

**APPROVED**

**2017-2018 Annual Report of the  
Committee on Diversity, Equity, and Campus Climate**

Professor Annette Vissing-Jorgensen (Business Administration) served as chair of the Committee on Diversity, Equity, and Campus Climate (DECC) during the 2017-2018 academic year. In fulfilling its charge, as established in the Bylaws of the Berkeley Division of the Academic Senate, DECC carried out the following activities.

*Note: items are listed chronologically in each section. Dates in parentheses, unless otherwise noted, indicate the date of committee correspondence regarding the item of business.*

**I. Reports Submitted Regarding Departmental Reviews**

- Department of Geography  
*Comments forwarded to Division Chair Lisa Alvarez-Cohen (September 27, 2017)*
- Department of Scandinavian  
*Comments forwarded to Division Chair Lisa Alvarez-Cohen (November 8, 2017)*
- Department of Materials Science and Engineering  
*Comments forwarded to Division Chair Lisa Alvarez-Cohen (February 10, 2018)*
- Department of Agricultural and Resource Economics  
*Comments forwarded to Division Chair Lisa Alvarez-Cohen (March 19, 2018)*
- Department of Art Practice  
*Comments forwarded to Division Chair Lisa Alvarez-Cohen (April 26, 2018)*

**II. Finished Business**

**A. Completed with Written Comment**

Guidelines for preventing and responding to faculty bullying and demeaning behavior

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*Comments forwarded to Division Chair Lisa Alvarez-Cohen (March 9, 2018)*

**B. Completed without Written Comment**

- **Special Faculty Advisor to the Chancellor on Sexual Violence and Sexual Harassment (SVSH)**  
Professor Sharon Inkelas joined DECC (October 19, 2017) to discuss her new role as Special Faculty Advisor to the Chancellor on Sexual Violence and Sexual Harassment (SVSH).
- **Student Support Systems**  
Andrew Eppig, Institutional Research Analyst, Division of Equity and Inclusion and Office of Planning and Analysis; Miya Hayes, Director of Strategic Initiatives, Center for Educational Partnership; Julian Ledesma, Executive Director, Centers for Educational Equity and Excellence; Audrey Knowlton, Biological Sciences Diversity Director, L&S; Alberto Ledesma, Arts & Humanities Diversity Director, L&S; Meltem Erol, Director of Graduate Outreach, College of Engineering; and Abby Rincón, Assistant Dean for Graduate Diversity, Graduate Division joined DECC (December 7, 2017) to discuss the different student support systems available on campus.
- **Sexual Violence and Sexual Harassment Survey Feedback**  
Professor Sharon Inkelas, Special Faculty Advisor to the Chancellor on Sexual Violence and Sexual Harassment (SVSH) joined DECC (February 15, 2018) to give up an update on the SVSH survey.
- **Learning from Corporate Experiences: What works in diversity?**  
Dr. Kellie McElhaney from the Center for Gender, Equity & Leadership at Berkeley-Haas joined DECC (April 19, 2018) to discuss her experience with diversity in the corporate sector.
- *See Appendix A for a list of committees and ad hoc groups on which DECC members sat.*

**III. Unfinished Business - None**

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**APPENDIX A: COMMITTEES AND AD HOC GROUPS WITH  
CEP REPRESENTATION**

Members of the 2017-2018 Committee on Diversity, Equity, and Campus Climate undertook the following service on behalf of the committee.

- Chair Annette Vissing-Jorgensen (Business Administration)
  - ▶ Divisional Council
  - ▶ Program Review Oversight Committee (PROC)
  - ▶ Program Review
- Professor David Ahn (Economics)
  - ▶ Program Review
  - ▶ Chaired a DECC meeting (03/15/18)
- Professor Natalia Brizuela (Spanish and Portuguese)
  - ▶ Program Review
- Professor Karen Chaudhry (Political Science)
  - ▶ Program Review
  - ▶
- Professor Keith Feldman (Ethnic Studies)
  - ▶ Program Review
- Professor Alessandra Lanzara (Physics)
  - ▶ UCAADE Representative
  - ▶
- Professor Barbara Meyer (MCB)
  - ▶ Program Review
- Professor Khalid Mosalam (Civil and Environmental Engineering)
  - ▶ DECC Representative for the University Athletic Board

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- Professor Michael Nylan (History)
  - ▶ Vice Chancellor for Student Affairs Stakeholders Group
- Professor Jeffrey Perloff (Agricultural and Resource Economics)
  - ▶ Building Naming Review Committee
- Professor Hector Rodriguez (Public Health)
  - ▶ Program Review
- Professor Susan Schweik (English)
  - ▶ Free Speech Commission
- Professor Theodore Slaman (Math)
  - ▶ Program Review
- Professor Mihn-ha Trinh (Rhet/GWS)
  - ▶ Program Review