Professor Annette Vissing-Jorgensen (Business Administration) served as chair of the Committee on Diversity, Equity, and Campus Climate (DECC) during the 2017-2018 academic year. In fulfilling its charge, as established in the Bylaws of the Berkeley Division of the Academic Senate, DECC carried out the following activities.

Note: items are listed chronologically in each section. Dates in parentheses, unless otherwise noted, indicate the date of committee correspondence regarding the item of business.

I. Reports Submitted Regarding Departmental Reviews

- Department of Geography
  Comments forwarded to Division Chair Lisa Alvarez-Cohen (September 27, 2017)

- Department of Scandinavian
  Comments forwarded to Division Chair Lisa Alvarez-Cohen (November 8, 2017)

- Department of Materials Science and Engineering
  Comments forwarded to Division Chair Lisa Alvarez-Cohen (February 10, 2018)

- Department of Agricultural and Resource Economics
  Comments forwarded to Division Chair Lisa Alvarez-Cohen (March 19, 2018)

- Department of Art Practice
  Comments forwarded to Division Chair Lisa Alvarez-Cohen (April 26, 2018)

II. Finished Business

A. Completed with Written Comment

Guidelines for preventing and responding to faculty bullying and demeaning behavior
Comments forwarded to Division Chair Lisa Alvarez-Cohen (March 9, 2018)

B. Completed without Written Comment

- Special Faculty Advisor to the Chancellor on Sexual Violence and Sexual Harassment (SVSH)
  Professor Sharon Inkelas joined DECC (October 19, 2017) to discuss her new role as Special Faculty Advisor to the Chancellor on Sexual Violence and Sexual Harassment (SVSH).

- Student Support Systems
  Andrew Eppig, Institutional Research Analyst, Division of Equity and Inclusion and Office of Planning and Analysis; Miya Hayes, Director of Strategic Initiatives, Center for Educational Partnership; Julian Ledesma, Executive Director, Centers for Educational Equity and Excellence; Audrey Knowlton, Biological Sciences Diversity Director, L&S; Alberto Ledesma, Arts & Humanities Diversity Director, L&S; Meltem Erol, Director of Graduate Outreach, College of Engineering; and Abby Rincón, Assistant Dean for Graduate Diversity, Graduate Division joined DECC (December 7, 2017) to discuss the different student support systems available on campus.

- Sexual Violence and Sexual Harassment Survey Feedback
  Professor Sharon Inkelas, Special Faculty Advisor to the Chancellor on Sexual Violence and Sexual Harassment (SVSH) joined DECC (February 15, 2018) to give up an update on the SVSH survey.

- Learning from Corporate Experiences: What works in diversity?
  Dr. Kellie McElhaney from the Center for Gender, Equity & Leadership at Berkeley-Haas joined DECC (April 19, 2018) to discuss her experience with diversity in the corporate sector.

- See Appendix A for a list of committees and ad hoc groups on which DECC members sat.

III. Unfinished Business - None
APPENDIX A: COMMITTEES AND AD HOC GROUPS WITH CEP REPRESENTATION

Members of the 2017-2018 Committee on Diversity, Equity, and Campus Climate undertook the following service on behalf of the committee.

• Chair Annette Vissing-Jorgensen (Business Administration)
  ‣ Divisional Council
  ‣ Program Review Oversight Committee (PROC)
  ‣ Program Review

• Professor David Ahn (Economics)
  ‣ Program Review
  ‣ Chaired a DECC meeting (03/15/18)

• Professor Natalia Brizuela (Spanish and Portuguese)
  ‣ Program Review

• Professor Karen Chaudhry (Political Science)
  ‣ Program Review

• Professor Keith Feldman (Ethnic Studies)
  ‣ Program Review

• Professor Alessandra Lanzara (Physics)
  ‣ UCAADE Representative

• Professor Barbara Meyer (MCB)
  ‣ Program Review

• Professor Khalid Mosalam (Civil and Environmental Engineering)
  ‣ DECC Representative for the University Athletic Board
APPROVED

- Professor Michael Nylan (History)
  ‣ Vice Chancellor for Student Affairs Stakeholders Group
- Professor Jeffrey Perloff (Agricultural and Resource Economics)
  ‣ Building Naming Review Committee
- Professor Hector Rodriguez (Public Health)
  ‣ Program Review
- Professor Susan Schweik (English)
  ‣ Free Speech Commission
- Professor Theodore Slaman (Math)
  ‣ Program Review
- Professor Mihn-ha Trinh (Rhet/GWS)
  ‣ Program Review