

**APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, December 2, 2019 – 12:00-2:00 PM
310 Stephens Hall**

Divisional Council (DIVCO) met on Monday, December 2, 2019, in 310 Stephens Hall. Division Chair Oliver O'Reilly presided. A quorum was present as shown on the attached attendance chart. Guests were invited for Item V.A. Finance Reform. Vice chair of Undergraduate Council (UGC), Professor Richard Kern, attended on behalf of UGC Chair Jonah Levy. The next scheduled meeting of DIVCO on December 16 was cancelled.

I. MINUTES of the November 18, 2019 meeting
Enclosure 1

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

A. Committee on Committees nominations
Enclosure 2

Senate Nomination for 2020-21

Appointment of Professor George Roderick (ESPM) as a member on the Budget Committee (BIR) for AY20-21.

ACTION: The nomination was approved as presented.

B. Nominations for the 2020 Berkeley Faculty Service Award (BFSA)
Enclosure 3 and Handout A

The Committee on Faculty Awards nominated two Senate members for this award in recognition of their exceptional contributions to Berkeley and commitment to shared governance: Professor Jeffrey Knapp (English) and Professor Panayiotis Papadopoulos (Mechanical Engineering).

ACTION: The nominations for the BFSA were approved.

C. Faculty Relations Group
Enclosure 4

This item was moved to New Business by request.

D. Authorization for the division chair to act on behalf of the Divisional Council during winter break, until the Council reconvenes in the spring semester 2020. Authorization for the division vice chair to act on behalf of the chair and the Divisional Council in the absence of the chair during winter break, until the Council reconvenes in the spring semester 2020.

ACTION: Authorization of the Division chair and vice chair was approved for the winter recess.

III. ANNOUNCEMENTS

Division Chair O'Reilly presented updates on the following topics:

- Senate service: The Division is now accepting petitions for positions as elected member on Divisional Council and the Committee on Committees.
- Search for a new UC president: The criteria for the next president is posted on the presidential search webpage (<https://presidentalsearch.universityofcalifornia.edu/>).
- Budget: Division Chair O'Reilly attended the annual meeting between the UC President and the Chancellor, where Berkeley's strategic plan was presented. The primary message was the urgent need for additional funding for critical functions and capital projects at Berkeley.
- Clark Kerr Award: Division Chair O'Reilly highlighted the inspirational and transformative work of the two 2019 Clark Kerr awardees: President Emerita Diana Natalicio of the University of Texas at El Paso, and President Freeman Hrabowski III of the University of Maryland, Baltimore County. The awards would be presented on Friday, December 6, 2019.

IV. UNFINISHED BUSINESS

None

V. NEW BUSINESS

A. Finance Reform

Benjamin Hermalin, vice provost for the faculty, and Chris Stanich, associate chancellor of financial planning and analysis, presented a plan for finance reform. The campus will better meet its financial needs with an improved process having greater transparency and simplicity. In addition, there will be more equity in the distribution of funding across campus. Berkeley's excellence will be strengthened by improving support for the core and contingency planning, and units will be encouraged to fundraise.

In discussion, Divisional Council members asked for clarification about funds that are not included in this process. It was recommended that an analysis of staffing costs be made against comparable institutions, and that financial analyses of professional schools be kept separate due to their differing funding models. There was a concern about possible unintended consequences of basing allocations solely on student credit hours.

Overall, Council supported financial reform. No further action was taken on this item.

B. Graduate Council update

Graduate Council (GC) Chair John Battles presented on GC's concerns and activities. Graduate students cope with multiple challenges such as shortage of housing, insufficient funding, increased teaching demands, and mental health issues.

GC works on graduate policy and also seeks to improve the graduate student experience, diversity, and climate. In addition, GC has discussed preparing students for non-professoriate careers. GC has also worked with Graduate Division to streamline administrative processes for students. GC's vision for graduate education parallels the undergraduate vision, and includes better

support, mentoring, and training for graduate students, and adapting Berkeley's programs to the changing reality outside institutional walls that graduates will face.

GC recommends several administrative issues for future attention, including a framework for review of self-supporting graduate professional degree programs, reconsideration of the use of faculty on graduate student committees (particularly in small units), the evaluation of online education, and sunseting of obsolete programs.

Chair Battles asked that GC's accomplishments have greater exposure.

C. Paid Family Leave Proposal

Enclosures 5a – 5b

The Committee on Faculty Welfare submitted comments on a proposal that had come to them directly without time for a complete review by Divisional Council. Council members did not feel qualified to respond to the financial implications of the proposal from the UC Working Group on Equitable and Inclusive Paid Family Leave, but supported its recommendations on the basis of equity.

MOTION: A motion was made that Divisional Council agrees with the working group's conclusion that there is an equity problem in the treatment of family leave for staff, as opposed to other classes, and encourages the UC Office of the President to confer with the Senate and other appropriate groups to analyze how this could be resolved. The motion was seconded.

Vote: The motion was approved unanimously.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward this recommendation to Academic Council.

D. New Auditing Policy

Enclosure 6 and Handout B

Division Chair O'Reilly presented a revised version of the proposed policy (Handout B) for consideration in place of the document distributed in the packet. This policy would go into effect in Spring 2020.

There was concern that the proposed policy would, in effect, end auditing by creating a financial barrier to members of the public who are genuinely interested in learning, reducing Berkeley's contributions to the community. Division Chair O'Reilly shared these concerns, but explained reasons a policy is necessary and noted the benefit this would provide in enabling campus to provide accommodation when needed. Other members welcomed the policy for managing enrollment. Some changes in language were made and it was renamed the New Policy for Auditing Classes at UC Berkeley.

Division Chair O'Reilly proposed that the policy be put into place, with an allowance for further revision by Divisional Council in the future.

ACTION: Divisional Council approved the policy as revised.

E. Faculty Relations Group

Enclosure 4

This item was moved from the Consent Calendar for discussion but was not addressed due to lack of time. The item will be carried over to the next meeting.

VI. INFORMATIONAL ITEMS

None

The meeting was adjourned at 2:00 p.m.
Recorder: M. Kwock, Assistant to the Chair

Handout A: Nominations for the 2020 Berkeley Faculty Service Award, November 26, 2019.
Handout B: Proposed new policy for visiting classes at UC Berkeley, December 2, 2019

DIVCO – ATTENDANCE, FALL 2019

DIVCO MEMBERS	9/9/19	9/23/19	10/7/19	10/21/19	11/4/19	11/18/19	12/2/19	12/16/19 Cancelled
Ahn, David	P	A	P	P	P	P	P	
Ashmore, Robert	P	P	P	P	P	P	P	
Battles, John	P	P	P	P	P	P	P	
Carson, Cathryn	P	P	P	P	P	P	P	
Colford, Jack	P	P	P	P	P	P	P	
Fine, Paul	P	P	P	P	P	P	P	
Gilless, J. Keith	P	P	P	P	P	P	P	
Johnson-Hanks, Jennifer	P	P	A	P	P	P	P	
Levy, Jonah	P	P	P	P	P	P	A	
Levine, Ross	P	P	P	P	A	P	P	
Lye, Colleen	P	P	P	P	P	P	A	
Navarrete, Ignacio	P	P	P	P	A	A	P	
Ngai, John	P	A	P	A	P	P	P	
O'Reilly, Oliver	P	P	P	A	P	P	P	
Sanyal, Debarati	P	P	P	P	P	P	P	
Scheffler, Richard	P	P	A	P	P	P	P	
Smart, Mary Ann	P	P	P	P	P	P	P	
Steigmann, David	P	P	P	P	P	P	A	
Wagner, David	P	P	P	P	P	P	P	
INVITED GUESTS *	9/9/19	9/23/19	10/7/19	10/21/19	11/4/19	11/18/19	12/2/19	12/16/19 Cancelled
Christ, Carol	P							
Knowlton, Jim	P							
Rae, Rosemarie	P	P		P				
Alvarez-Cohen, Lisa		P		P				

INVITED GUESTS *	9/9/19	9/23/19	10/7/19	10/21/19	11/4/19	11/18/19	12/2/19	12/16/19 Cancelled
Alivisatos, Paul		P	P					
Arvin, John		P						
Yetter, Chris		P	P					
Hewlett, Cloey		P						
Tran, Anh		P						
Bumgarner, Cindy			P					
Hull, Glynda			P					
Koshland, Catherine			P					
Harrison, Suzanne			P			P		
Blakemore, Lishelle					P			
Rovetti, Colleen					P			
Schibsted, Leslie					P			
McMains, Sarah						P		
Hermalin, Benjamin							P	
Kern, Richard							P	
Stanich, Chris							P	
SENATE STAFF	9/9/19	9/23/19	10/7/19	10/21/19	11/4/19	11/18/19	12/2/19	12/16/19 Cancelled
Banaria, Jocelyn Surla	P	P	A	P	P	A	P	
Kwock, Marilyn	P	P	P	P	P	P	P	
Quiggle, Sumei			P			P		

P=Present A=Absent *Non-voting