

**APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, March 20, 2023 – 12:10-2:00 PM
Stephens Hall, Conference Room 310**

Divisional Council (DIVCO) met on Monday, March 20, 2023 in Stephens Hall, conference room 310. Division Chair Mary Ann Smart presided. Quorum was present as shown on the attached attendance chart. The agenda was reordered to address the New Business first.

I. CONSENT CALENDAR

A. Committee on Committees (COMS) nominations

ACTION: The Consent Calendar was approved as presented.

II. ANNOUNCEMENTS

Division Chair Mary Ann Smart

Town Halls/Faculty Lunches: Chair Smart and Vice Chair Auffhammer have been holding town halls via *Zoom*. The remaining two will take place on Thursday, March 23. They will also be inviting faculty to lunches in early April.

Academic Senate *Pau Hana*: There will be another *Pau Hana* taking place on the afternoon of Thursday, March 23 on the Senate patio.

UC Provost: Chair Smart, the chairs of BIR and CAPRA, and the Vice Provost for the Faculty met with UC Provost Katherine Newman on Friday, March 17th. The Provost informally agreed to attend the Academic Senate Spring Division meeting on May 4, 2023 to discuss the joint senate-administration taskforce she is constituting on the future of graduate education.

III. UNFINISHED BUSINESS

A. Discussion/action: DECC Involvement in Academic Program Review Process

DIVCO members continued discussion about this topic, which included concerns about needing to hire additional staff and DECC member workload. Some DIVCO members expressed concern with the administrative burden that this proposal may incur and suggested changes that might improve the existing process without increasing workload.

While DIVCO agreed that changes needed to be made to the current APR process, there was thought that perhaps meeting with the Senate liaison and the External Review Committee (ERC) first might be helpful. DIVCO also brought up the idea of having representatives of all committees that are a part of the APR process meet informally to address issues in the APR process and figure out ways to streamline efforts.

ACTION: Chair Smart will hold an informal meeting with the committee chairs that are on the Program Review Oversight Committee (PROC) for further discussion.

IV. NEW BUSINESS

A. Discussion only: Committee on Teaching (COT) Update

Guest: Andrea Roth, COT Chair

After a round of introductions, COT Chair Roth explained that there has been discussion of dividing the committee into two subgroups. One would be focused on the Distinguished Teaching Award (DTA), the other would be focused on campus pedagogy, instruction, etc. This would result in a slightly larger committee, with two smaller subgroups. There was initially an idea to have a third subgroup focused on advising, but since UGC oversees advising, this idea was dropped.

DIVCO members brought up the Disabled Students Program (DSP) and whether COT would have the capacity to oversee interactions between DSP and faculty. One idea that was raised was that COT could create a “best practices” guide for faculty to help faculty with creating an accessible classroom environment.

Another topic that was raised was the DTA, and the revamping of that process, which will lower the entry cost to allow for more a more equitable nomination and awarding process.

B. Discussion only: EVCP Updates/Priorities

Guest: Ben Hermlin, Executive Vice Chancellor and Provost

The EVCP was unable to attend, and his appearance at DIVCO will be rescheduled to a later date.

C. Discussion/action: Proposal for Berkeley Optometry to Move to a S/U Grading System

DIVCO members felt that the account of the educational research in the proposal was one-sided and gave an incomplete view of the evidence, and there was general agreement that the proposers are too optimistic in their expectation that a shift to S/U grading will be enough to address student anxiety around grades or to foster a true growth mindset. DIVCO members also questioned whether the proposed five-point evaluation categories (Ready for Independent Practice, Proficiency with Guidance, Developing Ability, Significant Difficulty, Unable) would be very different in effect and impact from a tiered grading system (A, B, C, D, F). Finally, DIVCO members felt that the proposal underestimated the increased workload that the obligation to provide written comments would impose on the faculty.

DIVCO members were dubious about whether the move to S/U grading would achieve the desired results, but ultimately decided to approve the proposal mainly because of the examples of medical schools that have successfully shifted to S/U or P/NP grading.

ACTION: DIVCO voted to approve the proposal, and authorized Chair Smart to draft a letter and forward committee comments to the Dean of the School of Optometry.

D. Discussion only: Committee Updates – GC, COMS, DECC

The Chair of the Committee on Diversity, Equity, and Campus Climate (DECC) stated that most of the committee's time has gone into thinking about the APR process. One thing that DECC has also been doing is inviting department chairs back to DECC meetings to discuss how they are moving towards their DEI goals.

The Chair of the Committee on Committees (COMS) expressed some of the difficulty in getting faculty to serve on the Senate, and the committee's conversations about how to dispel the mystery of serving on Senate committees. It has been especially difficult to get members to agree to serve on the Committee on Budget and Interdepartmental Relations (BIR). One success that COMS is most proud of is getting their first choice for Senate Vice Chair for the year 2023-24 agree to serve. Otherwise, COMS has been encouraging people to vote in Senate elections. By the time COMS releases their end of year report, COMS will have recommended well over 300-500 Senate members for service on committees.

The Chair of Graduate Council (GC) shared the work that the committee has done over the course of the year, which included reviews of seven graduate programs and changes to degree requirements in several programs. GC also approved proposals for two Self-Supporting Graduate Degree Programs (SSGDPs) and two new certificates. The Committee also reviewed the proposal for mandatory DSP training and the Conflict-of-Interest Policy for graduate admissions, for which a GC subgroup is working to draft guidelines. GC is also putting forward a proposal on 299/GSR issues, which would carefully separate the "advisor" and "manager" tracks of evaluation of a student/GSR's performance as a developing doctoral scholar, and as a grant-funded employee.

E. Forward*: Review of the Department of French

F. Forward*: Systemwide Review of Proposed Presidential Policy Responding to Immigration Enforcement Issues Involving Patients in UC Health Facilities

**Items available on the DIVCO Box site.*

I. INFORMATIONAL ITEMS – None

The meeting was adjourned at 1:48 p.m.
Recorder: Haniya Ferrell, Administrative Assistant

DIVCO – ATTENDANCE, SPRING 2023

| DIVCO MEMBERS | 1/23/23 | 2/6/23 | 2/27/23 | 3/13/23 | 3/20/23 | 4/3/23 | 4/17/23 | 5/8/23 |
|---------------------------|----------------|---------------|----------------|----------------|----------------|---------------|----------------|---------------|
| Aguilera, Adrian | P | A | P | P | P | | | |
| Ashmore, Robert | P | P | P | P | P | | | |
| Auffhammer, Maximilian | P | P | P | P | A | | | |
| Berrick, Jill Duerr | P | P | P | P | P | | | |
| Boering, Kristie | A | P | P | P | P | | | |
| Doremus, Holly | P | | P | P | P | | | |
| Fernald, Lia | P | P | P | A | A | | | |
| Fischer, Felix | P | P | P | P | P | | | |
| Gilless, J. Keith* | A | A | P | P | P | | | |
| Ginsborg, Hannah | P | P | A | P | P | | | |
| Glaunsinger, Britt | P | P | P | P | P | | | |
| Hoofnagle, Chris | P | P | P | P | P | | | |
| Leonard, Thomas | A | P | A | P | P | | | |
| Luo, Kunxin | P | P | A | A | P | | | |
| Olney, Martha | P | P | A | P | A | | | |
| Philip, Thomas | A | P | A | P | P | | | |
| Smart, Mary Ann | P | P | P | P | P | | | |
| Sweetser, Eve | P | P | P | P | P | | | |
| Wymore, Lisa | P | P | P | P | P | | | |
| Wallace, Nancy | P | | P | | | | | |
| INVITED GUESTS * | 1/23/23 | 2/6/23 | 2/27/23 | 3/13/23 | 3/20/23 | 4/3/23 | 4/17/23 | 5/8/23 |
| García Bedolla, Lisa | | P | | | | | | |
| Cohn, Jenae | | P | | | | | | |

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|--------------------|--|---|---|---|---|--|--|--|
| Dark, Shawna | | P | | | | | | |
| Mojadam, Erfan | | P | | | | | | |
| Yelick, Katherine | | | P | | | | | |
| Cochran, Susan | | | P | | | | | |
| Steintrager, James | | | P | | | | | |
| Matos, Dania | | | | P | | | | |
| Roth, Andrea | | | | | P | | | |

| SENATE STAFF | 1/23/23 | 2/6/23 | 2/27/23 | 3/13/23 | 3/20/23 | 4/3/23 | 4/17/23 | 5/8/23 |
|--------------------------|---------|--------|---------|---------|---------|--------|---------|--------|
| Allen, Patrick | | | | | | | | |
| Banaria, Jocelyn Surla | P | P | P | P | P | | | |
| Corley, Linda | | | | | | | | |
| Dobin, Deborah | | | | | | | | |
| Ferrell, Haniya | P | P | P | P | P | | | |
| Lynch, William | | | | | | | | |
| MacIntyre, Courtney | | | | | | | | |
| Marias Dezendorf, Rachel | | | | | | | | |
| Mitchell, Lanayah | | | | | | | | |
| Quiggle, Sumei | | | | | | | | |

P=Present A=Absent * Non-voting