

APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, October 8, 2018 – 12:00 – 2:00 PM
Academic Senate Conference Room, 310 Stephens Hall

Divisional Council (DIVCO) met on Monday, October 8, 2018, in the Academic Senate Conference Room in 310 Stephens Hall. Division Chair Barbara Spackman presided. A quorum was present as shown on the attached attendance chart.

I. MINUTES of the Meeting of September 24, 2018

Enclosure 1

Division Chair Spackman proposed the clarification of wording in Item V.C.

ACTION: The minutes were approved as revised.

II. CONSENT CALENDAR

A. Committee on Committees nominations

Enclosure 2

Senate Committee Nominations for 2019-20

Budget and Interdepartmental Relations (BIR)

Appointment of Professor Mary Ann Smart (Music) to serve as BIR Chair in 2019-20.

Student Nominations for 2018-19

Academic Freedom (ACFR)

Appointment of undergraduate student member Joseph Lanning to serve on ACFR in 2018-19.

Admissions, Enrollment, and Preparatory Education (AEPE)

Appointment of undergraduate student members Ella Smith and Emily Schulz to serve on AEPE in 2018-19.

American Cultures Subcommittee (AMCULT)

Appointment of undergraduate student member Nickie Lewis to serve on AMCULT in 2018-19.

Computing and Information Technology (CIT)

Appointment of undergraduate student member Anne Zepecki to serve on CIT in 2018-19.

Courses of Instruction (COCI)

Appointment of undergraduate student members Eliza Davis and Andy Thoc to serve on COCI in 2018-19.

Demonstrations and Student Actions (DSA)

Appointment of undergraduate student member Sophia Fenn to serve on DSA in 2018-19.

Diversity, Equity, and Campus Climate (DECC)

Appointment of undergraduate student member Regina Kim to serve on DECC in 2018-19.

Library (LIBR)

Appointment of undergraduate student member Aastha Jha to serve on LIBR in 2018-19.

Prizes (PRIZ)

Appointment of undergraduate student member Melany Amarikwa to serve on PRIZ in 2018-19.

Teaching (COT)

Appointment of undergraduate student member Mina Shahinfar to serve on COT in 2018-19.

Undergraduate Council (UGC)

Appointment of undergraduate student members Nikhil Harish and Jamie Campbell to serve on UGC in 2018-19.

Undergraduate Scholarships, Honors, and Financial Aid (CUSHFA)

Appointment of undergraduate student members Varsha Sarveshwar and Luis Mora to serve on CUSHFA in 2018-19.

ACTION: The nominations were approved as submitted.

III. ANNOUNCEMENTS

Division Chair Spackman made the following announcements:

- A Divisional Council task force on microdegrees has been constituted with the following membership: Andrew Barshay (History), Budget and Interdepartmental Relations; Zachary Pardos (Education), Courses of Instruction; Neil Gilbert (Social Welfare), Graduate Council; Jonah Levy (Political Science), Undergraduate Council; Cathryn Carson (History), Divisional Council elected member. Division Chair Barbara Spackman (Italian Studies and Comparative Literature), and Division Vice Chair Oliver O'Reilly (Mechanical Engineering) will also participate.
- Future guests to DIVCO are: Vice Chancellor for Administration Marc Fisher and Interim Human Resources Officer Jo Mackness to discuss UC Path (December 3) and Athletic Director Jim Knowlton (December 17). Academic Senate Chair Robert May and Vice Chair Kum-Kum Bhavnani are visiting all the campuses and will be at Berkeley on December 3, attending both Divisional Council and Graduate Council.
- Academic Council update: Division Chair Spackman has contacted the Division chairs at Riverside and Merced regarding UC Path implementation, and awaits their feedback. The systemwide Provost has called for the formation of a task force to develop policy for librarians that would grant them rights and obligations akin to those granted to faculty in APM 010. A faculty forum on journal negotiations is planned for this week and will specifically address the Elsevier contract. University Librarian Jeffrey

MacKie-Mason has been invited to present this issue at the fall Division meeting.

IV. UNFINISHED BUSINESS
None

V. NEW BUSINESS

A. Review of the Department of City and Regional Planning (CRP)

Enclosures 3a –3f

Council members commented that CRP's strategic plan aligned well with the campus mission and development goals. Further coordination with the signature initiatives in the campus strategic plan is recommended.

Attention was focused in some particular areas for immediate attention, and a lack of consultation with undergraduate students during the external review process was noted. It was strongly recommended that a long-term vision for the undergraduate program be developed. Council highlighted several high priority areas in graduate education that need to be addressed to ensure the program's health and quality. Mentoring for junior faculty is also a concern. More FTE (full-time equivalent), added strategically, would greatly help to address some of the issues reported by both students and faculty.

Divisional Council highly recommends that the five-year midpoint review focus on the department's progress in the critical areas of concern, and be submitted for Senate review.

ACTION: Divisional Council authorized Division Chair Spackman to forward comments to the vice provost for academic planning.

B. Berkeley strategic plan

Report of the Steering Committee:

<https://strategicplan.berkeley.edu/wp-content/uploads/2018/08/Strategic-Planning-Steering-Committee-Preliminary-Draft-Report---August-2018.pdf>

Enrollment working group:

<https://strategicplan.berkeley.edu/wp-content/uploads/2018/05/Enrollment-Working-Group-Draft-Report.pdf>

Signature Initiatives working group:

<https://strategicplan.berkeley.edu/publications/>

Financial Strategies working group:

<https://strategicplan.berkeley.edu/wp-content/uploads/2018/05/Financial-Strategies-Working-Group-Draft-Report.pdf>

Student Experience working group:

<https://strategicplan.berkeley.edu/wp-content/uploads/2018/08/Student-Experience-Working-Group-Draft-Report-Aug-2018.pdf>

Enclosures 4a – 4e and Handouts A-D

The working group reports were addressed individually at the meeting; a summary of the key points follows.

Student Experience:

- Students needing accommodation through the Disabled Students Program (DSP) constitute an increasing population which the campus needs to address. Divisional Council strongly recommends that the campus expand its planning, and fundraise for a new disability resource center in the capital campaign. Undergraduate Council was commended for raising the issue.
- Housing plans for students must focus on affordability.
- Graduate student packages are not competitive and must be increased.
- Small funding restorations to some student services, such as Berkeley Connect, would be able to help a wide number of students.

Enrollment:

The Committee on Admissions, Enrollment, and Preparatory Education (AEPE) raised concerns about enrollment growth and the possible reinstatement of guaranteed admissions for transfer students, and hybrid (dual bachelor/masters) programs.

Other points raised in discussion include:

- It was suggested that URM students have a greater role in increasing diversity by performing outreach in their local communities and serving as mentors for new URM students integrating to campus.
- Council supported the goal of becoming a Hispanic-Serving Institution (HSI).

Financial Strategies: (Handout C)

An ad hoc subcommittee of Divisional Council was asked to review the Financial Strategies Working Group (FSWG) report since several members of the current Committee on Academic Planning and Resource Allocation (CAPRA) had served on the FSWG.

- Council highlighted the importance of Senate involvement in any academic reorganization.
- Berkeley's public mission must continue to be a priority.
- CAPRA highlighted the inherent tensions in developing a new financial model.
- Other concerns were raised including incentives as they relate to high-touch programs, such as discovery opportunities, and the appropriate use of student-credit hours as a metric.

Signature Initiatives

- It was emphasized that the signature initiatives should be closely allied to Berkeley's public mission and its comprehensive excellence.
- The signature initiatives should broadly represent Berkeley's disciplinary scope, including Arts and Humanities and Social Sciences. The working groups should likewise have diverse disciplinary representation.

- Clarification is needed as to how the FTE allocation process and the signature initiatives will relate to one another.

Steering Committee

The comments of CAPRA and DECC will be summarized in this response.

ACTION: Divisional Council authorized Division Chair Spackman to forward comments to the Chancellor and the executive vice chancellor and provost.

VI. INFORMATIONAL ITEMS

A. Committee on Diversity, Equity and Campus Climate, 2017-18 annual report

Enclosure 5

B. Committee on Privilege and Tenure, 2017-18 annual report

Enclosure 6

The meeting was adjourned at 2:00 p.m.
Recorder: M. Kwock, Assistant to the Chair

Handout A: A Vision for 2028 (preliminary draft).

Handout B: Graduate Council comments on Campus Strategic Planning Reports, October 4, 2018.

Handout C: Report of the Ad Hoc Subcommittee to Review the Financial Strategies Report, October 8, 2018.

Handout D: COR comments on Strategic Plan, October 1, 2018.

DIVCO – ATTENDANCE, FALL 2018

DIVCO MEMBERS	8/27/18	9/10/18 Cancelled	9/24/18	10/8/18	10/22/18	11/5/18	11/19/18	12/3/18	12/17/18
Ahn, David	P		P	P					
Ashmore, Robert	P		P	P					
Battles, John	P		P	P					
Carson, Cathryn	P		P	P					
Colford, John	P		P	P					
Frede-Montemayor, Victoria	P		A	P					
Johnson-Hanks, Jennifer	P		P	P					
Levy, Jonah	P		P	P					
Milnes, David *	P		P	A					
Navarrete, Ignacio	P		P	A					
O'Reilly, Oliver	P		A	P					
Ray, Raka	P		P	P					
Sanyal, Debarati	P		P	P					
Scheffler, Richard	P		P	P					
Spackman, Barbara	P		P	P					
Steen, Shannon	P		P	P					
Taylor, Ula	P		P	P					
Wallace, R. Jay	P		P	P					
Zedeck, Sheldon	P		P	P					
SENATE STAFF	8/27/18	9/10/18 Cancelled	9/24/18	10/8/18	10/22/18	11/5/18	11/19/18	12/3/18	12/17/18
Green Rush, Andrea	P		P	P					
Kwock, Marilyn	P		P	P					

P=Present A=Absent * Non-voting