

APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, January 23, 2023 – 12:10-2:00 PM
Stephens Hall, Conference Room 310

Divisional Council (DIVCO) met on Monday, January 23, 2023 in Stephens Hall, Room 310. Division Chair Mary Ann Smart presided. Quorum was present as shown on the attached attendance chart. The agenda was reordered to discuss the most urgent items first.

I. A. MINUTES of the meeting of December 5, 2022

B. MINUTES of the meeting of December 12, 2022

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

A. Committee on Committees (COMS) nominations

ACTION: The Consent Calendar was approved as presented.

III. ANNOUNCEMENTS

Division Chair Mary Ann Smart

Fall 2022 grading: In her brief announcements, Chair Smart described that she and Vice Provost O'Reilly have taken to get additional support for instructors to complete Fall grading. Currently, 96% of fall grades have been submitted.

UAW attestation forms: Faculty and United Auto Worker (UAW) employees both received attestation forms within the past ten days. So far, few attestations have been returned and there has been little comment or protest from faculty.

IV. UNFINISHED BUSINESS

A. Discussion only: University Committee on Planning and Budget (UCPB) Hiring Report

Chair Smart brought a couple of items from the report to DIVCO members' attention, such as the increased numbers of non-Senate faculty and the high student-faculty ratio numbers.

Very brief DIVCO discussion included possible causes of such a high increase in senior management professionals, as illustrated on the report.

V. NEW BUSINESS

A. Discussion only: Post-UAW Strike Landscape

Chair Smart described the work that is currently being done to mitigate the effects of the UAW strike, including five post-strike recovery groups on the following, most of which have just recently began meeting: financial planning; faculty experience and relations; academic

and instructional planning; campus climate for graduate students; and communications. There will also be a new template for graduate admissions offers.

Chair Smart also shared that there is some advocacy work that the Senate can be involved in regarding where wage increases should come from and the aspects of the campus budget that could be considered up for review.

Chair Smart then invited DIVCO members to share any questions, concerns or comments they had about the post-strike landscape.

One concern that some DIVCO members brought up was the financial strain on departments of increased wages for graduate students. It is likely that some departments will need to reduce the number of graduate student instructors, which will be problematic with an increasing undergraduate enrollment.

DIVCO also discussed faculty's feelings of frustration towards graduate students who went on strike and highlighted issues with communication between administration, faculty, and graduate students.

B. Discussion/action: Mandatory Training on “Disability, Accommodation & Access in the UC Classroom”

DIVCO discussion, informed by committee comments, highlighted several issues with this proposal. DIVCO members expressed the importance of faculty being better informed on this topic but did not believe that a mandatory online training was the best avenue, as online trainings are intended to fulfill legal requirements. The training itself mostly focuses on historical context, whereas guidance for faculty on how to accommodate students in their classrooms and course materials would be more useful in this context.

Some DIVCO members felt that at least an initial training should be required, but that other formats might be better suited to the need. Among the suggestions made were: workshops offered during regular faculty meetings in academic departments, events sponsored by the Center for Teaching and Learning, or workshops offered by designated faculty “ambassadors” whose own teaching excels in this regard.

ACTION: DIVCO authorized Chair Smart to draft a cover letter and send it to the Director of the Office of Disability Access and Compliance.

C. Discussion only: University Committee on Educational Policy (UCEP) White Paper on Online Undergraduate Degree Programs

Chair Smart explained that each year, the UC campuses create and submit a 10-year plan for programs that they want to create, and Berkeley's current plan includes one or more online degree programs. In order for an online course to meet UC's accreditation requirements from the WASC/WSCUC, it must include a fairly rigorous amount of interaction between faculty and students.

In the ensuing discussion, DIVCO members raised questions about equity of experience for students in online degree programs. If Berkeley's enrollment increases by 2030, the growth will be entirely in students taking online courses because of the constraints of the Long-Range Development Program. DIVCO members asked whether students would be given any choice in whether their courses were online or whether they would be admitted with the requirement that a certain amount of their education would be online only. The suggestion was made that students should receive a guarantee at the time of admission that a certain amount of their education would be in-person, analogous to a guarantee of access to on-campus housing.

D. Discussion/action: ASUC Proposal to List Completed Academic Minors on Diplomas

DIVCO members unanimously supported this proposal, and overall felt that students' desire to have their work reflected officially on diplomas should be supported however possible.

ACTION: DIVCO authorized Chair Smart to draft a letter to the ASUC and to forward committee comments to the Chancellor and EVCP.

E. Forward*: Proposal for Berkeley Optometry to Move to a S/U Grading System

*Items available in the DIVCO Box folder.

I. INFORMATIONAL ITEMS

A. Diversifying Nominations for Faculty Awards

The meeting was adjourned at 1:44 p.m.

Recorder: Haniya Ferrell, Administrative Assistant

DIVCO – ATTENDANCE, SPRING 2023

DIVCO MEMBERS	1/23/23	2/6/23	2/27/23	3/12/23	3/20/23	4/3/23	4/17/23	5/8/23
Aguilera, Adrian	P							
Ashmore, Robert	P							
Auffhammer, Maximilian	P							
Berrick, Jill Duerr	P							
Boering, Kristie	A							
Doremus, Holly	P							
Fernald, Lia	P							
Fischer, Felix	P							
Gilless, J. Keith*	A							
Ginsborg, Hannah	P							
Glaunsinger, Britt	P							
Hoofnagle, Chris	P							
Leonard, Thomas	A							
Luo, Kunxin	P							
Olney, Martha	P							
Philip, Thomas	A							
Smart, Mary Ann	P							
Sweetser, Eve	P							
Wymore, Lisa	P							
Wallace, Nancy	P							
INVITED GUESTS *	1/23/23	2/6/23	2/27/23	3/12/23	3/20/23	4/3/23	4/17/23	5/8/23

SENATE STAFF	1/23/23	2/6/23	2/27/23	3/12/23	3/20/23	4/3/23	4/17/23	5/8/23
Allen, Patrick								
Banaria, Jocelyn Surla	P							
Corley, Linda								
Dobin, Deborah								
Ferrell, Haniya	P							
Lynch, William								
MacIntyre, Courtney								
Marias Dezendorf, Rachel								
Mitchell, Lanayah								
Quiggle, Sumei								

P=Present A=Absent * Non-voting