

**Divisional Council, Berkeley Division of the Academic Senate  
Annual Report 2005-2006**

Approved by the Divisional Council  
December 2006

***Chair's Summary***

**Academic Program Reviews**

The Senate continued to play an increasing role in the review of academic program units. The Divisional Council (DIVCO), Committees on Budget and Interdepartmental Relations (BIR), Academic Planning and Resource Allocation (CAPRA), Educational Policy (CEP), Status of Women and Ethnic Minorities (SWEM), and Graduate Council (GC) evaluated the *Guide for the Review of Existing Instructional Program/Units* and submitted revisions to the vice provost of academic planning and facilities with the goal of strengthening the review process without lengthening it. Members supported the effort to streamline academic program reviews so that they are timely and useful to the units being reviewed. Improvement recommendations included increasing the number of Senate liaisons to two members, endorsing CEP's suggestion that the guide provide department chairs with guidelines in the selection of potential external reviewers; clearer delineation of the review timeline; and more specific reporting requirements; and early identification of possible conflict of interests. To ensure that the reviewers adhere to the schedule during their visit, DIVCO recommended that the Program Review Oversight Committee (PROC) select one of the external reviewers to chair review meetings. To ensure that diversity is considered fully in the review process, DIVCO endorsed the addition of SWEM as one of the Senate committees participating in academic program reviews (e.g., the chair of SWEM is a member of PROC, SWEM comments on the reviews). DIVCO also supported a role for CAPRA in the review process by providing it with an opportunity to comment on a review when DIVCO is asked to comment. DIVCO believes that the addition of these committees will not prolong the review process and will enhance it by providing a broader Senate perspective. Specific program reviews conducted during the 2005-2006 academic year are tabulated in the attached "List of Activities".

**Admissions**

AEPE approved a one year trial of a single read of applications rated at 1's, 4's and 5's; added a score of 4 with a second read recommended. This approach allows reviewers to spend more time on the borderline cases and less time on cases that are clear-cut. This does not affect the appeals process for students who have been denied admissions.

**American Cultures**

The CEP Subcommittee on the Breadth Requirement in American Cultures has been working on revising their guidelines for approving courses to meet the breadth requirement. The original requirements were based on a report in 1989 (sometimes called the "Simmons Report") from the Special Committee on Education and Ethnicity. The American Cultures Breadth Requirement and the original guidelines, approved by the Berkeley Division of the Academic Senate as Regulation 300, emphasized that courses that met the requirement should take substantial account of those racial minority groups such as African-Americans, American Indians, Asian-Americans, and Chicanos/Latinos that have not only been excluded from the mainstream of American society, but continue to be underrepresented in our mainstream curriculum. Since the inception of this requirement in 1989, new research has revealed the complexity within and among these groups and the heterogeneity of the American society. The requirements missed entire ethnic groups, such as Arab-Americans, who should be included in the list of underrepresented ethnicities. After several iterations of review with DIVCO and CEP, new guidelines were approved and implemented into policy.

**Activities to Promote Campus Diversity**

The Berkeley Diversity Research Initiative (BDRI) was created by the Chancellor to promote and facilitate research into racial and ethnic diversity, specifically interdisciplinary research into the nature of multicultural societies and the ways in which such societies flourish. One major goal is to generate a deep understanding of the similarities and differences among multicultural societies, and of the factors that

contribute to their success. Another equally important goal is to build on this research to develop prescriptions for changes in policy and practice that are likely to reduce ethnic/racial disparities that are of concern to the State of California and the nation. The process for meeting the goals is through the support of BDRI diversity clusters made up of faculty members from academic units across campus. The clusters are hoped to concentrate on promising areas of diversity research in which new faculty FTE will work together with current faculty from a variety of departments. The Chancellor has promised 6-10 new faculty FTE for this purpose. The faculty will collaborate to develop research themes that will grow, flourish, and eventually mature into research and instructional programs. This goal may be reached through the establishment of interdisciplinary graduate groups, or participation in existing research centers, or the creation of new research centers. Three clusters for an initial total of six faculty FTE were approved during the Summer of 2006 after a review process that included a "Blue Ribbon" panel of external reviewers: (1) Diversity and Democracy, (2) Diversity and Health Disparities, and (3) Educational Policy. More details can be found at: <http://bdri.berkeley.edu/>.

The Senate also cosponsored or participated in a range of other diversity activities. DIVCO reviewed and endorsed, with suggested revisions, Academic Council and UCAAD's proposal for a systemwide statement on diversity, "family friendly" policies, and an administrative model for diversity oversight, to the Senior Advisory Group on Diversity and Inclusion. The Division cosponsored a campuswide forum, "Diversity in Action: Strengthening Excellence in our Workplace," with the Office of the Chancellor.

### **Computational Support**

The Committee on Computing and Communications developed a proposal, *Minimum Computing Resources for Faculty and Instructors*, that was presented to the executive vice chancellor and provost (EVCP) and DIVCO. The proposal was also featured in the April 27, 2006 issue of the *Berkeleyan*. DIVCO and CEP recommended that the report be reconsidered in light of the new Information Services and Technology (IST) Strategic Plan with the idea that resources should be allocated in consideration of both departmental needs and the local infrastructure. One "shoe should not fit all" computing needs on the campus.

### **Disaster Preparedness (DPWG)**

An ad hoc work group of the Divisional Council was established to advise the Division and the campus administration on matters of disaster planning and preparedness that relate to the Division's responsibilities for both instruction and research. DPWG worked with Chancellor Birgeneau to make a recommendation for "Systemwide Support of Post-Disaster Activities and Resumption of Teaching/Research" that was submitted to the Office of the President. The work group initiated a pilot in the School of Public Health. The Disaster Preparedness Work Group issued a document on "Guidelines for Instructional Staff in Case of Major Emergencies". The Committee on Research worked with DPWG on a message to the faculty that identifies specific vulnerabilities that faculty should consider, including computer systems, data, and research materials. The memo was released in Fall 2006 at the start of the new semester.

### **Streamlining Academic Personnel Processes and Procedures Committee**

Alice Agogino co-chaired with Jan De Vries, Vice Provost for Academic Affairs and Faculty Welfare, a reconstituted committee for streamlining academic personnel processes and procedures with the goal of eliminating the biobibliography as an annual report, and moving to a cumulative faculty advancement database that would draw in from other academic databases to reduce the administrative workload on faculty and staff in putting promotion cases together. The reporting from the database could also be used for any number of other purposes, such as putting C.V.s on the web. EVCP Paul Gray approved funding for the project and Shelton Waggner, Associate Vice Chancellor & Chief Information Officer, to make recommendations for moving forward, based on consultation with the streamlining committee. The streamlining committee will continue in the 2006-07 academic year to provide feedback on the new system. Agogino will continue to co-chair during the Fall 2006 semester.

### **Student Mental Health**

Using the joint Academic-Senate/administrative committee structure and co-chaired by Heino Nitsche, Chair of the Committee on Student Affairs, and Mary Ann Mason as dean of the Graduate Division, the Chancellor's Advisory Committee on Student Mental Health was formed to assess and advise the Chancellor and the Cabinet annually on trends in student mental health and opportunities for reducing risks and increasing support for members of the UC Berkeley community facing mental health challenges. The task force was motivated by a significant increase in both demand and severity of student mental health concerns on the campus that range from developmental difficulties to severe psychiatric conditions including suicidal and homicidal behavior, major depression, bipolar disorder, and eating disorders. As described in the committee charge, "these mental health trends are impacting all aspects of campus life and are increasingly challenging faculty and instructors in the classroom, staff in residential environments, and advisors and student affairs staff throughout the campus. The responsibility for responding to these concerns is no longer limited to campus health and mental health providers -- the responsibility has become a campus-wide community challenge."

### **University Athletics Board (UAB)**

As a joint Academic Senate-administrative committee, the UAB is co-chaired by the chair of the Berkeley Division of the Academic Senate and the vice provost of undergraduate education and educational technology. During the Fall 2005 semester, the UAB focused on: (a) Identifying a Vision Statement for Athletics at Berkeley; (b) The Academic Climate at Berkeley and its Impact on Intercollegiate Athletes; and (c) Student Life Concerns of Intercollegiate Athletes. Most of the UAB's attention during the second half of the year was devoted to participation in the NCAA Certification process, which was begun this year and which will continue through Spring 2007. A copy of the report is available at: <http://www.berkeley.edu/ncaa/report.shtml>

In addition, the UAB spent a significant portion of the 2006 Spring semester on the budget deficit of the Division of Intercollegiate Athletics (DIA). The UAB created a standing Athletics Budget subcommittee, chaired by Vice Chancellor for Administration Nathan Brostrom, to develop a long-term financial plan that includes a new financing model for facilities, involving using the construction of and fundraising for the first phase of the Stadium Project to leverage contributions to the DIA and create a sustainable long-term endowment. In addition to developing new capital financing models to provide an income stream to DIA, other strategic directions include: increased revenue, including increased annual fund-raising, trademarks and licensing, sponsorships and apparel contracts, post-season revenues and television and radio contracts. Approaches to managing costs include reduction of out-of-state athletes, increased accountability, greater expense control on travel, and a review of program scope. One key issue is Berkeley's compliance with Title IX provisions, such as those governing equality of access to facilities by student athletes of both genders, and salary differentials for coaches. The subcommittee identified several factors that may have contributed to the DIA's structural deficit, including the facts that: (a) Berkeley has few revenue sports, with revenue growth highly correlated with success in football and men's basketball; (b) Berkeley has a large number of sports (27) relative to our peers; and (c) the pursuit of excellence in sports has resulted in higher costs in terms of coaches' salaries, training costs, and extensive travel. The UAB recognizes that the DIA's structural deficit has developed over a long period of time and that any financial plan to address the situation will require time both to develop and implement. However, the active involvement of the UAB in this process, especially the participation of the Senate representatives, ensures that this issue will remain a significant campus priority for the immediate future.

The subcommittee recommended the following goals: (1) DIA should have a balanced budget in five years, including the current \$5M subsidy. (2) DIA should reduce the campus subsidy to the point that none is required in 10 years.

Details of specific events and actions are summarized in the attached "List of Activities" of the Divisional Council, Berkeley Division of the Academic Senate.

Alice M. Agogino  
Chair, 2005-2006  
Berkeley Division of the Academic Senate

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***List of Activities***

This is a list of Divisional Council and Division activities for 2005-2006, including the date(s) of the event(s) or meeting(s) at which each item was considered. Please refer to Divisional Council minutes and communications for detailed information.

**Academic Programs**

- Forwarded comments on a review of the Department of Theater, Dance, and Performance Studies to the vice provost for academic planning and facilities. (10/17/05)
- Approved the name change of the School of Information Management and Systems to the School of Information. (10/31/05)
- Conditionally endorsed the B.S. Degree in Society and Environment in the Department of Environmental Science, Policy, and Management. (11/14/05)
- Forwarded comments on a review of the Department of Sociology to the vice provost for academic planning and facilities. (11/28/05)
- Forwarded comments on a review of the Department of English to the vice provost for academic planning and facilities. (12/12/05)
- Forwarded comments on a review of the Department of Industrial Engineering and Operations Research to the vice provost for academic planning and facilities. (12/12/05)
- Approved the name change of the School of Education to the Graduate School of Education. (3/13/06)
- Endorsed a request to add a notation for designated emphases on UC Berkeley diplomas and forwarded the request to the Assembly of the Academic Senate. (4/3/06)
- Approved the updated guidelines for approving courses to fulfill the breadth requirement in American Cultures. (4/3/06)
- Forwarded comments on the campus support model for professional degree fees (PDF) schools and colleges to the executive vice chancellor and provost. (4/17/06)
- Endorsed the revised UCB Guide for the Review of Existing Instructional Programs/Units (10/31/05)
- Endorsed the proposal for a permanent change to self-supporting status for the LLM program and forwarded comments to the vice provost for academic planning and facilities. (5/15/06)
- Endorsed the review of the Department of City and Regional Planning (CRP) and forwarded comments to the vice provost for academic planning and facilities. (5/15/06)
- Forwarded comment on the academic program review process to the vice provost for academic planning and facilities. (5/15/06)
- Endorsed the review of the Department of Civil and Environmental Engineering (CEE) and forwarded comment to the vice provost for academic planning and facilities. (5/15/06)

**Policies**

- Forwarded comments to Academic Council on the proposed policy revisions related to UC effort reporting. (12/12/05)
- Forwarded comments to the Academic Council on proposed revisions of APM 220-18. (2/27/06)
- Forwarded comments on guidelines defining and distinguishing between research gifts and sponsored projects, to the vice chancellor for research. (3/13/06)
- Forwarded comments on the Special Committee on Scholarly Communication Draft White Papers to Academic Council. (4/3/06)
- Approved and forwarded draft guidelines concerning scheduling conflicts between academic and other student obligations, to the executive vice chancellor and provost and the University Athletics Board. (5/1/06)
- Responded to a faculty member's concerns regarding revisions to APM 210. (4/17/06)
- Approved implementation steps for the revised APM 210. (5/1/06)
- Endorsed the amendments to APMs 700, 710, 711 and 080 and forwarded comment to Academic Council. (5/15/06)
- Forwarded ACFR's recommendations on the USA PATRIOT Act to the Chancellor. (5/15/06)

## Legislation

### Enacted Legislation

- Approved a revision of Appendix II of the Manual of the Berkeley Division of the Academic Senate (Faculty Code of Conduct), for placement on the Consent Calendar at the fall Division meeting. (9/26/05)
- Approved an amendment of Division Bylaw 37.B, duties of the Graduate Council, for placement on the Consent Calendar at the fall Division meeting. (9/26/05)
- Approved a revision of Division Bylaw 33, Committee on Courses of Instruction, for placement on the Consent Calendar at the spring Division meeting. (2/13/06)
- Approved a revision of Division Regulation A207, grade appeals, for placement on the Consent Calendar at the spring Division meeting. (2/13/06)
- Approved an amendment to Division Regulation A208, grade points for University Extension "XB" courses, for placement on the Consent Calendar at the spring Division meeting. (2/13/06)
- Approved an amendment to Division Regulation 400.A.1, requirements for the degree of bachelor of science in the College of Chemistry, B.S. in Chemical Engineering; for placement on the Consent Calendar at the spring Division meeting. (3/13/06)
- Approved an amendment to Division Bylaw 2, membership, for placement on the Consent Calendar at the spring Division meeting. (3/13/06)

### Proposed Legislation

- Approved an amendment to Bylaw 24, Committee on Research, for placement on the Consent Calendar at the fall 2006 division meeting. (4/3/06)

### Unfinished Business

- Approved an amendment of Division Bylaw 17.B (COMS), changing status of the Committee for the Protection of Human Subjects (CPHS), for placement on the Consent Calendar for the fall Division meeting (8/29/05). This was subsequently removed from the Consent Calendar and taken up as New Business at the Division meeting. It was referred back to Divisional Council for further consideration. The Division chair and vice chair negotiated an agreement to extend the terms of the 2004-2005 Memorandum of Understanding, and address concerns about the appointment process and operational issues.

## Faculty/University Welfare

- Forwarded comments to Academic Council on the UCAAD proposal for a systemwide statement on diversity. (12/12/05)
- Responded to recommendations from the Committee on Faculty Welfare (FWEL) regarding family-friendly policies at UC Berkeley. (3/13/06)
- Forwarded comment on total instructional effort (TIE) reporting to the executive vice chancellor and provost. (5/15/06)
- Forwarded comments on proposed student freedom of scholarly inquiry principles to Academic Council. (5/15/06)

## Budget and Planning

- Authorized the Division chair to request a more detailed response by the Chancellor to the Committee on Academic Planning and Resource Allocation's (CAPRA) budget recommendations. (10/17/05)
- Authorized comments on a proposed administrative model for diversity oversight, to the Senior Advisory Group on Diversity and Inclusion. (11/28/05, Chair's Announcements)
- Forwarded CAPRA's recommendations on classroom technology to the Chancellor and to the executive vice chancellor and provost. (1/30/06)
- Responded to a faculty member's concerns about new fundraising policies for intercollegiate athletics. (3/13/06)
- Forwarded comments on proposed principles on private funding for senior leadership to Academic Council. (4/3/06)
- Authorized a message informing the faculty of Berkeley's vote against the version of the non-resident tuition memorial which was approved by the Assembly. (4/17/06)

- Approved CAPRA's budget recommendations report and forwarded the report to the Chancellor and executive vice chancellor and provost. (4/17/06)
- Endorsed the final report of the Capital Projects Review Task Force and forwarded comments to the executive vice chancellor and provost. (5/1/06)
- Forwarded recommendations on a vision and budget for intercollegiate athletics to the University Athletics Board. (5/1/06)
- Forwarded comment to the Chancellor on the proposed job description and organizational chart for vice chancellor – equity and inclusion. (5/15/06)
- Approved DIVCO-initiated "Guidelines for Instructional Staff in Case of Major Emergencies," and authorized the chair to follow up on implementation with the administration. (5/15/06)
- Forwarded comment on the report of the Task Force on UC Compensation, Accountability, and Transparency, to Academic Council. (5/15/06)

#### **Awards and Honors**

- Approved the recipient of the 2006 Berkeley Faculty Service Award. (2/13/06)
- Approved the recipients of the Distinguished Teaching Award. (3/13/06)
- Approved the recipient of the Clark Kerr Award. (4/17/06)
- Confirmed the recipient of the Leon Henkin Citation for Distinguished Service. (5/15/06)

#### **Senate Management**

- Sponsored a Senate leadership orientation. (9/6/05)
- Confirmed appointments to standing committees of the Academic Senate. (9/26/05, 10/17/05, 10/31/05, 11/14/05, 11/28/05, 12/12/05, 1/30/06, 2/13/06, 2/27/06, 3/13/06, 4/3/06, 4/17/06, 5/1/06, 5/15/06)
- Approved the 2004-2005 DIVCO annual report for submission to the systemwide Academic Senate. (9/26/05)
- Referred general guidelines on conflict of interest for Divisional committees back to the Committee on Rules and Elections, to add additional resources. (2/27/06)
- Held the Divisional election for 2005-06. (Spring 2006)
- Sponsored an end of year reception for Divisional Council and Senate leadership. (5/11/06)
- Held an all-Senate staff meeting. (8/14/06)

#### **Senate Events**

- Hosted a new faculty reception preceding the fall Division meeting. (11/8/05)
- Hosted a reception opening an exhibit of faculty art in the Senate office suite. (4/17/06)
- Hosted a reception in honor of outgoing Executive Vice Chancellor and Provost Paul Gray, and acknowledged his contributions to shared governance, at the spring Division meeting. (4/27/06)

#### **Cosponsored Events**

- Cosponsored the New Faculty Orientation with the Office of the Vice Provost for Academic Affairs and Faculty Welfare. (8/25/06)
- Cosponsored a campuswide forum, "Diversity in Action: Strengthening Excellence in Our Workplace," with the Office of the Chancellor. (5/9/06)