

**APPROVED MINUTES  
BERKELEY DIVISIONAL COUNCIL  
Monday, December 4, 2023 – 12:10-2:00 PM  
Stephens Hall, Conference Room 310**

Divisional Council (DIVCO) met on Monday December 4, 2023 in Stephens Hall, room 310. Division Chair Maximilian Auffhammer presided. A quorum was present as shown on the attached attendance chart. The agenda was reordered to accommodate the guests for item V. A. and B.

**I. A. MINUTES** of the meeting of October 30, 2023  
*Enclosure 1*

**B. MINUTES** of the meeting of November 13, 2023  
*Enclosure 2*

**ACTION:** The minutes were approved as presented.

**II. CONSENT CALENDAR**

**A. Committee on Committees (COMS) nominations**  
*Enclosure 3*

**ACTION:** The Consent Calendar was approved as presented.

**III. ANNOUNCEMENTS**

*Division Chair Max Auffhammer*

Chair Auffhammer provided updates on the Chancellor search. The job description has been posted on the website, with requests to circulate this to get a quality pool of applicants. The nomination subcommittee will screen names and pass them onto the search firm for further outreach.

Chair Auffhammer participated in a Campus Conversation on Athletics a week prior. There are currently many interactions and data exchanges between the Committee on Academic Planning and Resource Allocation (CAPRA), Faculty Athletics Council (FACL), and Intercollegiate Athletics (IA) regarding what has historically been the transfer payments from campus to athletics. A fact sheet is forthcoming in the spring semester that will provide a variety of statistics with respect to IA, such as graduation rates, how many sports do we have, and budgets. Other Athletics announcements included the Cal Men's Water Polo team claiming the NCAA 2023 national championship title and the Cal Football team attending the Independence Bowl on December 16.

Chair Auffhammer prompted DIVCO members regarding an incoming letter from the

Executive Vice Chancellor & Provost regarding the *UAW (United Auto Workers) Transition to CalTime and Importance of Supervisor Timecard Approval Requirements*.

DIVCO members raised the following questions and concerns:

- Is there a way to automatically approve these unless there are exceptions?
- Why have members received these approval requests despite having no staff to supervise?
- Was this system adopted from a hospital or non-academic setting, which may pose more issues in the future?

Chair Auffhammer has been hearing more chatter regarding the possibility of future online degrees. President Drake is putting together a task force to gather evidence on the viability of full online degrees offered through UC.

Chair Auffhammer's final announcement leads into the visit of guest Vice Chancellor for Administration (VCA) Marc Fisher. At the moment, there is no permanent Chief Information Officer (CIO), which falls under VCA Fisher. If anyone has any research computation needs, Ken and his team in Research IT are happy to come to you and talk you through options.

#### **IV. UNFINISHED BUSINESS–None**

#### **V. NEW BUSINESS**

##### **A. Discussion only:** Updates from the Vice Chancellor for Administration

Chair Auffhammer gave a summary of what divisions and departments report to Vice Chancellor Fisher, these include and are not limited to; People & Culture (HR), Information Technology, Capital Strategies, Facilities Services, Berkeley Regional Services, the UC Police Department, Supply Chain Management, Parking & Transportation, ADA Compliance, and Campus Sustainability.

Vice Chancellor of Administration Fisher gave an overview of what is currently on the top of his mind, most issues are budgetary.

- Funding of mandatory salary increases;
- Budget in relation to deferred maintenance and seismic maintenance—very high construction costs;
- There is currently \$1.4 billion in construction underway on campus which is not causing too many issues on campus.

VCA Fisher's housing updates included the following:

- Gateway project underway;
- Demolishing University Hall in Summer 2024 (seismic deficient)
- Bancroft and Channing housing projects in progress
- The City of San Francisco is interested in UC Berkeley coming to downtown SF for a Berkeley footprint—weekly discussions are taking

place. Potential sites include vacant hotels that can be purchased at a cheap price point. Surveys will be conducted to gauge student interest.

- Intersection project—graduate student housing which was completely donor funded.
- Looking into options in Albany, they will need to work on transportation connections.

DIVCO members inquired regarding the renewal of the Pepsi contract on campus, the following were the key takeaways:

- The contract replaced single-use plastic bottles for everything for the last 10% of product in 2024—everything moves to aluminum/glass;
- By 2030 all products will not be using any single-use plastic, even in the packaging;
- VCA Fisher sees this as an opportunity to shift the industry in a positive direction and encourage them to think differently about the environment and the type of products they want to use;
- Pepsi has more products that the students want to use than Coca-Cola, supplying resources in dining halls—vending machines, etc. He noted that students are not drinking much soda—these are generally sold to the older generation;
- Pepsi supplies some financial resources to Athletics

DIVCO members inquired about the heating/cooling ‘power plant’ which was mislabeled early in the process as a clean energy project. They are hoping to move away from fossil fuels/natural gas (coming off as steam) to steam powered turbines to produce electricity. The idea is to move into a fully electrified campus to offset 80% of our current carbon emissions. The first phase is \$460 million to be placed under the field by Hearst gym. Debt service for \$249 million of the construction was issued to us from the state with great help from the Chancellor.

VCA Fisher provided DIVCO members updates surrounding People’s Park. There has been legislation as well as help from the Governor’s office to help move the project forward preferably prior to the Chancellor’s departure. They hope to start construction in January 2024 and are coming up with ideas on how to maintain the site since there were significant safety and security concerns thus far. Unhoused residents of People’s Park have been relocated to the nearby Quality Inn which the campus is paying for. The final hurdle is with the Supreme Court, no negative outcomes are expected to come from these proceedings.

## **B. Discussion only:** Updates from the Climate Change Task Force

Co-chairs Fowlie and Farber attended DIVCO to give an initial report since establishing the Climate Change Task Force in late Spring 2023. The issues relating to teaching and research concerning climate change were assigned to the Task Force. Among the issues and activities, the task force hopes to engage to:

- Coordinate with other campus groups to create and maintain a user-friendly and visible listing of climate and sustainability-focused courses offered on campus;
- Study and make recommendations on whether Berkeley should institute a climate literacy breadth requirement;
- Study the possibility of establishing a certificate program in climate literacy, or a course thread, or a Designated Emphasis at the PHD level.

There are currently many climate courses offered on campus, but it is challenging for students to identify courses that fit into their schedule/suit their interests. AskOski is being used to help students identify courses, assess prerequisites, and find open seats. However, it is difficult to find relevant course pathways that play nicely with their requirements. Co-chairs Fowlie and Farber are continuously interviewing undergraduate advisors to better understand how to support their efforts to help students navigate course offerings. In addition to requesting information from instructors and chairs, chairs are also suggesting circulating short surveys to those students enrolled in climate-related courses regarding these courses' relevance and how they complement and overlap with each other.

The proposition of a Climate breadth requirement poses many positive outcomes to prepare students for the biggest challenge of their lives since their lives will be increasingly affected by climate issues. However, it may be challenging for students who already struggle to meet existing requirements and for the program to certify compliance. Other less prescriptive approaches include a climate certificate or course threads.

Proposed next steps for the task force include coordinating with other senate committees and discussions with the Chancellor and Executive Vice Chancellor and Provost. They hope to return to DIVCO with a more developed report on curriculum issues and lay the foundation for recommendations on support for climate research.

**C. Discussion/action:** *Systemwide Senate Review Proposed Revisions to Presidential Policy - University of California – Policy on Vaccination Programs*

DIVCO members did not take issue with the proposed revisions however, they raised the following suggestions:

- The bureaucratic burden that they are requiring people to go online to fill out forms to be in compliance with the policy;
- There should be language that this policy reads that it deals with things we know and not guiding principles for things we do not know;
- A database of taken actions should be built should we have to deal with another pandemic;

**ACTION:** DIVCO members authorized Chair Auffhammer to draft a letter and forward committee comments to the Chair of the Academic Council.

**D. Discussion/action:** *Systemwide Senate Review Proposed Revisions to APM - 672 - Negotiated Salary Program*

Chair Auffhammer summarized that if you are in good standing, taken full 3 summer ninths, with outside income, you can possibly pay yourself an additional 30% of your salary. Other campuses have done this for a long time, Berkeley has not done this traditionally. The question is what advice can we give to campus? Implementation is up to the individual campuses, not system wide. By looking at the comments, with very careful points, the basic idea that Chair Auffhammer took away is the following:

- There is quite a lot of bureaucratic burden at the individual and unit level;
- Equity issues;
- Certain disciplines where it's easier to raise resources than others;
- What good standing means in the sense of merits (half or full step);
- Conditionally on good standing, will increase pressure from the work for these funding agencies decrease research or teaching quality, or service obligations;
- What is the role of the senate in designing how we implement this policy on this campus—Deans and VPF or more of a committee role?

DIVCO members raised the following comments:

- The Chair of Undergraduate Council stressed that they have requested information several times on the data of the impacts at different campuses related to equity, salary, etc.
- “Faculty will be incentivized to use such additional funds for themselves and not for their research and students” this can be seen as a threat to UC Berkeley’s research excellence.
- APM 025 which reports on outside work/consulting limited to one day a week, one may see this confusing to be able to max out at 30% in addition to this.
- The Senate needs to take an active role in this since this can be seen as a band-aid solution for a failure in our own salary setting process and how we fund it to deal with a direct line to merit.

**ACTION:** DIVCO members authorized Chair Auffhammer to draft a letter and forward committee comments to the Chair of the Academic Council.

**E. Forward\*** *Systemwide Senate Review Proposed Revisions to Presidential Policy BFB-BUS-46 Use of University Vehicles*  
*Forwarded to the Committee of Faculty Welfare (FWEL).*  
*DIVCO discussion tentatively scheduled for February 6, 2024.*

**F. Forward\*** *ASUC Student Advocate's Office's Proposed Revisions to the Grief Absence Policy for Students (GAPS)*  
*Forwarded to the Committee of Undergraduate Council (UGC). DIVCO discussion tentatively scheduled for March 18, 2024.*

**G. Forward\*** *Proposal to transfer the undergraduate programs into CDSS*  
*Forwarded to the Committee of Budget and Interdepartmental Relations (BIR) and Undergraduate Council (UGC). DIVCO discussion tentatively scheduled for December 11, 2023.*

## **VI. INFORMATIONAL ITEMS–None**

The meeting was adjourned at 1:55 pm  
Recorder: Dorothy Hashimoto, Administrative Assistant

**DIVCO – ATTENDANCE, FALL 2023**

DIVCO MEMBERS	8/28/23	9/11/23	9/18/23	10/2/23	10/16/23	10/30/23	11/13/23	12/4/23	12/11/23
Allen, Amani	P	A	P	P	P	P	P	P	
Ansell, Christopher	P	P	P	P	P	P	P	P	
Auffhammer, Maximilian	P	P	P	P	P	P	P	P	
Bunge, Silvia	P	P	P	A	P	P	A	P	
Deacon, Terrence	P	P	P	P	P	P	P	P	
Gilles, Keith							P	P	
Fernald, Lia	A	P	P	P	A	A	P	P	
Firestone, Mary	P	P	P	P	A	P	A	A	
Hayes, Tyrone	P	P	A	P	P	P	P	P	
Hoofnagle, Chris	P	P	P	P	P	P	P	P	
Landreth, David	P	P	P	P	P	P	P	P	
Levy, Jonah	P	P	P	P	P	P	P	P	
Morello-Frosch, Rachel	P	P	P	P	P	P	P	A	
Nelson, Jelani	P	P	P	P	P	P	A	P	
Puckett, Kent	P	A	A	P	P	P	P	P	
Sheehan, Jonathan	P	P	P	P	P	P	A	P	
Villas-Boas, J. Miguel	P	P	P	P	P	P	P	P	
Volpp, Sophie	P	P	P	P	A	P	P	A	
Wallace, Nancy							P	A	
Wildsoet, Christine	P	P	P	P	P	P	P	A	
Wymore, Lisa	P	P	A	P	A	P	P	P	

INVITED GUESTS *	8/28/23	9/11/23	9/18/23	10/2/23	10/16/23	10/30/23	11/13/23	12/4/23	12/11/23
Farber, Dan								P	
Fischer, Marc								P	
Fowlie, Meredith								P	

SENATE STAFF	8/28/23	9/11/23	9/18/23	10/2/23	10/16/23	10/30/23	11/13/23	12/4/23	12/11/23
Banaria, Jocelyn Surla	P	P	P	P	P	P	P	P	P
Hashimoto, Dorothy	P	P	P	P	P	P	P	P	A

P=Present    A=Absent    \* Non-voting