

APPROVED

Received by the Divisional Council, January 26, 2004

**Berkeley Division of the Academic Senate
Annual Report 2002-2003**

During 2002-03, the Berkeley Division of the UC Academic Senate, its Divisional Council, and its committees addressed new challenges and conducted routine though essential business. Significant work was conducted in collaboration with the campus administration, working in parallel and in partnership to ensure timely Senate participation in the development of policy, and responsive and constructive critiques to proposals. Business was conducted under the pall of the war in Iraq, the conflicts in the Middle East, and the budget crisis that has engulfed the State of California.

A major product of collaboration is the *Academic Strategic Plan (ASP)*, an effort completed in the summer of 2002 under the leadership of 2001-2002 Division Chair David Dowall and Vice Provost for Academic Planning and Facilities William Webster. It fell to this year's Divisional Council to provide formal review; the plan was endorsed by the Divisional Council, and an addendum, crafted to incorporate committee comments and additions to the plan, was submitted to and accepted by the administration. Senate implementation of the plan was charged to the Committee on Academic Planning and Resource Allocation (CAPRA). The administration has embraced the plan and is using it to guide a number of developments on the campus.

Faculty and other members of the campus community raised concerns about academic freedom issues, student conduct issues, and campus climate. The Senate embraced these topics and addressed them in several different ways. The Division meetings were devoted not only to the conduct of business and approval of legislation, but also provided a forum for the discussion of academic freedom, and consideration of what it means to be an academic community in a changing world. The fall meeting featured Professor of Law Robert Post who provided a reasoned and revealing analysis of the concept of academic freedom; his address was followed by a lively debate on the ideas. In the spring meeting, a panel of faculty, consisting of Haas School of Business Dean Tom Campbell, Goldman School of Public Policy Dean Michael Nacht, Professor of Political Science Steven Weber, and Associate Vice Chancellor for Research Robert Price, discussed the impacts of the USA PATRIOT Act and related legislation, and how research, education, and academic freedom intersect with national security issues.

In addition to faculty and campus discussion of the issues, a joint Senate-administration committee to assess the impacts of the USA PATRIOT Act and

related legislation was formed, co-chaired by Executive Vice Chancellor and Provost Paul Gray (EVCP) and Division Chair Catherine Koshland. The committee was charged to examine the impacts on research and campus record-keeping, including access to and retention of records.

The Senate sponsored a forum on student conduct. Division Vice Chair Ronald Gronsky and Vice Chancellor for Undergraduate Affairs Genaro Padilla co-chaired a committee to review and revise the *Berkeley Campus Code of Student Conduct*. The review will be completed in the fall of 2003. The Senate partnered with the Graduate Assembly, the ASUC and the administration to provide advice to the Chancellor on sponsorship of campuswide events addressing the tensions and conflicts in the Middle East. In addition, the Berkeley Division actively debated the changes proposed in APM 010 on academic freedom, supporting the new statement on academic freedom that was approved by the Assembly in the summer of 2003. Further, the campus provided data and comments on the potential impacts of the Classification by Race, Ethnicity, Color or National Origin initiative (CRECNO) scheduled for balloting in 2003-04.

The Divisional Council, Committee on Budget and Interdepartmental Relations, other divisional committees, and systemwide committees addressed questions of faculty privilege and welfare. Among the many efforts were the routine, yet critical, assessments of faculty merit, promotion and tenure, to policies on emeriti space, to compensation issues for health sciences faculty, to steps to increase the diversity of faculty recruitment pools. With the administration, the Berkeley Division co-sponsored a new faculty orientation that brought new faculty together to meet each other, and to become acquainted with the campus culture, policies and resources. Systemwide committees initiated changes to APM 015, the *Faculty Code of Conduct*, to expressly prohibit sexual relations between faculty and students. The language proposed was contested by many; the Berkeley faculty contributed critically and thoughtfully to the debate. The changes were passed by the Assembly in May 2003.

The Berkeley Division supported its faculty through research awards, including Junior Faculty Research Grants and Bridging Grants to mid-career faculty who want to change research directions, and by recognizing the outstanding teachers among us through the Distinguished Teaching Awards.

Responsibility for the formation and content of academic programs, the criteria for awarding of degrees, and the criteria for admission of students lies with the faculty. In addition to applying standards for the approval of courses, and assessing proposals for new degree programs and the elimination of old degree programs, the Berkeley Division considered and adopted significant changes in policies governing the appointment, mentoring and conduct of graduate student instructors (GSIs), and policies governing the management of special studies courses. The Division endorsed the report to the Berkeley faculty on

comprehensive review in undergraduate admissions, culminating over seven years of research, analysis and policy formation. It subsequently approved a policy on athletic admissions, formally bringing such admissions processes under Senate guidance. The Senate participated at many levels in the accreditation review of the campus by WASC. The Berkeley Division also commented on several academic reports and policy issues generated at the systemwide level, including endorsing a more comprehensive review of the organization and responsibilities of the Division of Agriculture and Natural Resources (DANR) by the systemwide Senate in the 2003-04 year.

The Senate partnered with the administration in fulfilling several key objectives outlined in the *ASP* that are related to the Senate's responsibilities. Highlighted here are two key developments: revision of the program review process and the first phase in the development of new academic initiatives. The *ASP* identified the need for a rethinking of our academic program review process. The Divisional Council supported the development of a new external review process, and the policy to review all undergraduate programs. Chairs of several committees served on the task force to develop the new process; its report is due in the fall of 2003. The Committee on Committees recommended faculty to participate in the New Ideas Internal Review Committee, co-chaired by the vice provost for academic planning and facilities and the division chair. The committee completed its work in the spring of 2003, and recommended several new academic initiatives.

Divisional Council also considered a number of reports from the campus relating to campus capital projects, development plans, and green buildings policy. It endorsed the New Century Plan, and forwarded comments on the plan to the administration, and continued work on disaster recovery planning. The division chair and the vice chair were appointed to the Executive Budget Steering Committee. Many chairs of standing committees served on steering committees and working groups addressing campuswide issues and policy related to budget cuts. These groups identified issues, and developed principles to guide decisions; in some cases, the work is continuing into the 2003-04 year.

The divisional chair and the vice chair held monthly consultations with the Chancellor and the EVCP. In addition, the chair held monthly consultations with the EVCP and with the vice provost for academic planning and facilities, and occasional consultations with the vice provost of undergraduate education, and the vice chancellors of research, undergraduate affairs, university relations, and business and administrative services. Members of Divisional Council and chairs of many committees met with the Chancellor and EVCP for lunch three times each semester for consultations on issues of concern. In addition, Senate committees with administrative parallels improved their liaisons with the appropriate administrators, thus ensuring more timely exchange of information and providing better lines of communication.

Recognizing the value of reflection and review, the Berkeley Division undertook a self-study of all its committees including Divisional Council. It held two retreats to discuss its operations, and recommended amendments to the Bylaws and Regulations of the Berkeley Division. Several key issues were identified: the need for continuity in Senate policy and approaches to ensure that communication with the administration is productive, the need for better internal communication in the Senate, a need to move to web-based operations to better serve the faculty as a whole, the need to involve younger faculty in Senate work, and to ensure that Senate work is carried out over time by a wide range of faculty.

It is the hope of this division chair that the move to collaboration and away from adversarial relations with the administration; the parallel processing by the Senate and the administration of drafts of policies; timely responses by the Senate to administration requests; and the moves towards openness and transparency are nurtured and continued by the future councils and Senate leaders. Such developments are essential to the Senate having a relevant voice and significant role in shaping the future of the campus.

Catherine P. Koshland, Chair
Berkeley Division of the Academic Senate

Enclosure: 2002-2003 Annual Report: [Summary of Activities](#)

Divisional Council
Berkeley Division of the Academic Senate
2002-2003 Annual Report
Summary of Activities

Note: This is a listing of Divisional Council and Division activities for 2002-03. Each item on this list is followed by the date of the event or meeting(s) at which the item was considered. Please refer to Divisional Council minutes and communications for detailed information.

Academic Programs

- Endorsed a proposed name change for the Ph.D. in Landscape Architecture and Environmental Planning. (11/4/02)
- Endorsed the discontinuation of a concurrent MBA/JD program between the Haas School of Business and the UCD Law School. (11/4/02)
- Approved comments on the review of the Program in Jurisprudence and Social Policy, and forwarded them to the administration. (12/2/02)
- Approved comments on the review of the Department of Plant and Microbial Biology, and forwarded them to the administration. (12/2/02)
- Approved comments on the review of the Department of Landscape Architecture and Environmental Planning, and forwarded them to the administration. (12/2/02)
- Endorsed the name change for the Haas Evening MBA Program to Evening and Weekend MBA Program. (12/2/02)
- Approved comments on the Report of the Five-Year Review Committee for the University of California Agricultural Experiment Station and forwarded them to Academic Council. (1/27/03)
- Endorsed the name change for B.S. in Civil and Environmental Engineering to Civil Engineering. (2/24/03)
- Endorsed a proposal for a joint doctoral program in Urban Educational Leadership, leading to the degree of Doctor of Education, and forwarded comments to the Coordinating Committee on Graduate Affairs. (2/24/03)
- Forwarded a proposed joint Graduate Program in Evolutionary Biology to Graduate Council for further review. (2/24/03)
- Endorsed the Graduate Student/Instructor (GSI) Training and Mentoring Task Force recommendations. (3/10/03)
- Approved comments on the review of the Department of Molecular and Cell Biology and forwarded them to the administration. (4/14/03)
- Endorsed the report of the Special Studies Task Force, with comment, and forwarded comments to the administration. (4/14/03)
- Endorsed a proposal to establish a B.S. in Molecular Toxicology, with comments, and forwarded the comments to the administration. (5/12/03)
- Endorsed a proposal to establish an A.B. in Public Health effective July 1, 2003, and forwarded comments to the administration. (5/12/03)

Policies

- Endorsed the *Report to the Berkeley Faculty on Undergraduate Admissions and Comprehensive Review: 1995-2002*. (8/26/02)
- Unanimously endorsed the Graduate Students/Instructors Syllabus Oversight and Approval Policy. (9/23/02)
- Endorsed a proposed policy on allocating space to emeritus professors and forwarded comments to the vice provost--academic planning and facilities. (11/4/02)
- Endorsed comments on the proposed revision of APM 715, Family and Medical Leave, and forwarded them to Academic Council. (12/2/02)
- Authorized the Committee on Undergraduate Scholarships to form subcommittees including nonmembers, for the purpose of interviewing scholarship candidates. (1/27/03)
- Commented to Academic Council and the administration on a proposed revision of APM 390, postdoctoral scholars. (1/27/03)
- Commented to Academic Council on a proposed revision of APM 740, sabbatical leave. (1/27/03)
- Commented on a proposed amendment of APM 015, The Faculty Code of Conduct, addressing sexual liaisons between faculty and students, to Academic Council and Assembly. (1/27/03, 2/24/03, 3/10/03, 4/14/03, 4/28/03)
- Reviewed an administrative appraisal of the Novartis agreement and forwarded comments to the administration and the campus liaison committee. (2/10/03)
- Heard a report from the Committee on Admissions, Enrollment and Preparatory Education on the File Reading Project. (2/10/03)
- Considered a proposal to allow part-time enrollment for students transferring to UC from California community colleges, and forwarded comments to Academic Council. (3/10/03)
- Endorsed a BOARS' proposal for use of Supplemental Subject Matter Tests in the UC admissions process and forwarded comments to Academic Council. (3/10/03)
- Approved a proposal to use the Summer Seminar for strategic planning in regard to the American Cultures course requirement. (3/10/03)
- Considered a proposed revision of APM 010, statement of academic freedom and forwarded comments to Academic Council. (4/14/03, discussed 4/28)
- Endorsed a revision of APM 310/311, professional research series, and forwarded comments to Academic Council. (4/14/03)
- Commented on a draft laboratory access policy to the Office of Environmental Health & Safety and the Laboratory Operations & Safety Committee. (4/28/03)
- Approved the Athlete Admissions Policy. (4/28/03)
- Endorsed the report from the UCORP Subcommittee on the Labs regarding the UC-Department of Energy laboratories relationship, and forwarded comments to Academic Council. (5/12/03)

- Endorsed a proposal to streamline the course major articulation process between UC and California Community colleges, with comment, and forwarded comments to Academic Council. (5/12/03)
- Commented on the UC Health Sciences Task Force report to Academic Council. (5/12/03)

Legislation

- Considered a statement pertaining to Bylaw 13(C)(4), voting rights of students on Senate committees. Returned the statement to the Committee on Rules & Elections for reconsideration. (8/26/02)
- Requested that the Committee on Rules & Elections research the history of special Division meetings, in response to two requests for special meetings. (11/4/02)
- Voted to propose the elimination of the term limit of ex officio members of the Divisional Council and sent the proposal to the Committee on Rules & Elections for review. (3/31/03)
- Endorsed proposed amendments to the Academic Senate bylaws and forwarded comments to Academic Council. (5/12/03)
- All items placed on the Division meeting consent calendar were approved by the Division by consent:
- Endorsed the proposed amendment of Bylaw 13(C)(1), the appointment of membership on standing committees, and approved placement of the amendment on the fall Division meeting consent calendar. (8/26/02, 9/23/02)
- Endorsed the proposed amendment of Division Bylaw 23, duties of the Committee on Privilege & Tenure, and approved placement of the amendment on the fall Division meeting consent calendar. (9/23/02)
- Endorsed the proposed amendment of Division Bylaw 37, Graduate Council duties, and approved placement of the amendment on the spring Division meeting consent calendar. (3/10/03)
- Endorsed placement of the proposed amendment of Division Bylaw 86, Faculty of the School of Information and Management Systems and approved placement of the proposed amendment on the spring Division meeting consent calendar. (3/10/03)
- Endorsed the proposed amendment of Division Bylaw 32, Committee on Computing and Communications membership, and approved placement of the amendment on the spring Division meeting consent calendar. (3/10/03)

Faculty/University Welfare

- Compiled a list of actions to enhance the faculty/staff partnership and forwarded the list to the administration. (8/26/02, 9/9/02)
- Approved a proposal by the Committee on Budget and Interdepartmental Relations for teaching course and evaluation forms, and forwarded the proposal to the vice provost--academic affairs and faculty welfare. (9/9/02, 9/23/02)

- Forwarded a teaching evaluation form revision to the Committee on Teaching for further review. (9/23/02)
- Considered departmental clustering and supported a proposal by the Ad Hoc Committee to Review Departmental Clustering to survey faculty in clustered departments. (9/9/02, 9/23/02)
- Considered the status and direction of the Professional Development Program. (10/7/02)
- Recommended to the Chancellor that the Berkeley Campus Code of Student Conduct be reviewed and updated. (11/4/02, 11/18/02, 12/2/02)
- Commented on a proposed summer session regularization plan to the vice provost--academic planning and facilities. (11/18/02, 2/24/03, 3/10/03, 4/28/03)
- Forwarded comments on Classification by Race, Ethnicity, Color and National Origin, or CRECNO (formerly the Racial Privacy Initiative) to Academic Council. (12/2/02)
- Commented on Executive Vice Chancellor and Provost Paul Gray's draft statement regarding access to instructional activities for non-citizen students. (1/27/03, chair's announcements)
- Discussed a campus response to potential war (in Iraq) and forwarded comments to the Chancellor. (2/10/03)
- Forwarded recommendations to the Chancellor on modifying the search process to increase the diversity of faculty. (3/10/03)
- Responded to a statement on academic freedom submitted by a group of faculty, and forwarded recommendations to the administration on improving communication with the campus community. (3/10/03)
- Forwarded a survey on academic climate from Professor Angelica Stacy to Divisional Council for review before general faculty distribution. (3/10/03)
- Endorsed the Report on the President's Summit on Gender Equity and forwarded comments to Academic Council. (4/14/03)
- Forwarded recommendations on parking to the Chancellor. (4/28/03)
- Approved a revised proposal to modify the search process to increase faculty diversity, and forwarded the revision to the Chancellor. (5/12/03)
- Endorsed a proposed 146-day academic calendar for 2004-05, and forwarded comments to the administration. (5/12/03)
- Endorsed the phase II clustering report presented by the Ad Hoc Committee to Review Clustering. (5/12/03)

Budget and Planning

- Endorsed the New Century Plan and forwarded comments to the administration. (9/9/02, 9/23/02)
- Forwarded comments on the New Century Plan by student members of the Committee on Academic Planning and Resource Allocation to the administration. (10/7/02)
- Approved the final UC Berkeley Strategic Academic Plan and submitted comments to be added as an appendix to the final plan. (9/9/02, 12/2/02, 1/27/03)

- Considered the uses of educational technology in the University. (11/4/02)
- Supported a resolution in support of green building and clean, renewable energy, and forwarded the proposal to the administration, with comments. (11/18/02)
- Commented on the Richmond Field Station Study Committee Report to the administration. (12/2/02, 3/31/03)
- Approved an amended policy and procedures for the resumption of instruction after a disaster, and forwarded the amended policy to the Chancellor. (1/27/03)
- Forwarded comments on the Report of the Five-Year Review Committee for the UC Agricultural Experiment Station to Academic Council. (2/10/03, 2/24/03)
- Considered a proposal on computer security from the Committee on Research. (2/10/03)
- Approved a resolution by the Committee on Student Affairs for a joint administration/Senate working group on plagiarism software and forwarded the resolution to the administration. (2/10/03)

Awards and Honors

- Confirmed recipients of the Distinguished Teaching Awards. (3/31/03)

Senate Management

- Confirmed appointments to standing committees of the Academic Senate. (9/9/02, 9/23/02, 10/7/02, 10/21/02, 11/4/02, 11/18/02, 12/2/02, 2/10/03, 3/10/03, 3/31/03, 4/28/03, 5/12/03)
- Approved and forwarded the Annual Report of the Divisional Council to Academic Council. (9/23/02)
- Held Divisional Council and committee chairs' orientation. (9/10/02)
- Held fall and spring division meetings. (10/24/02, 4/22/03)
- Carried out a committee self-study, and prepared for implementation of recommendations. (11/18/02, 2/10/03, 3/31/03)
- Authorized the Committee on Undergraduate Scholarships and Honors (CUSH) to form subcommittees including nonmembers to interview scholarship candidates. (1/27/03)
- Held Senate leadership retreat. (2/1/03)
- Held the Divisional election for 2003-04. (Spring 2003)
- Invited Stanford University's Senate Chair Henry Greely to present on the organization of and current issues under consideration by that Senate. (4/14/03)
- Sponsored an end of year reception for members of the Divisional Council and Senate committee chairs. (5/13/03)

Events

- Co-sponsored the New Faculty Orientation with the Office of the Chancellor. (8/21/02)
- Sponsored a forum on student conduct. (12/4/02)