

**APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, January 24, 2022 – 12:10-2:00 PM
Zoom Videoconference**

Divisional Council (DIVCO) met on Monday, January 24, 2022 via *Zoom* videoconference. Division Chair Ronald Cohen presided. Quorum was recorded as shown on the attached attendance chart.

I. A. MINUTES of the meeting of November 29, 2021

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

A. Request to transfer the Master of Urban Design degree program and disestablish the Graduate Group in Urban Design

ACTION: The Consent Calendar was approved as presented.

III. ANNOUNCEMENTS

Start of spring semester: The Instructional Planning Committee met over the holidays, and it seemed that campus would initially start the Spring 2022 as normal, with in-person instruction. However, with some UC campuses seeing positivity rates as high as 13% there was concern that our isolation and quarantine capacity would be exceeded. The administration therefore made a last-minute pivot to a phased reopening to allow time to assess operational difficulties and to stagger student arrival.

Academic Council: Academic Council meets next on January 26. The main items on the December agenda were:

- Some campuses are seeing numerous requests for graduate student instructors to teach remotely, mostly related to housing. Academic Council is sympathetic, but does not support permanent remote teaching by any class of instructors as a solution.
- The UC Student Association, the systemwide version of UCB Associated Students of UC (ASUC), requested that Election Day be a day of asynchronous instruction. Academic Council responded that California's process for absentee voting obviates the need for a holiday to increase voter turnout. On the aspect of the proposal that proposed using Election Day to increase community service, Council noted that there are several existing holidays that could be taken advantage of for that purpose.

Stephens Hall: Stephens is currently undergoing construction. Senate committee meetings will be relocated if it becomes too disruptive.

DIVCO and COMS nominations: Nominations for DIVCO and COMS for AY 2022-23 are due in the next few weeks. Chair Cohen urged members to encourage anyone who would be a good addition to DIVCO and COMS to nominate themselves.

EVCP Search update: Ben Hermalin will begin as EVCP, effective July 1, 2022.

Finance reform: CAPRA's finance reform group has been working closely with campus administration and will report to DIVCO at a future meeting.

IV. UNFINISHED BUSINESS – None

V. NEW BUSINESS

A. Discussion/action: Proposed Presidential Policy on Abusive Conduct/Bullying in the Workplace

Committee comments pointed out that the plans for enforcing the policy are not sufficiently detailed or clear. DIVCO recommended that a centralized campus office should be assigned the responsibility of policy implementation and compliance and concurred with the recommendation from DECC that the implementation of the Sexual Violence and Sexual Harassment (SVSH) policy might be a good operational model for implementation of a workplace bullying policy, as well as enforcement and disciplinary actions. DIVCO also noted that many some of the terms in the policy are vague and that some items are excluded which might not constitute bullying upon one occurrence but would if repeated multiple times.

ACTION: Chair Cohen will draft a cover letter and forward committee comments to the Chair of the Academic Council.

B. Discussion/action: Proposed Revisions to APM 025 and APM 671

The committees that commented on the proposed changes raised substantial objections to the proposed changes. The consensus among DIVCO was that the additional administrative burden of the revised policy was too high, that the definitions are unclear, specifically of “outside activities” and activities that “involve foreign-owned entities,” and the that application to research partners outside the university and other academic appointees all contribute to a policy that is unworkable and would be damaging to the University's research enterprise. The application of the revisions to post doctoral scholars and external collaborators seems unworkable.

ACTION: Chair Cohen will draft a cover letter and send committee comments to the Chair of Academic Council.

C. Discussion/action: Request for Senate Guidance on Matters Pertaining to Teaching Professors (LSOEs)

Although committees on the question of voting rights for Teaching Professors were divided, the spirit of the conversation among DIVCO members was strongly in support of providing guidance that would assist departments in ensuring that LSOEs feel a strong sense of community. In its memo R & E clarified that Senate Bylaw 55C grants departments the right to decide whether to extend voting rights for various groups of faculty beyond the situations stipulated in Bylaw 55B. DIVCO members shared the following thoughts:

- There may be circumstances that LSOEs would have voting privileges for academic appointments and units should be encouraged to consider the option.
- Voting rights for LSOEs on academic appointments could be a positive step toward inclusion and equity.
- There should be a systemwide discussion on the role of LSOEs to provide clarity, especially since there seems to be variation among campuses on the policies for promotion of LSOEs.

ACTION: Chair Cohen will draft a cover letter and forward committee comments to the Vice Provost for the Faculty.

VI. INFORMATIONAL ITEMS

A. Statement of Concern Regarding Presidential Proclamation 10043

B. Proposed Presidential Policy on Integrated Pest Management

C. Revised Presidential Policy on Sustainable Practices

D. Recommendations to Senate Divisions about Responding to Remote Teaching Requests from TAs and GSIs

E. Proposal for Asynchronous Instruction on Election Day

The meeting was adjourned at 1:14pm.

Recorder: Haniya Ferrell, Administrative Assistant

DIVCO – ATTENDANCE, SPRING 2022

DIVCO MEMBERS	1/24/22	2/7/22	2/14/22	2/28/22	3/14/22	3/28/22	4/11/22	4/25/22	5/9/22
Aguilera, Adrian	P								
Catanese, Brandi	P								
Cohen, Ronald	P								
Doremus, Holly	P								
Fernald, Lia	P								
Gilles, J. Keith*	P								
Glaunsinger, Britt	P								
Hesse, Carla	P								
Kern, Richard	P								
Leonard, Thomas	P								
McMains, Sara	P								
Olney, Martha	P								
Ozer, Emily	P								
Plaut, Victoria	P								
Sayre, Nathan	P								
Siu, Lok	P								
Smart, Mary Ann	P								
Sweetser, Eve	P								
Tarica, Estelle	P								
INVITED GUESTS *	1/24/22	2/7/22	2/14/22	2/28/22	3/14/22	3/28/22	4/11/22	4/25/22	5/9/22

SENATE STAFF	1/24/22	2/7/22	2/14/22	2/28/22	3/14/22	3/28/22	4/11/22	4/25/22	5/9/22
--------------	---------	--------	---------	---------	---------	---------	---------	---------	--------

Allen, Patrick									
Banaria, Jocelyn Surla	P								
Corley, Linda									
Dobin, Deborah									
Ferrell, Haniya	P								
Lynch, William									
MacIntyre, Courtney									
Marias Dezendorf, Rachel									
Mitchell, Lanayah									
Quiggle, Sumei									

P=Present A=Absent * Non-voting