

APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, October 10, 2022 – 12:10-2:00 PM
South Hall, Room 205

Divisional Council (DIVCO) met on Monday, October 10, 2022. Division Chair Mary Ann Smart presided. Quorum was present, as shown on the attached attendance chart. The agenda was reordered to accommodate the guests for item V.A.

I. A. MINUTES of the meeting of September 26, 2022

ACTION: The Minutes were approved as presented.

II. CONSENT CALENDAR

A. Committee on Committees (COMS) nominations

B. Proposed revision to Master of Nutritional Science Dietetics

ACTION: The Consent Calendar was approved as presented.

III. ANNOUNCEMENTS

Division Chair Mary Ann Smart

Fall Division Meeting: The Fall Meeting of the Berkeley Division of the Academic Senate will take place on Wednesday, October 19, 2022 in Sibley Auditorium. The agenda includes updates from the Chancellor on campus strategic plans; a panel on the future of online instruction; and a resolution about funding for the library.

Berkeley Faculty Service Award (BFSA): The deadline to submit a nomination for BFSA is October 24, 2022. A follow-up email will be sent to DIVCO members with details about the simple nomination process and additional information.

IV. UNFINISHED BUSINESS

A. Discussion/action: Report of the Working Group on the Role of the University in Social/Political Actions

Due to time constraints, this item will be continued to the next DIVCO meeting on October 24, 2022.

V. NEW BUSINESS

A. Discussion only: Campus Strategy and Challenges

Guests: Carol Christ, Chancellor

Benjamin Hermalin, Executive Vice Chancellor and Provost

After a round of introductions, the Chancellor addressed the topic of the academic climate on campus, which was prompted by her conversation with ASUC representatives earlier in the day. The ASUC is concerned about the hypercompetitive climate at

Berkeley and have suggested a town hall meeting. There is an unequal playing field for students, stemming from unequal resources in high schools, exacerbated by the COVID-19 pandemic. The Chancellor asked DIVCO members for suggestions on facilitating this conversation with students.

The Chancellor then introduced her main topic, which was deferred maintenance. The bill for the backlog of deferred maintenance and seismic retrofitting is \$8.5 billion. While the state does not fund deferred maintenance, the campus administration should be able to identify sources of funding that can be created or diverted towards the issue. The Chancellor conveyed her aspiration to create an income stream of \$30 million per year to ensure that the issue doesn't worsen.

DIVCO members commented that an alternate name for "deferred maintenance" might increase enthusiasm from donors, asked whether a portion of indirect costs could be directed to cover deferred maintenance, and pointed out some cons of making decisions on maintenance from the center.

The discussion then returned to the subject of academic climate, touching on the Undergraduate Council's intention to study grading policy in relation to student success and possible Senate involvement in an ASUC-led initiative on this issue.

The Executive Vice Chancellor and Provost shared his three priorities for the next few years:

- Belonging and inclusion, and the notion of building back a better community after COVID.
- Financial sustainability.
- Reducing the bureaucratic burden. Higher education is one of the most heavily regulated industries in America, and as a state institution Berkeley is under even greater scrutiny. However, the task force hopes to find many areas where efficiency can be improved.

The discussion that followed mentioned the tendency to pit faculty against staff when thinking about workload and the impact of the pandemic on burnout.

B. Discussion/action: Review of the Department of East Asian Languages and Cultures

Informed by committee comments, DIVCO members raised the following issues:

- The department needs better faculty mentoring and greater clarity of expectations for teaching and service.
- The department should address inequities in teaching assignments and administrative workload.
- Despite recent changes in the governance structure that have improved interactions between language instructors and ladder faculty, tensions and miscommunications persist. The department should perhaps consider requesting an FTE for a specialist in language pedagogy, who could become the coordinator for the language program.

- There appear to be some intersecting power dynamics with regard to gender among the faculty. Redressing the gender imbalance among the ladder faculty should be a priority in future searches.
- The department should offer a pedagogy course for Graduate Student Instructors.
- Decisions about funding and teaching assignments for graduate students should be communicated with greater transparency.
- The department needs more effective ways to convey sensitive information about Title IX cases;
- The department should consider appointing a faculty undergraduate advisor, which would facilitate stronger communication with undergraduate students.

DIVCO members also commented on diversity issues among faculty.

ACTION: DIVCO authorized Chair Smart to draft a cover letter and forward committee comments to the Vice Provost for Academic Planning.

C. Discussion/action: Second Systemwide Review of the Draft Presidential Policy on Abusive Conduct

DIVCO endorsed this revision of the policy, raising minor questions about the plan for implementation and about the precise definition of abusive conduct.

ACTION: DIVCO authorized Chair Smart to draft a cover letter and forward committee comments to the Chair of Academic Council.

D. Discussion/action: Second Systemwide Review of Proposed Revisions to APM 025 and 671

DIVCO members were strongly critical of the proposed revisions, pushing back especially on the expansion of Category 1 outside activities to include all employment outside the university, even in areas that do not relate to the faculty member's area of expertise. This seems to imply that all faculty time belongs to the university. DIVCO members also pointed out that the proposed revisions do not correspond to the stated rationale of limiting foreign influence on university research. DIVCO reaffirmed its response to the first round of revisions, in which it was suggested that APM 025 should do the minimum to comply with the law.

ACTION: DIVCO members authorized Chair Smart to draft a cover letter and forward committee comments to the Chair of Academic Council.

E. Discussion/action: Proposal for MA/PhD in Buddhist Studies

DIVCO supports the proposal. The only issue raised was the suggestion that requiring the GRE for admission was unnecessary and not in keeping with the aim to increase the diversity of the applicant pool.

ACTION: DIVCO authorized Chair Smart to draft a cover letter and forward committee comments to the Vice Provost for Academic Planning.

I. INFORMATIONAL ITEMS

A. 2022 Systemwide UC Faculty Survey – Report and Recommendations

The meeting was adjourned at 2:00 p.m.

Recorder: Haniya Ferrell, Administrative Assistant

DIVCO – ATTENDANCE, FALL 2022

DIVCO MEMBERS	8/29/22	9/12/22	9/26/22	10/10/22	10/24/22	11/7/22	11/21/22	12/5/22	12/12/22
Aguilera, Adrian	P	P	P	P					
Ashmore, Robert	P	P	P						
Auffhammer, Maximilian	P	P	P	P					
Berrick, Jill Duerr	P	P	A	P					
Boering, Kristie	P	P	P	P					
Doremus, Holly	P	P	P	P					
Fernald, Lia	P	P	P	A					
Fischer, Felix	P	P	P	P					
Gilless, J. Keith*	P	P	P	A					
Ginsborg, Hannah	P	P	A	P					
Glaunsinger, Britt	P	A	P	P					
Hoofnagle, Chris	P	A	P	P					
Leonard, Thomas	P	P	P	P					
Luo, Kunxin	P	P	P	P					
Olney, Martha	P	A	P	A					
Philip, Thomas	P	P	P	P					
Smart, Mary Ann	P	P	P	P					
Sweetser, Eve	P	P	A	P					
Wymore, Lisa	P	P	P	A					
INVITED GUESTS *	8/29/22	9/12/22	9/26/22	10/10/22	10/24/22	11/7/22	11/21/22	12/5/22	12/12/22
Morello-Frosch, Rachel			P						
Ogundele, Olufemi			P						
Hillier, Adam			P						
Christ, Carol				P					

Hermalin, Benjamin				P					
Lambert, Andrea				P					
Yetter, Chris				P					
Griscavage, Khira				P					

SENATE STAFF	8/29/22	9/12/22	9/26/22	10/10/22	10/10/22	11/7/22	11/21/22	12/5/22	12/12/22
Allen, Patrick									
Banaria, Jocelyn Surla	P	P	P	P					
Corley, Linda									
Dobin, Deborah									
Ferrell, Haniya		P	P	P					
Lynch, William									
MacIntyre, Courtney									
Marias Dezendorf, Rachel									
Mitchell, Lanayah									
Quiggle, Sumei									

P=Present A=Absent * Non-voting