

APPROVED

2023-2024 Annual Report
Committee on Diversity, Equity, and Campus Climate

Professor Christine Wildsoet (Optometry) served as chair of the Committee on Diversity, Equity, and Campus Climate (DECC) during the 2023-24 academic year. In fulfilling its charge, as established in the Bylaws of the Berkeley Division of the Academic Senate, DECC carried out the following activities.

Note: items are listed chronologically in each section. Dates in parentheses, unless otherwise noted, indicate the date of committee correspondence regarding the item of business.

I. Academic Program Reviews

- School of Optometry
Comments forwarded to Division Chair Max Auffhammer (October 5, 2023)
- Department of Architecture
Comments forwarded to Division Chair Max Auffhammer (October 12, 2023)
- Department of Economics
Comments forwarded to Division Chair Max Auffhammer (November 9, 2023)
- Department of Landscape Architecture and Environmental Planning
Comments forwarded to Division Chair Max Auffhammer (January 16, 2024)
- School of Social Welfare
Comments forwarded to Division Chair Max Auffhammer (May 8, 2024)

II. Finished Business

A. Completed with Written Comment

- Proposed Revisions the UC Presidential Policy on Affiliations with Certain Healthcare Organizations
Comments forwarded to Division Chair Max Auffhammer (October 12, 2023)

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- Proposed Draft of APM-672, Negotiated Salary Program (NSP)
Comments forwarded to Division Chair Max Auffhammer (November 28, 2023)
- Inclusion and Belonging in the Classroom
Comments forwarded to Division Chair Max Auffhammer (December 21, 2023)
- Systemwide Review – Interim Report of the Academic Planning Council Workgroup on the Future of Doctoral Education at the University of California
Comments forwarded to Division Chair Max Auffhammer (February 8, 2024)
- Proposed Regents Policy on Use of University Administrative Websites
Comments forwarded to Division Chair Max Auffhammer (February 29, 2024)
- Proposed Revisions to APM - 285, Lecturer with Security of Employment Series
Comments forwarded to Division Chair Max Auffhammer (February 29, 2024)
- Systemwide DSP Report and Recommendations
Comments forwarded to Division Chair Max Auffhammer (April 10, 2024)
- Proposed Revisions to APM – 710, Leave of Absence/Sick Leave/Medical Leave
Comments forwarded to Division Chair Max Auffhammer (April 19, 2024)
- Proposed Revisions to Senate Regulation 424.A.3 (Area H)
Comments forwarded to Division Chair Max Auffhammer (April 19, 2024)
- Regents Policy on Public and Discretionary Statements by Academic Units
Comments forwarded to Division Chair Max Auffhammer (April 19, 2024)
- Proposed Academic Senate Statement on UC Quality
Comments forwarded to Division Chair Max Auffhammer (April 25, 2024)
- Key Disabled Students’ Program Information, Procedures & Protocols for Implementation of UCOP PACAOS 140, 143 et seq (Provision of Academic Adjustments)
Comments forwarded to Division Chair Max Auffhammer (May 8, 2024)

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- Proposed Revised Policy on Consensual Relationships in the Workplace
Comments forwarded to Division Chair Max Auffhammer (May 8, 2024)

B. Completed without Written Comment

Throughout the year, the committee invited representatives from different groups on campus to talk about relevant issues related to their responsibilities and/or communities, and how DECC can support their work.

- **Academic Program Reviews Overview**
DECC invited Verna Bowie, Director of Academic Program Reviews and Dr. Tracy Pascua Dea, OFEW Academic Climate Program Director to a meeting (September 21, 2023). They provided an overview of the process for conducting academic program reviews.
- **Lisa Garcia Bedolla, Vice Provost for Graduate Studies and Dean of the Graduate Division**
Vice Provost for Graduate Studies and Dean of the Graduate Division Lisa Garcia Bedolla met with the committee (November 11, 2023) to discuss the conflict-of-interest attestation.
- **Student Athletes**
Ty-Ron Douglas, Associate Athletics Director for DEIBJ and Derek Van Rheenen, Executive Director, Athletic Study Center met with DECC (December 7, 2023) to discuss student athletes, including their unique needs and support systems in place.
- **Campus Police Chief Yogananda Pittman**
Police Chief Yogananda Pittman met with DECC (March 21, 2024) to provide an update on progress and next steps to addressing climate concerns in the department. as raised in their APR outcome letter.
- **Disabled Students' Program**
DSP Executive Director Carmen Varela met with the committee (March 21, 2024), to provide her perspective on the needs of students and how they can be better served by faculty.
- **Cameron Institute**
Director of the Cameron Institute Marissa Nichols met with the committee (April 18, 2024), to discuss student athletes and opportunities for faculty to work with the Cameron Institute.

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III. Unfinished Business

IV. Members of the Committee on Diversity, Equity, and Campus Climate

Christine Wildsoet (Optometry), Chair
Murat Arcak (EECS) – Fall only
Janaki Bakhle (History) – Spring only
John Battles (ESPM)
Debora Chen (Optometry)
Julianna Deardorff (Public Health)
Kristen Holmquist (Law)
Michael Mascarenhas (ESPM)
Mino Moallem (GWS) – Spring only
Kara Nelson (CEE)
Dylan Riley (Sociology)
Rachel Stern (Law)
Sofia Villas-Boas (ARE)
Tarek Zohdi (Mech Eng)