

**APPROVED MINUTES**  
**BERKELEY DIVISIONAL COUNCIL**  
**Monday, November 16, 2020 – 12:10-2:00 PM**  
***Zoom* videoconference**

Divisional Council (DIVCO) met on Monday, November 16, 2020 via *Zoom* videoconference. Division Chair Jennifer Johnson-Hanks presided. A quorum was present as shown on the attached attendance chart. The agenda was reordered to accommodate the guests for item V.A.

**I. MINUTES** of the Meeting of November 2, 2020

**ACTION:** The minutes were approved as presented.

**II. CONSENT CALENDAR**

**None**

**III. ANNOUNCEMENTS**

*Chair Jennifer Johnson Hanks*

December meeting: DIVCO will be meeting on December 14<sup>th</sup>, 2020. Chancellor Christ and Vice Chancellor for Undergraduate Education Cathy Koshland will attend to discuss the Mills College report.

Senate-Administration taskforce on finance: almost finalized, and a draft charge letter will go to the Council of Deans on November 17, 2020.

Working titles: There are some categories of people on campus who feel that their formal titles are not appropriate, and would like alternative working titles to be considered. DIVCO does not have decision rights on this topic, but may be asked to be involved in the decision-making process at some point.

Regents Meeting: There will be a ten-minute informational item regarding the working group for Mills College on the agenda for the upcoming Regents meeting.

**IV. UNFINISHED BUSINESS**

**A. Discussion only: Online and remote instruction after COVID-19**

Chair Johnson-Hanks introduced this topic by expressing concern about the revenue generating possibilities of remote instruction in the future overshadowing the pedagogical mission. She asked Vice Chair Cohen to create a draft charge for a working group that will consider the ways in which remote learning can be useful in the future.

Vice Chair Cohen asked DIVCO members to think about examples where remote learning can be more effective in allowing to accomplish an educational objective.

Discussion among DIVCO members followed, and some members shared their experiences with the aspects of remote learning that have been useful and accessible

educationally. However, there was slight concern about how to implement the positive elements of remote learning once in-person classes have resumed in regard to student time, as well as disability and equity issues.

Discussion then shifted to the organization of the working group. DIVCO members suggested the categories of people on campus who should be represented and have useful input in the group.

**ACTION:** Vice Chair Cohen will send a request to the Committee on Committees (COMS) to form a task force.

## V. NEW BUSINESS

### A. Discussion only: Office for Faculty Equity and Welfare (OFEW) update

*Guests: Ben Hermalin, Vice Provost of the Faculty*

*Sharon Inkelas, Associate Vice Provost for the Faculty and Special Faculty Advisor to the Chancellor on Sexual Violence/Sexual Harassment*

After being introduced to DIVCO members by Chair Johnson-Hanks, Vice Provost Ben Hermalin began by speaking about retention and recruitment:

- Faculty recruitment has been going very well, and it has been no less successful than in the past.
- One issue with recruitment is delayed start dates due to the pandemic.
- Some departments have asked to defer faculty searches that were authorized for this year due to budgetary implications and limitations of faculty time to conduct searches.
- There have been recent changes to the way that faculty recruitment allowances are done in order to make it more sustainable financially.
- There have been no negative trends in retention; however, there are instances of faculty going overseas due to the political climate of the United States.

Vice Provost Hermalin concluded by reminding DIVCO members that although staff and faculty are legally authorized to work remotely in the U.S., the University of California requires employees to work only in the U.S. Employees are not authorized to work remotely from other countries.

AVPF Sharon Inkelas explained that the Office for Faculty Equity and Welfare (OFEW) not only ensures that faculty searches are kept in compliance with policy, but also supports search committees and candidates throughout the recruitment process. OFEW also supports recruits in helping them talk about faculty support and faculty welfare topics, such as dependent care.

AVPF Inkelas emphasized that her goal is to make information regarding faculty welfare easily accessible, and that there will be some updates to the OFEW website. There will be information regarding dependent care resources and policies and professional development opportunities to assist faculty in gaining the skills and experience to move up in their

leadership roles. She also briefly spoke about retirement and staying engaged with research as an emeritus faculty member.

**B. Discussion and potential action: Faculty Athletic Council (FACL) letter regarding winter sports**

Chair Johnson-Hanks explained that when the Chancellor previously attended DIVCO, she asked members to share comments and thoughts regarding the possibility of football returning. Unfortunately, FACL was not included in that conversation, which prompted this letter.

Chair Johnson-Hanks then opened discussion to DIVCO members to share their thoughts. There was overall agreement among members that the letter was reasonable and should be endorsed by DIVCO as is.

**ACTION:** Chair Johnson-Hanks will forward FACL's letter along with a cover letter to the Chancellor.

**VI. INFORMATIONAL ITEMS**

**A. UC Systemwide Academic Senate comments - Proposed Campus Curtailment Program**

[https://senate.universityofcalifornia.edu/\\_files/reports/mg-md-campus-curtailment-proposal.pdf](https://senate.universityofcalifornia.edu/_files/reports/mg-md-campus-curtailment-proposal.pdf)

**B. Questions to guide divisional committee discussions about the Online Undergraduate Degree Task Force report (comments due 11/30/2020)**

<https://berkeley.box.com/s/w9hu5a7yzii0asgjb9pt8zvj7iujna65>

<https://berkeley.box.com/s/9fcjuwe0q19444cq5wmthwuicajtuo82>

The meeting was adjourned at 1:16pm.

Recorder: Haniya Ferrell, Administrative Assistant



**Approved Minutes  
Meeting of Divisional Council  
November 16, 2020**

INVITED GUESTS *	8/31/20	9/14/20	10/5/20	10/19/20	11/2/20	11/16/20	11/30/20	12/14/20	1/25/21	2/8/21	2/22/21	3/8/21	3/15/21	4/5/21	4/19/21	5/3/21	5/10/21
Bedolla, Lisa Garcia		P															
Jones, Abby		P															
Ogundele, Olufeme		P															
Hillis, Wendy				P													
Cheng, Marissa				P													
Brennan, Kellie					P												
Hermalin, Ben						P											
Inkelas, Sharon						P											
SENATE STAFF	8/31/20	9/14/20	10/5/20	10/19/20	11/2/20	11/16/20	11/30/20	12/14/20	1/25/21	2/8/21	2/22/21	3/8/21	3/15/21	4/5/21	4/19/21	5/3/21	5/10/21
Banaria, Jocelyn Surla	P	P	P	P	P	P											
Ferrell, Haniya		P	P	P	P	P											
Quiggle, Sumei			P		P												
Tuchrello, Sumali			P	P	P	P											
Corley, Linda					P												
Marias Dezendorf, Rachel	P		P		P												
Lynch, William																	
MacIntyre, Courtney																	
Mitchell, Lanayah																	

P=Present    A=Absent    \* Non-voting