

**APPROVED MINUTES
SPECIAL MEETING OF BERKELEY DIVISIONAL COUNCIL
Wednesday, May 20, 2020 – 5:00-6:00 PM
Videoconference**

Divisional Council (DIVCO) met on Wednesday, May 20, 2020, by Zoom videoconference due to the COVID-19 pandemic and shelter-in-place. Division Chair Oliver O'Reilly presided. A quorum was recorded as shown on the attached attendance chart.

Professor Glynda Hull, chair of the Committee on Teaching, has been invited to DIVCO so she could hear updates on instruction over the summer.

I. MINUTES

A. Minutes of the April 27, 2020 meeting
Enclosure 1

ACTION: The minutes were approved as presented.

B. Minutes of the May 6, 2020 special meeting
Enclosure 2

ACTION: The minutes were approved as presented.

II. CONSENT CALENDAR

None

III. ANNOUNCEMENTS

Handouts A-F

- DIVCO: Executive Vice Chancellor and Provost Paul Alivisatos would be invited to the May 27 special meeting of DIVCO.
- Chancellor's committees: Division Chair O'Reilly serves on three of the Chancellor's special committees to prepare for Fall 2020: Instruction, Instructional Policy Working Group, and the Public Health & Testing Advisory Committee.
- Office of the President (Handouts A-D): After a recent article in the *San Francisco Chronicle* on Unit 18 lecturers, UC has reversed policy and delegated authority to the campuses. Also, faculty merits will not change. Two letters from UC President Janet Napolitano were presented as information regarding UC's budget in the wake of COVID-19.
- Academic Council (Handout E): Academic Council conducted a faculty survey on the effects of the shift to remote instruction due to the pandemic.
- Berkeley faculty survey (Handout F): Division Chair O'Reilly presented results of a Berkeley survey on faculty welfare with the shift to remote instruction. There have been deleterious effects on childcare, workload, lack of access to libraries, etc. Faculty may have health-related concerns about returning to campus. There was a preference to continue remote instruction or have a combination of remote/in-person instruction this fall, and more training for remote instruction was favored. Faculty town hall meetings will be held by the Office of the Vice Provost for the Faculty. Division Chair O'Reilly would present the results at Cabinet the next day. Members emphasized that decisions for fall need to be made now so instructors have time to prepare, and that students will not have a choice of every class in both remote and in-person formats.

IV. UNFINISHED BUSINESS

A. Diversity Statements in Faculty Merits and Promotions

Enclosure 3 and Handout G

Committee on Budget and Interdepartmental Relations (BIR) Chair Mary Ann Smart reopened the discussion from the previous meeting, with a revised statement (Handout G) incorporating more guidance for department chairs. She emphasized that the APM does not allow much room to move.

Council members felt the revisions were helpful, but some members felt the issue still needed broader input and discussion. BIR Chair Smart noted that wide input had been gathered over the past year, but she agreed to solicit new input from underrepresented minority groups, and would consult with the AEPÉ and CAPRA chairs.

No further action was taken at this time.

B. Revised Committee on Academic Planning and Resource Allocation (CAPRA) 2020-21 policy and budget recommendations

Enclosure 4

CAPRA Chair Paul Fine presented a revised version of the CAPRA report incorporating points from the previous discussion.

MOTION: A motion was made to approve the revised CAPRA budget recommendations document, and was seconded.

Vote: The motion was approved unanimously.

ACTION: Divisional Council authorized Division Chair O'Reilly to forward the document to the Chancellor and executive vice chancellor and provost for response.

V. NEW BUSINESS

None

VI. INFORMATIONAL ITEMS

A. Revised Committee on Academic Planning and Resource Allocation (CAPRA) 2020-21 policy and budget recommendations

Enclosure 4

This item was moved to Unfinished Business.

The meeting was adjourned at 6:06 p.m.

Recorder: M. Kwock, Assistant to the Chair

Handout A: EVCP Alivisatos' letter to DIVCO, re: Protection of Faculty Merit Increases, May 19, 2020.

Handout B: DIVCO's letter to EVCP Alivisatos, Protection of Faculty Merit Increases in the Wake of COVID-19, May 11, 2020

Handout C: UC President's letter to the UC Community, May 18, 2020.

Handout D: UC President's letter to State Assembly members Kevin McCarty and Joaquin Arambula, May 18, 2020.

Handout E: UC instructor survey results, May 6, 2020.

Handout F: UCB Division of the Academic Senate Faculty Survey, May 2020.

Handout G: Use of statements on contributions to diversity, equity, and inclusion (DEI) in merit and promotion reviews, revised May 20, 2020.

SENATE STAFF	1/27/20	2/10/20	2/24/20	3/9/20	3/16/20	3/18/20 Special Meeting	3/30/20	4/1/20 Special Meeting	4/13/20	4/27/20	5/6/20 Special Meeting	5/11/20	5/20/20 Special Meeting
Banaria, Jocelyn Surla	P	P	P	P	P	P	P	P	P	P	P	P	P
Kwock, Marilyn	P	P	P	P	P	P	P	P	P	P	P	P	P
Quiggle, Sumei						P		P			P		
Tuchrello, Sumali						P		P			P		

P=Present A=Absent *Non-voting