

**APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, April 13, 2020 – 12:00-2:00 PM
Videoconference**

Divisional Council (DIVCO) met on Monday, April 13, 2020, by Zoom videoconference due to the COVID-19 pandemic and shelter-in-place. Division Chair Oliver O'Reilly presided. A quorum was recorded as shown on the attached attendance chart. A guest was invited for Item V.C., perspectives on human resources at Berkeley

I. MINUTES

A. Minutes of the March 16, 2020 meeting

Enclosure 1

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

A. Proposed name change of the Ed.D. Leadership for Educational Equity Program to Leaders for Equity and Democracy

Enclosures 2a – 2b

ACTION: The proposal was approved.

B. Proposal to discontinue the Master of Advanced Studies in Integrated Circuits

Enclosures 3a – 3b

ACTION: The proposal was approved.

III. ANNOUNCEMENTS

Division Chair O'Reilly addressed the following topics:

- Instruction: Fall 2020 semester planning has begun with decisions on instruction expected by the end of the month. The continued potential for disruptions due to the virus in fall is anticipated. Recommendations on spring 2020 proctoring for final exams are expected this month as well.
- Budget: Changes due to the COVID-19 epidemic and shelter-in -place will have severe impacts on campus (and UC) finances.
- UC presidential search: The search for a replacement continues; UC President Janet Napolitano has indicated her willingness to remain active into fall 2020.
- Chancellor's luncheon with DIVCO: It has been proposed that the April 15 luncheon be cancelled.

IV. UNFINISHED BUSINESS

None

V. NEW BUSINESS

A. Review of the Helen Wills Neuroscience Institute (HWNI)

Enclosures 4a -- 4e and Handout D

The Helen Wills Neuroscience Institute's lack of departmental status presents organizational challenges that affect its ability to expand. The institute can take some steps toward expanding its programs nonetheless, with its affiliated faculty, and should consider developing an undergraduate major in neuroscience and minor. It was recommended that HWNI conduct joint searches with a unit that can hold FTE for now.

The Committee on Diversity, Equity, and Campus Climate recommended assigning an equity advisor. The graduate program is strong but there are issues with the faculty which must be addressed that affect the climate for graduate students. Divisional Council requests a climate report from HWNI in one year.

Dedicated, unified space was supported and the future Weill Hall seemed to be a likely site for consideration.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward comments to the vice provost for strategic planning.

B. Proposed Presidential Policy on Gender Recognition and Lived Name

Enclosures 5a – 5c and Handouts C-D

The Committee on Faculty Welfare supported the proposal as UC needs to anticipate future needs, and should provide principles, rather than instructions, for implementation. Undergraduate Council and Graduate Council also supported the revisions. The use of uncomplicated language and provision of best practices were recommended. The cost to implement these changes was unknown.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward comments to Academic Council.

C. Perspectives on human resources at Berkeley

Eugene Whitlock, Assistant Vice Chancellor for People & Culture, and Chief Human Resources Officer, was introduced to present his priorities for his new position at Berkeley. He wishes to better enable staff to 'be themselves' at Berkeley, and will address burnout, more training, and strengthening leadership. His survey of Berkeley staff is helping to gauge employee morale. Efforts will be made to break down barriers between people at different levels and to re-align staff with the university's mission and values.

Assistant Vice Chancellor Whitlock would be provided with a 2018 Committee on Educational Policy report on the status of Unit-18 lecturers.

No action was taken in this item.

D. Upper Hearst Project Working Group report

Enclosures 6a -- 6b and Handout A

It was noted that the draft report of the Working Group on the Upper Hearst Project consisted of two antithetical reports. Council members supported the conclusions of the "Analysis of the Upper Hearst Project" by Richard Stanton and Nancy Wallace. Because of the COVID-19 pandemic and other circumstances, it was felt the project would be unlikely to move forward at this time.

Divisional Council recommended that the Upper Hearst project be cancelled. Council supported the Stanton/Wallace report and the maintenance of a systematic and transparent planning process going forward. Council further recommends that the campus re-establish a senior administrator in real estate to provide needed expertise.

ACTION: Divisional Council endorsed CAPRA's recommendations and authorized Division Chair O'Reilly to forward comments to the vice provost for academic planning.

E. CAPRA statement on financial reform

Handout B

A new statement from CAPRA was submitted in the context of the COVID-19 pandemic as a follow-up to recent discussions about financial reform. CAPRA recommends that financial reform initiatives be suspended for now during the crisis.

Comments made in open discussion included the following highlights:

- Units need better financial support so a delay in funding efforts would be detrimental to their operations and to the students.
- It is imperative for the Academic Senate to stay involved in campus financial planning.
- The crisis and the unknown conditions we'll experience in Fall 2020 may preempt any decisions that are made now and/or lead to unintended, detrimental consequences. It would be wise to suspend financial reform efforts until future conditions are better understood.

It was agreed that the CAPRA statement would be revised to incorporate comments as a statement from DIVCO, and would return for approval at a future meeting. No further action was taken at this time.

VI. INFORMATIONAL ITEMS

- A. Forward:* Graduate Diversity Task Force preliminary recommendations**
Forwarded to the Committee on Diversity, Equity and Campus Climate and Graduate Council. DIVCO discussion tentatively scheduled for May 11, 2020.

The meeting was adjourned at 2:00 p.m.
Recorder: M. Kwock, Assistant to the Chair

| INVITED GUESTS * | 1/27/20 | 2/10/20 | 2/24/20 | 3/9/20 | 3/16/20 | 3/18/20 Special Meeting | 3/30/20 | 4/1/20 Special Meeting | 4/13/20 | 4/27/20 | 5/11/20 |
|------------------------|---------|---------|---------|--------|---------|----------------------------|---------|---------------------------|---------|---------|---------|
| May, Robert | P | | | | | | | | | | |
| Bhavnani, Kum-Kum | | P | | | | | | | | | |
| Gauvain, Mary | | P | | | | | | | | | |
| Hlusko, Leslea | | P | | | | | | | | | |
| Boering, Kristie | | | P | | | | | | | | |
| Langan, Celeste | | | | P | | | | | | | |
| Ogundele, Olufemi | | | | P | | | | | | | |
| Jones, Abby | | | | P | P | | | | | | |
| Hull, Glynda | | | | | | | P | | | | |
| Russo, Rick | | | | | | | P | | | | |
| Silver, Rana | | | | | | | P | | | | |
| Zohdi, Tarek | | | | | | | P | | | | |
| Whitlock, Eugene | | | | | | | | | P | | |
| SENATE STAFF | 1/27/20 | 2/10/20 | 2/24/20 | 3/9/20 | 3/16/20 | 3/18/20 Special Meeting | 3/30/20 | 4/1/20 Special Meeting | 4/13/20 | 4/27/20 | 5/11/20 |
| Banaria, Jocelyn Surla | P | P | P | P | P | P | P | P | P | | |
| Kwock, Marilyn | P | P | P | P | P | P | P | P | P | | |
| Quiggle, Sumei | | | | | | P | | P | | | |
| Tuchrello, Sumali | | | | | | P | | P | | | |

P=Present A=Absent * Non-voting