

**Resolution concerning the Berkeley campus administration's response
to the issue of sexual harassment**

*Approved by the Berkeley Division of the Academic Senate
at the spring Division meeting held on May 3, 2016*

The response of UC Berkeley's administration to sexual harassment has been deeply flawed in both its procedures of investigation and its application of sanctions. We therefore move (a) that any body that will review and/or revise procedures concerning sexual harassment and sexual assault call on expertise within the Berkeley faculty and (b) that all cases of faculty (including faculty-administrators) reported by the Office for the Prevention of Harassment and Discrimination to be in "likely" violation of sexual harassment policy [1] be sent for review and proposed sanction to a new Senate committee explicitly established for this purpose. We make this motion in consideration of the faculty right to "participation in the governance of the University," outlined in APM 0-15, "Faculty Code of Conduct" pertaining to 5(e): "discipline of members of the faculty and the formulation of rules and procedures for discipline of students." [2]

[1] <http://policy.ucop.edu/doc/4000385/SVSH>

[2] http://www.ucop.edu/academic-personnel-programs/_files/apm/apm-015.pdf