

**APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, January 27, 2020 – 12:00-3:00 PM
310 Stephens Hall**

Divisional Council (DIVCO) met on Monday, January 27, 2020, in 310 Stephens Hall. Division Chair Oliver O'Reilly presided. An extended meeting time was noticed to accommodate a guest for Item V.F, Professor Robert May, 2018-19 Academic Senate chair. A quorum was present as shown on the attached attendance chart. Professor David Hollinger, a co-chair of the Committee on Faculty Welfare (FWEL), is serving as the spring semester representative of FWEL.

I. MINUTES of the December 2, 2019 meeting
Enclosure 1

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

A. Committee on Committees (COMS) nominations
Enclosure 2

Two DIVCO members (Navarrete and Johnson-Hanks) were asked to step out of the room for the decision.

Systemwide Nominations for 2019-20

Board of Admissions and Relations with Schools (BOARS)

Appointment of Professor Ignacio Navarrete (Spanish and Portuguese) to serve on Board of Admissions and Relations with Schools (BOARS) as an alternate.

Senate Nominations for 2019-20

Admissions, Enrollment, and Preparatory Education (AEPE)

Appointment of Professor Sara McMains (Mech Eng) as a member on the Admissions, Enrollment, and Preparatory Education (AEPE) for spring 2020.

Committee on Research

Appointment of Professor Irina Conboy (BioE) as a member on the Committee on Research (COR) for spring 2020.

Student Nominations for 2019-20

Admissions, Enrollment, and Preparatory Education (AEPE)

Appointment of undergraduate student member Tasmia Hussain to serve on AEPE in 2019-20.

Prizes (PRIZ)

Appointment of undergraduate student member Rina Yordanos to serve on PRIZ in 2019-20.

Senate Nominations for 2020-21

Division Chair

Appointment of Professor Jennifer Johnson-Hanks (Demography/Sociology) to serve as Berkeley Division Chair for 2020-21.

ACTION: The nominations were approved as presented.

III. ANNOUNCEMENTS

- Academic Senate committees and diversity: Division Chair O'Reilly encouraged members to reach out to their junior colleagues about volunteering for Senate service.
- Instructional resilience: Town hall meetings are being conducted for faculty, staff, and students.
- Auditing policy: The auditing policy approved at Divisional Council last fall has been officially approved and is now in place.
- Accommodations Hub: A webpage on bCourses has been created where academic information and policies for students are available at one convenient location; this link should be included in course syllabi.
- UC Regents: The topic of cohort tuition was to be taken up at the last Regents' meeting but was withdrawn. It will be scheduled for a future Regents' meeting.
- Search for a new UC President: A town hall on this topic has been scheduled.
- Celebration of 150 Years of Women at Cal: A January 12 opening ceremony of the celebration was very successful. Council members were invited to add to campus history by recommending the names of memorable Cal women.
- Coronavirus: Campus officials are discussing strategies in response to the coronavirus outbreak in China.

IV. UNFINISHED BUSINESS

A. Faculty Relations Group

Enclosure 3

This item was carried over from the December 2 meeting. Professor Cathryn Carson, an elected member of Divisional Council, suggested revisions to the draft charge for this new group. Council approved revisions to the charge to include government relations in networking, and reducing the Senate membership to two recent members from the committees on Budget & Interdepartmental Relations (BIR) or Academic Planning and Resource Allocation (CAPRA), who would be appointed by COMS.

ACTION: Divisional Council approved the charge as revised and authorized Division Chair O'Reilly to proceed with establishing the Faculty Relations Group.

V. NEW BUSINESS

A. Signature Initiatives Committee Chairs' responses to DIVCO's comments on the Signature Initiatives

Enclosures 4a – 4i

Council supported BIR's comments regarding the significance of the Strategic Initiative reports for fundraising purposes and emphasized that the Senate should be consulted on how it is used. Council members recommended that the Signature Initiatives be better balanced in the humanities and social sciences, as they currently focus predominantly on applied research. Opportunities for graduate and undergraduate students should be expanded. The Committee on Diversity, Equity, and Campus Climate (DECC) objected to a sentence critical of disability studies.

The Senate should continue to be involved in the development of the initiatives. There was continued concern about the influence of donor funding on directions of research. It was emphasized that BIR would be involved in the allocation of

FTE, and could conduct a target analysis of FTE across campus to guide the process. Communication to the units should also be greatly improved.

ACTION: Divisional Council authorized Chair O'Reilly to forward a statement summarizing its comments and recommendations to the vice chancellor for research and vice provost for academic planning. The Division Chair and Vice Chair will also discuss the initiatives with the Chancellor.

B. Undergraduate Student Diversity Project

Outreach, Recruiting, Marketing, and Yield: <https://strategicplan.berkeley.edu/wp-content/uploads/2019/10/Outreach-Recruiting-Marketing-and-Yield-Recommendations.pdf>

Admissions Policy and Process: <https://strategicplan.berkeley.edu/wp-content/uploads/2019/10/Admissions-Policy-and-Process-Recommendations.pdf>

Campus Experience: <https://strategicplan.berkeley.edu/wp-content/uploads/2019/10/Campus-Experience-Recommendations.pdf>

Enclosures 5a – 5d and Handout A

The Committee on Undergraduate Scholarships, Honors, and Financial Aid (CUSHFA) submitted written comments.

- DECC recommended there be greater consideration of transfer students and better use made of the multicultural student development centers.
- The Committee on Admissions, Enrollment, and Preparatory Education (AEPE) supported the recommendations. AEPE recommended that DIVCO support an assessment of admissions outcomes (Item B.8).
- Undergraduate Council (UGC) commented on the lack of consideration of students with disabilities, and the need for more support to all students due to the multiple challenges they face. UGC suggested that both underrepresented minority students and the campus would benefit if those students could be paid to perform outreach in their home communities.
- CAPRA highlighted the importance of supporting and mentoring students once they get on campus, citing the Biology Scholars Program as an example of a successful effort.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward comments to the Chancellor.

C. The Future of Graduate Education at UC Berkeley

Enclosures 6a – 6c and Handout B

This report was prepared by the first cohort of the Faculty Leadership Academy (FLA). Divisional Council supported the report, with comments including the following points:

- A shortage of funding is a crucial factor in the graduate student experience in a wide range of ways, from limiting food and housing options to affecting the quality and availability of graduate programs.
- Mentoring must be expanded and faculty incentivized to mentor students.

- Nonacademic career paths should be supported.
- Support for interdisciplinary endeavors should be strengthened.
- DECC recommended broadening the definition of diversity beyond traditional definitions.
- GC recommended that externships be assessed to protect both the students and the university.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward comments to the vice provost for graduate studies/dean of the Graduate Division.

D. Systemwide Review of Proposed Revisions to Academic Personnel Manual, Section 120, Emerita/Emeritus Titles (APM 120)

Enclosures 7a – 7d

Divisional Council did not see a need to change the currently-used terms beyond identifying a better gender-neutral term. The Committee on Faculty Welfare recommended against using the abbreviation "Emer.", feeling it was too vague.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward comments to Academic Council.

E. Undergraduate Council update

UGC Chair Jonah Levy summarized three primary concerns of Undergraduate Council:

- Improving accommodations for disabled students.
- Improving student services and supporting student organizations.
- Promoting the use of undergraduate students as instructors in undergraduate courses.

Council discussed the pros and cons of using undergraduates as instructors, noting that this is a matter of ongoing negotiation.

Discussion was limited by time and would be continued at the next meeting.

F. Higher Education Employer-Employee Relations Act (HEERA) and history of UC Academic Senate (2:00-3:00pm)

UC Academic Personnel Manual (APM) 010 – Academic Freedom:

https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-010.pdf

"Shared Governance at the University of California" An Historical Review" by John Aubrey Douglass:

https://cshe.berkeley.edu/sites/default/files/publications/1998_shared_governance_at_the_university_of_california_an_historical_review.pdf

Enclosures 8a – 8b

Professor Robert May, UC Davis Distinguished Professor of Philosophy and former Systemwide Academic Council Chair, was invited to discuss the history of Berkeley's Academic Senate, Senate membership, and Senate faculty status as university appointees. No action was taken on this item.

VI. INFORMATIONAL ITEMS

- A. **Campus Master Plan – Limited Site Planning Decisions**
Enclosure 9
- B. **Graduate Council proposed additions to APR guide**
Enclosure 10
- C. **Forward:* APM 240 (Deans), 246 (Faculty Administrators)**
Forwarded to the committees on Budget and Interdepartmental Relations, Faculty Welfare, and Rules & Elections. DIVCO discussion tentatively scheduled for February 10, 2020.
- D. **Forward:* UC Washington Center (UCDC) Assessment Report**
Forwarded to the committees on Academic Planning and Resource Allocation; Courses of Instruction; Diversity, Equity, and Campus Climate; Research; and Graduate Council and Undergraduate Council. DIVCO discussion tentatively scheduled for February 10, 2020.
- E. **Forward:* Review of the Department of Comparative Literature**
Forwarded to the committees on Academic Planning and Resource Allocation; Budget and Interdepartmental Relations, Diversity, Equity, and Campus Climate; and Graduate Council and Undergraduate Council. DIVCO discussion tentatively scheduled for February 24, 2020.
- F. **Forward:* Review of the Department of Rhetoric**
Forwarded to the committees on Academic Planning and Resource Allocation; Budget and Interdepartmental Relations, Diversity, Equity, and Campus Climate; and Graduate Council and Undergraduate Council. DIVCO discussion tentatively scheduled for February 24, 2020.
- G. **Forward:* Council of Undergraduate Deans (CUD) recommendation – “Academic Suspension”**
Forwarded to the Committee on Rules & Elections, Graduate Council, and Undergraduate Council. DIVCO discussion tentatively scheduled for February 24, 2020.
- H. **Forward:* Moffett Field Faculty Steering Committee Final Report**
Forwarded to the committees on Academic Planning and Resource Allocation and Research. DIVCO discussion tentatively scheduled for March 9, 2020.
- I. **Forward:* Lighting the Way to the Public Research University of the Future (Signature Initiative 6 Working Group report)**
Forwarded to the committees on Academic Planning and Resource Allocation; Budget and Interdepartmental Relations, Diversity, Equity, and Campus Climate; Research; Graduate Council; and Undergraduate Council. DIVCO discussion tentatively scheduled for March 16, 2020.

The meeting was adjourned at 3:00 p.m.
Recorder: M. Kwock, Assistant to the Chair

Handout A: [CUSHFA comments on the Undergraduate Student Diversity Project, January 26, 2020.]
Handout B: CAPRA comments on the Future of Graduate Education, January 24, 2020.

DIVCO – ATTENDANCE, SPRING 2020

DIVCO MEMBERS	1/27/20	2/10/20	2/24/20	3/9/20	3/16/20	3/30/20	4/13/20	4/27/20	5/11/20
Ahn, David	P								
Ashmore, Robert	P								
Battles, John	P								
Carson, Cathryn	P								
Colford, Jack	P								
Fine, Paul	P								
Gilless, J. Keith	P								
Hollinger, David	P								
Johnson-Hanks, Jennifer	P								
Levy, Jonah	P								
Levine, Ross	P								
Lye, Colleen	P								
Navarrete, Ignacio	P								
Ngai, John	A								
O'Reilly, Oliver	P								
Sanyal, Debarati	P								
Scheffler, Richard	A								
Smart, Mary Ann	P								
Wagner, David	P								
INVITED GUESTS *									
May, Robert	P								
SENATE STAFF									
Banaria, Jocelyn Surla	P								
Kwock, Marilyn	P								

P=Present A=Absent * Non-voting