

**APPROVED MINUTES  
BERKELEY DIVISIONAL COUNCIL  
Monday, October 7, 2024 – 12:10-2:00 PM  
Stephens Hall, Conference Room 310**

Divisional Council (DIVCO) met on Monday, October 7, 2024 in Stephens Hall, room 310. Division Chair Amani Nuru-Jeter presided. A quorum was present as shown on the attached attendance chart.

**I. A. MINUTES** of the meeting of September 23, 2024

**ACTION:** The minutes were approved as presented.

**II. CONSENT CALENDAR**

**A. Committee on Committees (COMS) nominations**

**B. Proposal to discontinue the Graduate Certificate (Option 2) in Information and Communication Technologies and Development (ICTD)**

**C. Proposal for a new Graduate Certificate (Option 2) in Technology and Public Policy**

**ACTION:** The Consent Calendar was approved as presented.

**III. ANNOUNCEMENTS**

*Division Chair Amani Nuru-Jeter*

Chair Nuru-Jeter and Vice Chair Stacey attended the *Entertainment and Sports Programming (ESPN) College Game Day* that was held on UC Berkeley's campus and thought it was a great moment of positive energy on campus.

Chair Nuru-Jeter reiterated the upcoming DIVCO guests and their topics. She also addressed a correction on one of the topics covered in the previous DIVCO meeting on September 23, 2024. She briefly called attention to updates from the Council of Deans meeting which included the closure of Moffitt library beginning spring 2025 due to renovations, and what campus' plans are to accommodate the loss of space on campus to minimize the impact on students.

Chair Nuru-Jeter provided updates on the *Compact* and central ledger and the challenges that presents over the next couple of years. She noted that EVCP Ben Hermalin will be visiting DIVCO on 10/21 and will provide more information. She also provided more information on the motivation to move the whole education system (California State Universities as well) to a semester calendar. Some of the reasons included internships and residency matches and the challenge of students on the quarter calendars entering the market later than those on the semester schedules. The UC Office of the President will be looking into the impact on faculty and how it will affect research. The effort is expected to take several years. Additional updates included the recent announcement of health plan cost increases and the MOP. While

some campuses have delayed the MOP, UC Berkeley is providing supplemental loans to ensure the availability of the MOP.

Lastly, Chair Nuru-Jeter thanked members for their participation in the entire process for the Accreditation. The Peer Evaluation team mentioned being impressed by the Academic Senate.

#### **IV. UNFINISHED BUSINESS**

##### **A. Discussion only: UC San Francisco (UCSF) planned memorial**

There are two planned memorials to the UC Regents to expand the Academic Senate membership to be more inclusive and include 1) health sciences clinical faculty and the 2) adjunct faculty series. The argument is that doing so will provide a pathway for advocacy, address low morale from lack of inclusion, and to increase the diversity of the faculty senate since there tends to be a higher proportion of women and faculty of color in these positions.

There were key questions raised around the impact of this change on the dynamics of units with existing (non-Senate) faculty. It was noted that historically the review of adjunct appointments (at Berkeley) were not commensurate with Academic Senate faculty, including different expectations for research activity. It is not clear if units would have made the same decisions for adjunct appointments if they included Academic Senate standing. There is also a significant difference in the Academic Personnel Manual (APM) in the expectations of clinical and adjunct faculty expectations for research and other academic activity, including undergraduate and/or graduate instruction and curriculum development. Finally, since adjunct faculty are frequently not permanently funded, there could be some complexity around individuals moving in and out of the senate as their appointments vary.

While one of the main goals is inclusion, members noted that there are likely other steps that could be taken to create a more inclusive environment for these classes of faculty. Further, simply adding them to the Academic Senate would not necessarily solve the problems associated with exclusion.

#### **V. NEW BUSINESS**

##### **A. Discussion/action: Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs**

The Committee on Faculty Welfare (FWEL) had brief comments noting the lack of clarity on whether faculty will be expected to enforce vaccination requirements on campus, and is requesting clearer communication guidelines to implement them.

**ACTION:** DIVCO authorized Chair Nuru-Jeter to draft a cover letter noting both the approval and the concerns raised, and forward to the Academic Council.

**B. Discussion/action:** Systemwide Senate Review - Revisions to Presidential Policy:  
Externally Supplied Medications in UC Outpatient and Clinic Setting

These revisions garnered no concerns. DIVCO members felt that this was the responsibility of hospitals so proceeded without comment.

**ACTION:** DIVCO authorized Chair Nuru-Jeter to draft a cover letter and forward committee comments to the Academic Council.

**C. Discussion only:** Labor Relations

*Due to the confidential nature, including attorney-client privileged communication, no minutes were recorded.*

**D. Forward\*** *Report of Academic Advisory Committee on Social & Ethical Implications of Computing & Data Science*

*Forwarded to the committees on Budget and Interdepartmental Relations (BIR), Graduate Council (GC), Committee on Research (COR), and Undergraduate Council (UGC). DIVCO discussion tentatively scheduled for November 25, 2024.*

**E. Forward\*** *UCB Negotiated Salary Program (NSP) implementation plan.*

*Forwarded to the committees on Academic Planning and Resource Allocation (CAPRA), Budget and Interdepartmental Relations (BIR), Diversity, Equity, and Campus Climate (DECC), Committee on Faculty Welfare (FWEL) and Committee on Research (COR). DIVCO discussion tentatively scheduled for November 18, 2024.*

*\*A copy is available on the DIVCO Box site on the tentatively scheduled meeting date.*

**VI. INFORMATIONAL ITEMS**

**A. Graduate Council (GC) Annual Report**

**B. Committee on Faculty Welfare (FWEL) Annual Report**

**C. *How Presidents Can Best Work With Faculty During Crises* By Peter Eckel and Courtney Chandler**

**D. Information about 2025 Health Benefit Plans Changes**

The meeting was adjourned at 1:56 p.m.



INVITED GUESTS *	9/9/24	9/23/24	10/7/24	10/21/24	11/4/24	11/25/24	12/9/24	12/16/24
Archer, Heather			P					
Cano, Patricia			P					
Chandler, Courtney			P					
Cronquist Browning, Catherine			P					
García Bedolla, Lisa			P					
Pereira, Nicole			P					

SENATE STAFF	9/9/24	9/23/24	10/7/24	10/21/24	11/4/24	11/25/24	12/9/24	12/16/24
Banaria, Jocelyn Surla	P	P	P					
Hashimoto, Dorothy	P	P	P					

P=Present A=Absent \* Non-voting