Over the 2008-2009 academic year the University Emeriti Relations Committee (UER) held five meetings with the following highlights.

The Committee discussed Assembly Concurrent Resolution 5, which urged that the governance of UCRP be removed from the Regents and given to a new governing body to be appointed. The committee recorded its opposition to the Resolution. It was reported subsequently that the Academic Council went or record as opposing the Resolution, and that it little chance of passing in the Legislature.

The Committee discussed with Director Cullinane of the Retirement Center how the Retirement Center could facilitate or act as a clearing-house for emeritus faculty who wish to donate all or part of their professional library.

Professor Robert Anderson met with the Committee to discuss pension benefits and retiree health care benefits. Unlike pension benefits for current retirees, which are legal obligations, UC is not legally obligated to provide retiree health care benefits. However it is fully expected to continue to do so, but with the possibility that retirees will pay a larger share of the premiums.

The Committee met with Professor Hei Sock Sul, Chair of the Committee or Research (COR) and expressed our concern and disagreement with the COR decision to reduce the maximum amount that an emeritus faculty member could receive in a research Enabling Grant from $1000 to $500. In a letter to Professor Sul, the committee argued that emeriti should be treated on the same basis as active duty faculty. Chair Moore was invited to a subsequent COR meeting to make the argument to the full COR. COR decided not to change its decision, but see the report for 2010-11 below.

The Committee renewed its request from 2008 that the campus create a website to aid faculty who are considering retirement website and to create links between that website and the UER website.

Over the 2009 -2010, academic year the University Emeriti Relations Committee met five times with the following highlights.
The Committee discussed the report of the task Force on Senate Organization and Effectiveness, which called for the elimination of UER and replacing its functions by two emeritus faculty members appointed to the Committee on Faculty Welfare. The Committee strongly opposed this recommendation in a letter and argued that the functions of the committee could not be effectively performed in the way that the report suggested. As part of the response UER prepared a revised Mission Statement, which is included below.

*The University Emeriti Relations Committee (UER) has three components to its activities. First it acts through appropriate advocacy to promote and protect the interests and welfare of emeritus faculty. Such interests include appropriate recognition of the contributions to the campus of emeritus faculty, establishment of fair and equitable parking rates for emeritus faculty, and even-handed treatment of emeritus faculty applications for COR research grants, among others. As part of this activity UER provides advice to the Senate and administration on a broad range of campus policies and practices concerning emeritus faculty.*

*The second part of UER activities is to advise on the creation and enhancement of opportunities and programs for emeritus faculty to remain connected to the intellectual and cultural life of the campus and to provide opportunities for emeritus faculty to continue to make contributions to that intellectual and cultural life.*

*The third part of the UER activities is to provides assistance and, if appropriate, advice to active duty faculty who may be beginning to think about their options for retirement or may on the verge of retiring.*

*The Committee meets monthly for a two-hour meeting. Some meetings may be canceled for lack of urgent business.*

The Committee also reviewed a proposal that UER be combined with the Committee on Memorial Resolutions (CMR), and met with CMR Chair Professor John Polt. The idea proved to be unworkable.

The Committee reviewed plans for a Listening Forum for the UCOP Task Force on Post Employment Benefits, and recommended some changes in the format of the Forum.

The Committee renewed its request from 2008 that the campus create a website to aid faculty who are considering retirement website and to create links between that website and the UER website.
Over the 2010-2011, academic year the University Emeriti Relations Committee met five times with the following highlights.

The Committee reviewed the Report of the UCOP Task Force on Post Employment Benefits together with the Dissenting Statement. UER wrote a letter to the Division Chair supporting the Dissenting Statement and commented on other aspects of the report.

UER met with Professor George Roderick, the new chair of COR to renew the discussion of the treatment of emeritus faculty in the funding of Research Enabling Grants. UER shared the stated concern of COR to ensure adequate support for junior faculty, and proposed a compromise in which assistant and associate professors could apply for up to $2000, while Full professor and emeriti would be limited to $1500. Professor Roderick took this proposal back to his Committee, which in turn approved it. UER was pleased that emeriti now received equitable treatment.

The Committee renewed its request from 2008 that the campus create a website to aid faculty who are considering retirement website and to create links between that website and the UER website.

Over the 2011-2012, academic year the University Emeriti Relations Committee met four times with the following highlights.

UER reviewed elements of a UCOP possible plan to outsource Medigap health insurance coverage to a for-profit firm. Everyone on UER who used the current university Medigap coverage reported that they were quite satisfied with it. The Committee wrote a letter to the Division Chair expressing concerns about the proposal and urging caution.

UER reviewed proposed revisions to the Academic Personnel Manual sections 200 and a new section 205 concerning recall appointments for emeritus faculty. In a letter to the Division Chair, UER expressed serious concerns in regard to the provisions about the provisions in the draft policy regarding early termination of such appointments.

The Committee reviewed Governor Browns pension reform proposal, and prepared an analysis of it in a letter to the Division Chair.

The campus offers two back-up family care programs, originally aimed at back-up child care but which also serve as backup care for other family members. These are currently not open to emeriti, who may have need of them for back up care for spouses or parents. In discussions with Vice-
Provost Stacy, it emerged that one of the programs, the Sitter City care giving service could possibly be made available to emeriti. The Committee passed a motion urging that this be done. However, subsequent communications with Vice Provost Stacy indicated that other possible approaches should be investigated.

The Committee renewed its request from 2008 that the campus create a website to aid faculty who are considering retirement website and to create links between that website and the UER website.