2014-15 Annual Report of the Committee on Admissions, Enrollment, and Preparatory Education

In fulfilling the charge set by the Berkeley Division by-laws, the Committee on Admissions, Enrollment, and Preparatory Education (AEPE) accomplished the following activities during the 2014-15 academic year. Professors Richard Rhodes and Tom Goldstein served as co-chairs and Professor Kim Voss served as vice chair.

I. Admissions Policies and Review Guidelines

- Student-Athlete Admissions Policy 2015-16 (10/17/14)
- Freshman Admission Scoring Guidelines 2015 (10/17/14)
- Freshman Selection Criteria 2015 (10/17/14)
- Reader Guidelines for Referral to the Augmented Review Pool 2015 (10/17/14)
- Freshman Augmented Review Scoring Guidelines 2015 (10/17/14)
- Tie-Breaking Procedures for Freshman Selection 2015 (10/17/14)
- Waitlist Policy 2015 (10/17/14)
- Freshman Appeals Policy 2015 (10/17/14)
- Lower Division Advanced Standing Referral Guidelines – L&S 2015 (10/31/14)
- Advanced Standing Admission Scoring Guidelines – L&S 2015 (10/31/14)
- Advanced Standing Selection Criteria – L&S 2015 (10/31/14)
- Advanced Standing Tie-Breaking Procedures – L&S 2015 (10/31/14)
- Transfer Quality Control Reviews 2015 (10/31/14)
- Transfer Admission Appeals Policy 2015 (10/31/14)
- College of Chemistry Freshman Reader Guidelines 2015 (11/14/14)
- College of Engineering Freshman Reader Guidelines 2015 (11/14/14)
- By-High-School Review 2015 (12/12/14)
- High Index Review 2015 (12/12/14)
- Procedures for AEPE Faculty Review 2015 (12/12/14)
- Weighted Index Review 2015 (12/12/14)
- AEPE Policy on Nonresident Undergraduate Enrollment 2015 (02/13/15)
- Freshman Admissions Policy 2016 (04/10/15)
- Freshman Selection Procedures 2016 (04/10/15)

II. Key AEPE Issues

Policy Revisions

A. Student-Athlete Admissions Policy
• AEPE consulted with the Task Force on Athletics and Academics throughout the fall. Task Force members attended AEPE’s meeting on 09/12/14 to discuss the Task Force’s recommendations to AEPE. AEPE leadership also met with members of the athletics division and coaches, and with the Committee on Diversity, Equity, and Campus Climate (DECC).
• AEPE created and approved a new set of guiding principles, which were presented to DIVCO on 09/26/14.
• AEPE approved a final version of the Student-Athlete Admissions Policy on 10/17/15. The policy was approved unanimously by DIVCO on 10/20/15.
• Key points include:
  o More faculty guidance and feedback is given to Intercollegiate Athletics at the beginning of the recruiting process.
  o A minimum GPA of 3.0 required (UC eligibility).
  o The new policy will apply to all teams equally and will be phased in.
  o The composition of the Student Athlete Admissions Committee changes.
• AEPE leadership met with relevant groups in the spring to plan implementation of the new policy.

B. Freshman Policies
• AEPE spent much of the spring reviewing its freshman admissions policies. An all-day retreat was held on 03/06/15, and two day-long meetings were used to draft and edit the two final documents, which replace the seven individual policies and six review guidelines.
• The new Freshman Admissions Policy governs the way applications are read and recommended for admission, wait-listing, or rejection. The Freshmen Selection Procedures govern how recommended files are selected for the purpose of tendering offers of admission, and what quality control measures are used as part of the selection process.
• AEPE unanimously approved these two documents on 04/10/15. They were approved by DIVCO on 04/13/15.
• Key points include:
  o Two letters of recommendation are offered to all applicants.
  o Read scores are eliminated, replaced by three possible recommendations (Yes, Possible, and No).
  o Augmented Review is eliminated.
  o Each file is read by an external and internal reader, followed by quality control.
Reviews are condensed into Faculty Review, By High School Review, and Director’s Review.

- Colleges/Divisions voluntarily review selected applications with “Possible” recommendations.

After the new policies were announced, some concerns were voiced at campus meetings and at BOARS.

**Slate Software**

The Office of Undergraduate Admissions (OUA) completed a contract with Slate to provide modern admissions technology beginning in 2015. Slate offers opportunities for changes and improvements to UCB’s process, including the ability for readers to use checkboxes/tags to identify desired qualities in applicants (to be defined by the faculty).

**Contributors to Committee Meetings**

- EVCP Claude Steele attended the AEPE meeting on 11/14/14.
- Chris Patti, Chief Campus Counsel, explained laws and policies on confidentiality with respect to applications and admissions.
- Amy Jarich, OUA Director, gave updates on the admissions cycle, and presented applications for review by the committee for a norming training.
- Greg Dubrow, Director of Analysis, Policy, and Planning, OUA, presented freshman and transfer applicant/admit/SIR profiles/briefings throughout the year, and additional data as requested by the committee.

**Committee Member Participation**

- Committee members participated in the Faculty Review of applications.
- Co-chairs Rhodes and Goldstein represented AEPE on the Coordination Board for Admissions, Financial Aid, and Enrollment Management (Coord Board). Chancellor Dirks convened an ad hoc subcommittee of the Coord Board, a working group to study admissions data.
- Co-chair Goldstein sat on the Senate Athletics Council.
- Chair Rhodes was appointed a member of the Chancellor’s Task Force on Academics and Athletics.
- Co-chair Rhodes represented AEPE on the Board of Admissions and Relations with Schools (BOARS) and reported on that committee’s meetings throughout the year. Chair Worrell served as an alternate.
- Professor Sloan represented AEPE on the Student Athletics Advisory Council (SAAC) in the fall. Professor Ryan was the representative for the spring. Co-chair Rhodes also served on SAAC in his role as L&S Associate Dean.
III. AEPE review of Academic Senate and Campus Policies and Issues
- AEPE did not review any Academic Senate and campus policies and issues.

IV. Unfinished Business and Future Action Items
- Examination of transfer admissions policies and possible revision.
- Implementation and analysis of first cycle of new admissions policy.
- Examination of high enrollment targets and admission numbers for nonresidents, especially related to the College of Engineering.