The 2003-2004 academic year presented several new challenges to the University of California, many of which were painfully amplified on her flagship campus, but the Berkeley Division of the Academic Senate, through its 33 committees and councils, completed the year with an impressive dossier of accomplishments. These are appended as a list, and include dates for cross-referencing of relevant files. What follows here is my summary of the more salient events of the year, some analysis of the way the Senate has conducted its business, and an attempt at a prognosis for furthering our tradition of shared governance during the coming year(s).

The Budget Process

Continued and severe budget cuts from Sacramento during 2003-04 tallied to a four-year funding decrease of 16% for the University of California, during which time student enrollment at UC was found to increase by 16%. This anti-symmetry would normally be a recipe for disaster, so it brought all hands to bear on the budget process. At several meetings of the systemwide Academic Council, discussions ranged from securing the most appropriate balance of faculty consultation and administrative authority in shared governance of the budget deficits at the Divisional level to the most effective methods of bringing the message to Sacramento that the University is "at risk." The Berkeley Division clearly excelled in both tasks. At the beginning of the academic year, we began an early assembly of faculty and administrators comprising an Executive Budget Steering Committee to work with the Chancellor in the development of appropriate budget actions. Subgroups of faculty and administrators examined the specific areas of academic programs, administration, research, and staff, among others, as well as a "communications" group for disseminating accurate accounts of the budget process to the campus community. Our Committee on Academic Planning and Resource Allocation (CAPRA) under Chair Calvin Moore took a very active role in interviewing several vice chancellors to directly assess the impact of the budget cuts, both enacted and proposed, in parallel with the joint administration/faculty working groups. Throughout this period the Divisional Council received updates on nearly every meeting agenda, and during the Senate's monthly leadership meetings with the Chancellor and executive vice chancellor and provost, the latest information updates from Sacramento and from campus were shared and compared.

As the budget debates raged in Sacramento, Assemblywoman Carol Liu (D - La Cañada Flintridge, Chair of the Committee on Higher Education) called for a legislative hearing to be held at Berkeley. In the Chancellor's absence, I presented testimony on the impact of the proposed budget cuts on the Berkeley campus, and Professor Andrew Szeri, chair of Graduate Council, testified eloquently on the impact of the proposed budget cuts and mandated fee increases on graduate education. In parallel, our California Alumni Association, guided by
Executive Director Randy Parent (Cal, '77), conducted a very successful e-mail campaign that sent hundreds of letters to the Governor and legislators, advocating for Cal.

The culmination of this effort is the current state of the budget: UC's "compact" with the Governor, a funding allocation "floor", a "balancing" of the mandated fee increases in favor of graduate students, and the "restoration" of funding for specific academic programs, all of which have been reported and analyzed in depth. More significantly, Berkeley's process has illuminated the path forward, with clearly identified priorities for funding as budgets begin to grow again, and the need for continuous faculty consultation to assess effectiveness at meaningful intervals during our recovery ahead.

Admissions

This past year the chair of the Board of Regents took issue in the public press with the process of comprehensive review by which Berkeley admits undergraduate students. Although the outcome of his "analysis" of a cohort of Berkeley students has been well documented in the media, there is no guarantee that the issue is behind us. What was not fully documented (at least to the public) was the intense effort and cumulative person-hours dedicated to responding to charges brought by one of our own Regents. As admissions standards are again being evaluated after publication of the new California Postsecondary Education Commission (CPEC) study results, new questions are sure to be raised. The Senate will likely be called upon to give even more time and effort to explaining comprehensive review to a new generation of students, parents, California taxpayers, and Regents. Our seasoned faculty on the Committee on Admissions, Enrollment, and Preparatory Education (AEPE) and the Board of Admissions and Relations with Schools (BOARS), notably Professor David Stern, are up to the task, and Berkeley remains in a strong position for the foreseeable future.

National Laboratories

A call in Washington, D.C. for an open competition to bid the management contracts on the weapons laboratories came early this year, marking the first time in history that the University of California would have to compete in order to continue oversight of the Los Alamos National Laboratory and the Lawrence Livermore National Laboratory. A systemwide Academic Council Special Committee on the National Labs (ACSCONL) conducted an electronic survey on the matter, and the results showed that faculty generally supported (3:2) the idea of UC bidding on the contract. The process of electronic polling captured nearly as much attention as the issue of laboratory management however, bringing notice to the fact that there are still a number of faculty members disenfranchised by their lack of e-mail access, and to the threat of electronic sabotage of any poll taken by electronic means. Several discussions at Academic Council brought concurrence on the need to provide universal and secure electronic communication for all members of the faculty to meet increasing demands for conducting the business of the Senate electronically.
Campus Issues

Other issues capturing attention on campus this past year included the need for a strategic plan for campus computing, nucleated within the Committee on Computing and Communications (COMP) under Chair Ken Goldberg, and cultivated actively throughout the year. The Berkeley Campus Code of Student Conduct was revised in a process that began last year but which was only recently completed and approved by the Chancellor at the beginning of the Fall 2004 semester. Central to the revisions of the Code were the new hearing procedures that foster a less litigious, more educational process, under the control of a hearing panel composed of faculty, staff, and students. Student mental health came to the attention of the Committee on Student Affairs and Divisional Council (DIVCO) throughout the year, due in large measure to the efforts of graduate student Temina Madon, vice president—academic affairs, of the Graduate Assembly, bringing a call for Senate support and a campuswide initiative to address student mental health. Federal legislation was the subject of a special meeting of the Berkeley Division, resulting in a unanimous faculty vote calling for specific actions by the Chancellor to actively oppose actions under the USA PATRIOT Act that violate constitutional rights. Also, the Senate came under increasing pressure to respond to inquiries under the Public Records Act this year, prompting an invitation to the Regents’ Office of General Counsel (Maria Shanle) to educate DIVCO and Senate Office staff on the nuances of appropriate requests and appropriate responses.

The Divisional Council heard from the chair of the Committee on Budget and Interdepartmental Relations, Pamela Samuelson, regarding the increasing number of decoupled salaries necessary to retain Berkeley faculty in the face of competing offers from the "elite" private institutions. Projections suggest that until there is an adjustment to the current salary scales at Berkeley, this issue will continue to worsen, increasing the need to address faculty salaries at the systemwide level during the coming year. Council again heard that salaries for staff are lagging in the wake of many successive years of budget cuts, and again recommended immediate attention.

Faculty are also acutely aware of the deficiencies in classroom technologies on campus, as called out in both the budget review process and the soon to be released strategic plan for campus computing. Classroom technology has therefore been given high priority for future funding at Cal.

Accomplishments

The Academic Senate bears primary responsibility for the formation and content of academic programs, for the criteria and awarding of degrees, and for the criteria by which students are admitted to the University. During 2003-04 the Berkeley Division was actively engaged in all of these areas. We instituted several new degree programs, conducted reviews of academic departments, approved new courses and discontinued old ones, and formulated the guidelines by which the new interdisciplinary programs arising from the campus's strategic academic plan are to evolve.

A joint administration/faculty group known as the Chancellor's Joint Oversight Committee on Parking and Transportation gathered data and established policy during 2003-04, marking another first for shared governance. Parking continues to be a source of concern for all members of the campus community, and it is hoped that the oversight committee, co-chaired by Professor Evan Williams, will continue to function under the new chancellor.
Final approval of APM 010 (Academic Freedom) was forwarded to the Academic Personnel Office this year. Policies on sexual harassment, conflict of interest in consensual relationships, disclosure of student records, and reoccupation of facilities after major disasters were also approved by Council. The Senate's Disaster Preparedness Working Group was also reactivated this year under Chair Robert Spear.

The issue of Clustering in the Humanities was finally brought to rest this year due to the efforts of Professor Robert Glaeser, chair of the Ad Hoc Committee on Clustering, and Division Vice Chair Robert Knapp.

The Divisional Council confirmed the recipients of the 2004 Distinguished Teaching Awards, the Clark Kerr Award, and the two Faculty Research Lecturers. This year we created a new award, the Berkeley Faculty Service Award, conferred on its inaugural recipient, Professor Judith Gruber, in a standing-room-only ceremony in the Morrison Reading Room. We also held a special symposium on Faculty Equity and Diversity, in advance of the round table discussions on diversity sponsored jointly by the Chancellor and the Senate that ran throughout the Spring Semester of 2004.

The Committee on Committees, under the dedicated chairmanship of Professor Sheldon Zedeck, successfully secured the commitment of over 300 of our colleagues to serve in Senate committee positions next year. We are also very fortunate that Professor Alice Agogino has agreed to assume the position of vice chair this year. And the Division welcomed a new executive director this year, Andrea Green Rush, who assumed office during the Spring Semester of 2004.

I would like to extend my heartfelt appreciation to all of the other members of the Divisional Council not named above, who brought fulfillment to this job of Division chair. A special thanks to Robert Knapp, who served as vice chair this past year, and to Chancellor Robert Berdahl, an astute and able practitioner of shared governance, whom we welcomed back to the ranks of the faculty after his retirement from the administration this year. And finally, to the Senate staff, a most dedicated and able body of skilled individuals who sustain the operations of the Senate from year to year, and who made it possible for this member of the faculty to serve as chair, a sincere "thank you."

Respectfully submitted,

**Ronald Gronsky**
Chair, 2003-04
Berkeley Division of the Academic Senate
List of Activities

This is a list of Divisional Council and Division activities for 2003-04, including the date(s) of the event(s) or meeting(s) at which each item was considered. Please refer to Divisional Council minutes and communications for detailed information.

Academic Programs

• Endorsed the modified program name establishing a Joint Ed.D. in Educational Leadership. (10/13/03)
• Endorsed a proposal to establish a B.S. in Chemical Biology and forwarded comments to the vice provost for academic affairs and faculty welfare. (10/20/03)
• Approved comments on the review of the Department of Women's Studies and forwarded them to the vice provost for undergraduate education. (10/20/03)
• Endorsed a review of the Department of Spanish and Portuguese and forwarded comments to the administration. (2/9/04)
• Endorsed a report on the closure of University Extension's English Language Program by the Committee on University Extension and forwarded a copy to Labor Relations. (2/23/04, 5/10/04)
• Endorsed a proposal for an A.B. in Environmental Economics and Policy and forwarded comments to the vice provost for academic affairs and faculty welfare. (5/10/04)
• Endorsed a proposal for an A.B. in Operations Research and Management Science and forwarded comments to the vice provost for academic affairs and faculty welfare. (5/17/04)

Policies

• Considered a resolution concerning engineering/humanities partnerships and forwarded comments to the Committee on Educational Policy. (8/25/03)
• Endorsed the proposed revision of APM 010, Academic Freedom, and forwarded comments to the Academic Personnel Office. (9/8/03)
• Endorsed a proposal to eliminate the American history and institutions testing option, and forwarded comments to the vice provost for undergraduate education. (9/22/03)
• Requested legal consultation on the confidentiality of academic program review reports. (10/13/03)
• Forwarded comments on the report of the Graduate and Professional School Admissions Task Force to Academic Council. (10/20/03)
• Approved comments on a proposed revised policy for sexual harassment and procedures for responding to reports of sexual harassment, and forwarded the comments to Academic Council. (11/3/03)
• Approved comments on a proposed new policy on conflicts of interest created by consensual relationships, and forwarded the comments to Academic Council. (11/3/03)
• Endorsed a revised campus policy on the disclosure of student records and forwarded comments to the administration. (11/3/03)
• Forwarded comments on the report of the USA PATRIOT Act Steering Committee to the administration. (11/17/03)
• Forwarded comments on the draft SARS Prevention and Response Plan to the administration. (11/17/03)
• Commented on electronic balloting to Academic Council. (11/17/03)
• Invited Maria Shanle from the Office of the General Counsel to clarify legislation regarding public records. (12/1/03)
• Commented on a proposal for an Academic Council special committee on scholarly communications to Academic Council. (12/15/03)
• Approved comments on academic program reviews of undergraduate-only and graduate-only programs, approved by the Committee on Educational Policy and Graduate Council, and forwarded them to the administration. (1/26/04)
• Endorsed a resolution from the Committee on the Library upholding ownership and local governance of the heritage collection. (4/12/04)
• Invited the Chancellor to reflect on shared governance at the end of his tenure as chancellor. (4/12/04)
• Approved comments on a statement of the Committee on International Education regarding the proposed cap in number of units with subsidized funding, and forwarded both to the administration, Academic Council, and the University Committee on Educational Policy. (4/26/04)
• Requested information on funding for the American Cultures Breadth Requirement from the vice provost for undergraduate education. (4/26/04)
• Endorsed a correction of APM 137-30-C and approved placement of the correction on the spring Division meeting consent calendar, where it was approved by the Division by consent. The endorsement was forwarded to Academic Council. (4/26/04)
• Endorsed a draft document on academic program/unit definitions and nomenclature and forwarded comments to Planning and Analysis. (5/10/04)
• Endorsed the draft Facilities Reoccupation Policies and Procedures and forwarded comments to the associate vice chancellor for business and administrative services. (5/17/04)
• Endorsed revisions of APM 210, 240, and 245 proposed by the UC Committee on Affirmative Action and Diversity, and forwarded comments to Academic Council. (5/17/04)
• Endorsed the proposed revisions to APM 278, 279, 133-0 and 210-6, Salaried Clinical Professor series and Community Health Professor series, and forwarded comments to Academic Council. (5/17/04)
• Forwarded comments on the proposed revision to APM 260, University Professor, to Academic Council. (5/17/04)

Legislation
• Approved comments on proposed revisions to Bylaws 28 and 28(B), name and duties of the Committee on University Welfare, and forwarded comments to the committee. (10/13/03)
• Endorsed a proposed amendment of Academic Senate Bylaw 335 to comply with whistleblower policies and forwarded the endorsement to Academic Council. (10/13/03)
• Approved and forwarded comments on a proposed revision of Bylaw 42, name change of the Committee on Special Scholarships, to the committee. (3/8/04)
• Commented on proposed amendments to Academic Senate bylaws to Academic Council. (4/12/04)
• Approved comments on the proposed addition of A208, regarding grade points for concurrent enrollment students, to the Berkeley Division Regulations and forwarded comments to Executive Vice Chancellor and Provost Paul Gray. (4/12/04)
All items placed on the Division meeting consent calendars were approved by the Division by consent. The list of these legislative items continues here.

- Endorsed the proposed amendment of Bylaw 47(B), duties of the Committee on Undergraduate Scholarship and Honors, and approved placement of the amendment on the fall Division meeting consent calendar. (8/25/03)
- Endorsed a proposed amendment of Bylaw 17(B), duties of the Committee on Committees, appointment of the Committee for Protection of Human Subjects, and approved placement of the amendment on the fall Division meeting consent calendar. (8/25/03, 10/13/03)
- Endorsed a proposed amendment of Bylaw 4(B)(3), terms of committee chairs, \textit{ex officio}, on the Divisional Council, and approved placement of the amendment on the fall Division meeting consent calendar. (8/25/03, 9/22/03)
- Endorsed a proposed amendment of Bylaw 27(B), duties of the Committee on University-Emeriti Relations, and approved the amendment for placement on the fall Division meeting consent calendar. (10/13/03)
- Endorsed a proposed amendment of Bylaw 33(A), membership of the Committee on Courses of Instruction, and approved placement of the amendment on the fall Division meeting consent calendar. (10/13/03)
- Forwarded comments to L&S on proposed amendments to Berkeley Division Regulations, College of Letters and Sciences (L&S): Regulation 807, Bachelor of Arts Degree; Regulation 809, Major Programs; Regulation 811, Election of Major; and Regulation 818, Distinction in General Scholarship. The placement of Regulations 809, 811, and 818 on the spring Division meeting consent calendar was later approved. (10/13/03, 3/8/04) Regulation 807 was returned to R&E for further refinement. (4/8/04)
- Endorsed the proposed amendment of Bylaws 38(A) and 38(B), membership and duties of the Committee on International Education, and approved placement of the amendment on the spring Division meeting calendar. (10/13/03, 3/29/04)
- Endorsed the proposed amendments to Bylaws 45(A) and 45(B), membership and duties of the Committee on Teaching, and approved placement of the amendments on the spring Division meeting consent calendar. (10/13/03, 3/8/04, 3/29/04)
- Endorsed a proposed amendment of Bylaw 35(B), duties of the Committee on Educational Policy, and approved the amendment for placement on the spring Division meeting consent calendar. (11/17/03, 3/8/04)
- Approved comments on the proposed amendment of Bylaws 23(A), 23(B) and Appendix II, membership and duties of the Committee on Privilege and Tenure (P&T), and forwarded comments to the committee. (3/29/04)
- Endorsed a proposed amendment of Bylaw 19(B)(2), duties of the Committee on Faculty Awards and approved placement of the amendment on the spring Division meeting consent calendar. (3/29/04)
- Endorsed a proposed amendment to Bylaw 24(A), membership of the Committee on Research, and approved placement of the amendment on the spring Division meeting consent calendar. (3/29/04)

**Faculty/University Welfare**

- Endorsed a revised 146-day academic calendar for 2004-05 and forwarded comments to the administration. (9/8/03, 11/3/03)
- Forwarded comments on the draft revised summer sessions business plan to the administration. (9/22/03)
- Approved comments on draft career equity review guidelines and forwarded them to the administration. (9/22/03)
• Endorsed the report of the Task Force on Faculty Instructional Activities and forwarded comments to Academic Council. (10/13/03)
• Forwarded comments on the report of the Joint Administration/Academic Senate Working Group on Instructional Activity to Executive Vice Chancellor and Provost Paul Gray. (10/13/03)
• Considered a proposal for a working group to review the teaching evaluation process and procedures, and referred the proposal to the Committee on Teaching (10/13/03, 11/3/03, 11/17/03 chair’s announcements)
• Endorsed the Educational Effectiveness Report and forwarded comments to the Chancellor. (10/13/03)
• Endorsed a proposal for a joint administration/Senate dialogue on diversity. (11/3/03)
• Approved comments opposing a proposal for equivalent status for cooperative extension specialists and forwarded them to Academic Council. (11/17/03, 12/1/03)
• Consulted with the vice provost for academic affairs and faculty welfare on proposals for the Mortgage Origination Program (MOP) and the Supplemental Home Loan Program (SHLP) and forwarded comments to Academic Council. (11/17/03)
• Approved comments on a proposal regarding grade distribution and cases for advancement and promotion, and forwarded them to the Committee on Budget and Interdepartmental Relations. (12/1/03, 5/10/04)
• Forwarded comments on a proposal for UC health science faculty retirement benefits to the Academic Council and the administration. (12/15/03)
• Forwarded comments on a proposed Large Enrollment Course Initiative to the vice provost for undergraduate education. (12/15/03, 1/26/04)
• Endorsed a proposal to change the salary scale for Specialists, to be effective July 1, 2004, and forwarded comments to the administration. (1/26/04)
• Forwarded recommendations concerning a proposal for a joint Senate/administration advisory committee on student mental health issues to the Committee on Student Affairs and to Executive Vice Chancellor and Provost Paul Gray. (2/9/04, 5/17/04)
• Forwarded comments to the Chancellor regarding the recommendations for modifying the faculty search process. (3/8/04, 3/29/04)
• Endorsed a recommendation on closure for clustering and forwarded comments to Executive Vice Chancellor and Provost Paul Gray. (5/10/04)
• Approved comments on the report of the Professorial Step System Task Force and forwarded comments to Academic Council. (5/17/04)

Budget and Planning
• Endorsed a proposal for the establishment of a committee to prepare a campus strategic plan for computing and communications. (8/25/03)
• Endorsed the draft Bayside Research Campus plan. (9/22/03)
• Endorsed a use study for 6701 San Pablo Avenue and nearby properties. (9/22/03)
• Approved comments on the budget and its effect on enrollment and forwarded them to Academic Council. (10/20/03, 11/3/03)
• Forwarded comments on the budget principles statement to Academic Council. (11/17/03)
• Considered the Senate self-study and operating budget plan. (11/17/03)
• Forwarded comments to Academic Council on its statement on possible enrollment limits and score card. (12/15/03)
• Revised and approved a proposal for budget reduction planning, and forwarded the proposal to Executive Vice Chancellor and Provost Paul Gray. (1/26/04, 2/9/04)
• Considered possible increases to graduate student fees and non-resident tuition and a public relations response to the budget proposal. (2/9/04)
• Approved and forwarded comments on the draft faculty survey regarding UC management of the national laboratories to Academic Council. (2/9/04)
• Invited Thomas Lollini, assistant vice chancellor for physical and environmental planning, to present an update on the 2020 Long Range Development Plan. (3/8/04)
• Endorsed the Research Resumption Action Plan and forwarded comments to the vice chancellor for research. (3/29/04)
• Approved comments on the revised template for Initiative-Based Interdisciplinary Centers and forwarded them to Executive Vice Chancellor and Provost Paul Gray. (9/22/03, 4/26/04, 5/17/04)
• Approved a Graduate Council statement on graduate student outreach and non-resident tuition and forwarded the statement to the administration, Academic Council and the University Committee on Affirmative Action and Diversity. (4/26/04)
• Approved comments concerning the campus budget by the Committee on Academic Planning and Resource Allocation, and forwarded them to the administration. (4/26/04)

Awards and Honors
• Confirmed recipients of the 2004 Distinguished Teaching Awards. (3/29/04)
• Confirmed the recipient of the Clark Kerr Award. (4/12/04)
• Confirmed recipients of the Faculty Research Lectures. (4/12/04)
• Created the Faculty Distinguished Service Award, later renamed the Berkeley Faculty Service Award, and made the award to the first recipient. (10/20/03, 4/26/04)

Senate Management
• Confirmed appointments to standing committees of the Academic Senate. (8/25/03, 9/8/03, 9/22/03, 10/13/03, 11/3/03, 11/17/03, 12/1/03, 12/15/03, 1/26/04, 2/9/04, 2/23/04, 3/8/04, 3/29/04, 4/12/04, 4/26/04, 5/10/04, 5/17/04)
• Sponsored a Senate leadership orientation. (9/2/03)
• Held fall and spring Division meetings. (11/13/03, 4/29/04)
• Approved the establishment of an ad hoc committee of faculty to interview students for scholarships under the Committee on Undergraduate Scholarships and Honors. (12/15/03, 1/26/04)
• Held the Divisional election for 2003-04. (Spring 2004)
• Sponsored an end of year reception for members of the Divisional Council and Senate leadership. (5/13/04)
• Approved and forwarded the annual report of the Divisional Council to Academic Council. (1/26/04)

Events
• Co-sponsored the New Faculty Orientation with the Office of the Chancellor. (8/20/03)
• Held a special Division meeting on the USA PATRIOT Act. (2/23/04, 3/8/04, 5/6/04)
• Sponsored a forum on faculty equity and diversity. (2/5/04)