

**APPROVED MINUTES**  
**BERKELEY DIVISIONAL COUNCIL**  
**Monday, October 19, 2020 – 12:10-2:00 PM**  
*Zoom video conference*

Divisional Council (DIVCO) met on Monday, October 19, 2020 via *Zoom* videoconference. Division Chair Jennifer Johnson-Hanks presided. A quorum was present as shown on the attached attendance chart. There were guests for item V.C.: Wendy Hillis, Assistant Vice Chancellor and Architect and Marissa Cheng, Senior Planner.

**I. MINUTES of the Meeting of October 5, 2020**

**ACTION:** The minutes were approved as presented.

**II. CONSENT CALENDAR**

**A. Committee on Committees nominations**

**B. Committee on Charges, a special committee of DIVCO draft charge**

**C. Department of Near Eastern Studies (NES) name change proposal**

**ACTION:** The consent calendar was approved as presented.

**III. ANNOUNCEMENTS**

Division Chair Johnson-Hanks provided updates on the following topics:

Outdoor instructional activities pilots: There is almost 100% approval for some outdoor instructional activities pilot programs.

COVID-19 testing: Public Health has done an extraordinary job with increased testing. Our research labs are functioning at 25% capacity, and there are no cases of transmission traceable to on-campus lab research. There is currently a proposal to increase research density from 25% to 37.5%.

Spring instruction: We are hoping to be able to do some amount of in-person instruction. Request for Tier one and Tier two activities have been submitted to the City of Berkeley and initial review is taking place.

Flu vaccine: All employees who access UC property will need to get a flu vaccine by November 1, 2020.

Pass/No Pass (P/NP) grading: A large portion of undergraduate students have made requests for P/NP grades for major requirements and prerequisites, as done in the spring 2020 term. Chair Johnson-Hanks clarified that DIVCO does not have decision rights, but can either call a special meeting of the Division or attempt to persuade individual schools and colleges to implement P/NP grading.

**ACTION:** Pass/No Pass discussion was moved to new business.

**IV. UNFINISHED BUSINESS**  
**None**

**V. NEW BUSINESS**

**A. Discussion/Action: Proposed 2020-21 Curtailment Program**

Chair Johnson-Hanks briefly mentioned the memo from the Office of the President (UCOP), and then explained Berkeley's severe financial circumstances. There is a possibility that the financial situation could worsen due to the federal government's failure to provide a third stimulus payment. She also explained that the documents received from UCOP do not specify any details of the curtailment program.

Chair Johnson-Hanks then gave the committees, which were asked to comment, the opportunity to verbally share their written comments, which are summarized as follows:

- It was recommended to establish a minimum salary threshold as a cutoff point so that any staff and/or faculty below that threshold are exempt from the curtailment requirement. Also, a salary floor should be set to ensure that no deduction will result in salaries falling below that threshold.
- It is important to call attention to the financial & non-financial effects of curtailment, especially for junior faculty who may have additional financial burdens. This may also affect the morale of junior faculty.
- It was suggested that certain types of grants be provided to those with specific circumstances to offset the effect of curtailment, such as dependent grants and emergency grants.
- Some committee members agreed that there would need to be a more specific proposal in order to make an informed comment.

Discussion followed among the entire committee, as many DIVCO members attempted to gain an understanding as to what the curtailment program would look like.

**ACTION:** Chair Johnson-Hanks will forward committee comments, along with DIVCO comments and recommendations to the systemwide Academic Senate.

**B. Discussion/Action: Review of the Department of Film and Media**

Chair Johnson-Hanks summarized the seven common points made in committee comments:

1. The department of Film and Media is a highly ranked and collegial department with gifted faculty.
2. There are concerns about the quality of the facilities in regards to safety, American with Disabilities Act (ADA) compliance and cleanliness.
3. There are concerns about their financial situation and staff support.
4. There is 7.5 FTE spread over 11 faculty; more faculty at 100% are needed.
5. There are concerns about the climate and diversity in the department.
6. There are concerns about the mentoring of graduate students and junior faculty.
7. There is conflicting information between the UC Undergraduate Experience Survey (UCUES) and the External Review Committee's (ERC's) report regarding undergraduate students.

Discussion followed among DIVCO members. Some members raised concerns about the department of Film and Media's relationship to other departments on campus in regards to faculty. The general consensus among DIVCO members was that it may be best to forward those issues to CAPRA in the future.

**ACTION:** Chair Johnson-Hanks will forward committee comments to the Vice Provost for Academic Planning with an attached cover letter.

**C. Discussion only: Long-range Development Plan (LRDP) and Campus Master Plan update**

Assistant Vice Chancellor and Architect Wendy Hillis and Senior Planner Marissa Cheng were introduced to present the LRDP and Campus master plan, which consists of 5 "big ideas":

1. Celebrate and enhance the Glade as the central green space.
2. Elevate Strawberry Creek as a resilient ecological and people connector.
3. Create robust academic neighborhoods with interdisciplinary nodes.
4. Reinforce Bancroft way vicinity as the heart of campus life.
5. Unify the campus experience beyond the Campus Park.

Senior Planner Cheng also reviewed the timeline for both projects and discussed current campus conditions with DIVCO members.

**D. Discussion only: Pass/Not Pass undergraduate grades**

Discussion resumed regarding the P/NP grades. DIVCO members discussed the effects of this grading system on students after it was implemented in spring 2020, and a few DIVCO members expressed feeling unclear about students' preference about grading.

**VI. INFORMATIONAL ITEMS**

None

The meeting was adjourned at 2:02pm

Recorder: Haniya Ferrell, Administrative Assistant



**Approved Minutes  
Meeting of Divisional Council  
October 19, 2020**

INVITED GUESTS *	8/31/20	9/14/20	10/5/20	10/19/20	11/2/20	11/16/20	11/30/20	12/14/20	1/25/21	2/8/21	2/22/21	3/8/21	3/15/21	4/5/21	4/19/21	5/3/21	5/10/21
Bedolla, Lisa Garcia		P															
Jones, Abby		P															
Ogundele, Olufeme		P															
Hillis, Wendy				P													
Cheng, Marissa				P													
SENATE STAFF	8/31/20	9/14/20	10/5/20	10/19/20	11/2/20	11/16/20	11/30/20	12/14/20	1/25/21	2/8/21	2/22/21	3/8/21	3/15/21	4/5/21	4/19/21	5/3/21	5/10/21
Banaria, Jocelyn Surla	P	P	P	P													
Ferrell, Haniya		P	P	P													
Quiggle, Sumei			P														
Tuchrello, Sumali			P	P													
Corley, Linda																	
Marias Dezendorf, Rachel	P		P														
Lynch, William																	
MacIntyre, Courtney																	
Mitchell, Lanayah																	

P=Present    A=Absent    \* Non-voting