

APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, October 11, 2021 – 12:10-2:00 PM
Academic Senate Conference Room, 310 Stephens Hall

Divisional Council (DIVCO) met on Monday, October 11, 2021 in Stephens Hall, Room 310. Division Chair Ronald Cohen presided. Quorum was present as recorded on the attached attendance chart.

I. A. MINUTES of the meeting of September 13, 2021

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

A. Committee on Committees (COMS) nominations

ACTION: The Consent Calendar was approved as presented.

III. ANNOUNCEMENTS

Division Chair Ronald Cohen

Division meeting: Chair Cohen announced that the Berkeley Division meeting would take place on Tuesday, October 19, 2021 from 3:00 p.m. to 5:00 p.m. via *Zoom*. The Chancellor and Graduate Assembly president will provide updates, and there will be two panels focused on recruitment, retention and success at Berkeley, one focused on undergraduate issues and one on graduate education.

EVCP search: Semifinalist interviews have been ongoing for the previous two weeks.

21-Day Anti-Racism challenge: The Senate staff completed UC San Diego's 21-day anti-racism challenge over the course of 21 weeks, and shared that it was a valuable experience. Chair Cohen encouraged DIVCO members to read more about it in the latest issue of *The Fortnightly*.

College of Data Science and Society (CDSS): CDSS steering committee, of which Chair Cohen is a member of, has formed two subcommittees; one regarding data commons, and the other charged with clarifying finances.

Systemwide: The systemwide Senate has created a climate crisis committee, to which Berkeley nominated a few members. The group is having a variety of different conversations, and they have not yet communicated their main priorities.

The Systemwide Committee on Faculty Welfare (UCFW) has requested that the systemwide administration consider childcare on UC campuses (a request endorsed by Academic Council). There are at least two campuses where the lack of availability of childcare providers is a crisis.

The UC Committee on Academic Freedom (UCAF) made recommendations regarding guidelines for political speech on university websites, which was reviewed by the Berkeley Committee on Academic Freedom (ACFR). This issue may come back to DIVCO for future discussion.

Disabled Students' Program (DSP): Chair Cohen expressed that there has recently been large frustration with DSP, especially regarding exams. The two main issues are: 1) DSP gave up their exam space until early October and consequently told faculty they could not help them until they had space again and 2) students have not been receiving accommodation letters in time to receive assistance. Chair Cohen explained that he has been taking these issues to those in charge, and invited DIVCO members to share their experiences with DSP as well.

Discussion followed among DIVCO members. Concerns that were shared included exam proctoring, communication, and staff availability.

IV. UNFINISHED BUSINESS

A. Discussion only: Division Chair/Senate priorities

Chair Cohen explained that the shared document listing the priorities for each Senate committee this year was intended to facilitate collective work between committees and promote proactive initiatives. Chair Cohen summarized his own priorities for the year: supporting research, increasing diversity in nominations for faculty awards, advancing our skills in remote teaching, CDSS and finance reform.

Vice-Chair Smart reviewed the document listing committee chairs' priorities for the year and identified some points of common interest, loosely grouped into three categories: Recovery and support post-COVID, DEIB issues and initiatives, and finance reform.

V. NEW BUSINESS

A. Discussion/action: Review of the Department Electrical Engineering and Computer Science (EECS)

Enclosures 3a-3f

DIVCO discussed several issues with the external review of EECS, and addressed the following areas:

- the climate of the department needs improvement, especially with regard to faculty-staff relations and the competitive nature of both the EECS major and the L&S CS major.
- the Department needs to develop a strategic plan for improving DEIB efforts.
- more robust mentoring is needed for junior faculty and graduate students.
- the ERC's suggestion that the size of faculty should grow from 100 to 130 FTE within 5 years seems very ambitious. The suggestion was made that EECS should seek to grow its faculty through donor-funded rather than state-funded FTE.
- there is an imbalance in governance between EE and CS that needs to be addressed.

- unlike most departments which report to a single Dean, many of the issues affecting EECS cross the decanal units. The College of Engineering is the current home of the Department and the primary lead on this review. EECS is planning to become joint in both COE and CDSS and the L&S CS major supports over 1000 students. This raises a number of complex governance issues about the response to this review, especially as the CDSS proposal is currently being converted from a pre-proposal to a full proposal. DIVCO agreed that it is desirable to communicate its recommendations making a clear distinction between topics on which immediate action is viable and topics that would be better tackled once the new governance structures are in place.

ACTION: DIVCO authorized Chair Cohen to draft a cover letter summarizing DIVCO's discussion, and send to DIVCO members for additional discussion/edits.

B. Discussion/action: Review of the Department of Italian Studies

Enclosure 4a-4e

Due to time, this discussion will continue to the next DIVCO meeting on October 25, 2021.

C. Forward*: Proposed Presidential on Policy on Sustainable Practices

Forwarded to CAPRA. DIVCO discussion tentatively scheduled for November 29, 2021.

D. Forward*: Proposed Presidential Policy on Integrated Pest Management

Forwarded to CAPRA as an optional review. DIVCO discussion tentatively scheduled for November 29, 2021.

E. Forward*: Review of the Haas Business School

Forwarded to the committees on Academic Planning & Resource Allocation (CAPRA); Budget and Interdepartmental Relations (BIR); Diversity, Equity, and Campus Climate (DECC); Graduate Council (GC); and Undergraduate Council (UGC). DIVCO discussion tentatively scheduled for October 25, 2021

F. Forward*: Review of the Department of Ethnic Studies

Forwarded to CAPRA, BIR, DECC, GC, and UGC. DIVCO discussion tentatively scheduled for November 15, 2021

G. Forward*: Review of the Department of Linguistics

Forwarded to CAPRA, BIR, DECC, GC, and UGC. DIVCO discussion tentatively scheduled for November 29, 2021

H. Forward*: Proposed Presidential Policy on Sexual Violence and Sexual Harassment (SVSH)

Forwarded to the committees on Diversity, Equity, and Campus Climate (DECC-optional), Faculty Welfare (FWEL), Privilege and Tenure (P&T), and Rules and Elections (R&E). DIVCO discussion tentatively scheduled for October 25, 2021.

I. Forward*: Proposed Presidential Policy on Senate Regulation 478, defining residency.

Forwarded to the committees on Admissions, Enrollment, and Preparatory Education (AEPE) and R&E. DIVCO discussion tentatively scheduled for November 15, 2021.

**A copy is available on the DIVCO Box site.*

VI. INFORMATIONAL ITEMS

A. CAPRA 2020-21 Budget Recommendations

B. Smarter Balanced Study Group Report and Recommendations

C. UCBEA Working Group on Retiree Health

D. People's Park

E. Committee on Research (COR) 2020-21 Annual Report

F. Committee on Faculty Welfare (FWEL) 2020-21 Annual Report

G. Committee on Academic Planning and Resource Allocation (CAPRA) 2020-21 Annual Report

H. Graduate Council (GC) 2020-21 Annual Report

The meeting was adjourned at 2:00 p.m.

Recorder: Haniya Ferrell, Administrative Assistant

DIVCO – ATTENDANCE, FALL 2021

DIVCO MEMBERS	8/30/21	9/13/21	9/27/21- CANCELLED	10/11/21	10/25/21	11/15/21	11/29/21	12/13/21
Aguilera, Adrian	P	P		P				
Catanese, Brandi	P	P		P				
Cohen, Ronald	P	P		P				
Doremus, Holly	P	P		P				
Fernald, Lia	P	P		A				
Gilles, J. Keith*	P	A		P				
Glaunsinger, Britt	A	P		P				
Hesse, Carla	P	P		P				
Kern, Richard	P	P		P				
Leonard, Thomas	P	P		P				
McMains, Sara	P	A		P				
Olney, Martha	P	P		P				
Ozer, Emily	P	P		P				
Plaut, Victoria	P	P		P				
Sayre, Nathan	P	P		P				
Siu, Lok	P	P		P				
Smart, Mary Ann	A	P		P				
Sweetser, Eve	P	P		P				
Tarica, Estelle	P	P		P				
INVITED GUESTS *	8/30/21	9/13/21	9/27/21	10/11/21	10/25/21	11/15/21	11/29/21	12/13/21
García-Bedolla, Lisa		P						
Gutiérrez, Kris		P						
Head-Gordon, Teresa				P				

SENATE STAFF	8/30/21	9/13/21	9/27/21	10/11/21	10/25/21	11/15/21	11/29/21	12/13/21
Allen, Patrick	P							
Banaria, Jocelyn Surla	P	P		P				
Corley, Linda								
Dobin, Deborah								
Ferrell, Haniya	P	P		P				
Lynch, William								
MacIntyre, Courtney								
Marias Dezendorf, Rachel								
Mitchell, Lanayah								
Quiggle, Sumei								

P=Present A=Absent * Non-voting