

Committee on the Status of Women & Ethnic Minorities

2007-08 Annual Report

In fulfilling its charge as established in the by laws of the Berkeley Division of the Academic Senate, the Committee on the Status of Women & Ethnic Minorities (SWEM) carried out the following activities.

The committee participated in the following departmental program reviews: Astronomy; Bioengineering; German; Law; Psychology, and Scandinavian

Other actions involving program reviews:

- ✚ Discussed with the Program Review Oversight Committee (PROC) the committee's desire that its representative join the External Review Committee members when they meet with a department's junior faculty.
- ✚ Recommended to the PROC that it would be advisable to include someone outside a department's disciplinary area on the ERC to provide a broader perspective.
- ✚ Chairs from departments undergoing reviews in the past couple of years will be invited to attend a SWEM meeting to update the committee on the implementation of the recommendations resulting from the review.

Commented on:

- *The Athletic Study Center Report*
- King Abdullah University of Science and Technology (KAUST).
- Regents' Task Force on Diversity Reports
- Senate By law 140 University Committee on Affirmative Action and Diversity to change its name to University Committee on Equity and Diversity.

The Committee invited several senior administrators to discuss issues of mutual concern.

- ✚ Vice Chancellor Equity & Inclusion Gibor Basri Vice Provost-Academic Affairs
- ✚ Faculty Welfare Sheldon Zedeck
- ✚ Budget Committee Chair Carla Hesse and incoming Chair Chris McKee
- ✚ Professor Baquedano-Lopez, Equity Advisor for the School of Education

Professor Stovall represented SWEM on the University Athletics Board

Other activities related to the committee included:

- co-sponsoring the first Equity Advisors workshops
- providing suggestions to Assistant Provost-Academic Affairs on the elements of a faculty mentorship program.