

**APPROVED MINUTES
BERKELEY DIVISIONAL COUNCIL
Monday, August 29, 2022 – 12:10-2:00 PM
South Hall, Room 205**

Divisional Council (DIVCO) met on Monday, August 29, 2022 in South Hall, conference room 205. Division Chair Mary Ann Smart presided. Quorum was present, as shown on the attached attendance sheet.

I. WELCOME and INTRODUCTIONS

A. Land Acknowledgment

DIVCO members introduced themselves and their roles on the committee.

II. A. MINUTES of the meeting of May 9, 2022

ACTION: The minutes were approved with revisions.

III. CONSENT CALENDAR

A. Committee on Committees (COMS) nominations

Chair Smart briefly explained the use of the Consent Calendar.

ACTION: The Consent Calendar was approved as presented.

IV. ANNOUNCEMENTS

Chair Mary Ann Smart

DIVCO orientation: Chair Smart explained some background information pertaining to the Academic Senate, such as: the organization of the Senate; the duties, powers, and privileges of the Senate; the overview of Divisional Council; and the flow of Division business. Also discussed was the function of DIVCO, as well as some ways to get faculty more engaged in the biannual Division meetings.

Accreditation: The Vice Provost for Undergraduate Education is seeking a representative group of Senate members to provide input on the campus accreditation strategy. Chairs of the relevant committees and some elected DIVCO members have been emailed regarding their participation.

Mask mandate: There have been a few requests for the campus to reinstate a mask mandate, various campus organizations have written letters about this issue. Campus leadership and health administrators will meet on August 31 for discussion.

Enrollment: Enrollment is very high, freshman and transfer students accepted Berkeley offers at a rate of about 108 percent of what was expected. There are about 400 more freshman and 200 more transfer students on campus than predicted.

People's Park: The People's Park project has been halted until at least October 2022, and

probably until the end of fall semester to avoid disruption during the semester.

Climate change: At its May 9, 2022 meeting, DIVCO endorsed the plan to create a both a Senate task force devoted to advancing and coordinating campus efforts against climate change and a subcommittee of CAPRA directed towards the budgetary and operational aspects of the issue. Chair Smart is working to secure membership for the DIVCO working group and draft the charge. Further action on the CAPRA subcommittee will begin once CAPRA begins its meetings for the year.

V. UNFINISHED BUSINESS - None

VI. NEW BUSINESS

A. Discussion/action: Conflict of Interest guidelines for Divisional Council

Chair Smart expressed that committee chairs should review conflict of interest guidelines at their first meeting of the year. She then reviewed the definition of a conflict of interest, provided examples of what it may look like, and explained when and how committee members can recuse themselves from a conversation or vote should one arise.

B. Discussion only: Faculty workload and burnout

Chair Smart provided context for this issue by briefly talking about how the pandemic exacerbated already present issues in faculty workload and also brought up a letter signed by many department chairs in March 2022 in response to the new Unit 18 Lecturer contract and the additional responsibilities it created for chairs. Some issues brought up in the letter are the strain of managing the return to in-person teaching, lack of sufficient staff to support DSP accommodations, planning challenges connected to the new \$34,000 minimum stipend for graduate students, and the escalating expectation that departments should secure their own funding to support operations.

Chair Smart also introduced the EVCP's idea of "busting bureaucracy" initiative, which intersects with her own priorities for the year. She suggested that this is may be a good time to make changes, since several campus leaders are focused on the problem. Chair Smart then opened up the discussion to DIVCO members for thoughts and ideas on this topic.

DIVCO members discussed DSP accommodations and the lack of communication in that area. A couple of suggestions were to have a faculty representative on the search committee for the director of DSP and/or coupling DSP and the exam proctoring offices. Other areas that arose included the hurdles and delays involved with hiring, the value of faculty time, and wasteful processes.

C. Forward*: Review of the Department of Earth and Planetary Sciences

D. Forward*: Review of the Department of East Asian Languages and Cultures

E. Forward*: Second Systemwide Review of Draft Presidential Policy -- Abusive Conduct in the Workplace

F. Forward*: Review of the Department of Slavic Languages and Literature

VII. INFORMATIONAL ITEMS.

A. DIVCO 2022-23 information

The meeting was adjourned at 1:40pm

Recorder: Jocelyn Banaria, Executive Director

DIVCO – ATTENDANCE, FALL 2022

DIVCO MEMBERS	8/29/22	9/12/22	9/26/22	10/10/22	10/24/22	11/7/22	11/21/22	12/5/22	12/12/22
Aguilera, Adrian	P								
Ashmore, Robert	P								
Auffhammer, Maximilian	P								
Berrick, Jill Duerr	P								
Boering, Kristie	P								
Doremus, Holly	P								
Fernald, Lia	P								
Fischer, Felix	P								
Gilles, J. Keith*	P								
Ginsborg, Hannah	P								
Glaunsinger, Britt	P								
Hoofnagle, Chris	P								
Leonard, Thomas	P								
Luo, Kunxin	P								
Olney, Martha	P								
Philip, Thomas	P								
Smart, Mary Ann	P								
Sweetser, Eve	P								
Wymore, Lisa	P								
INVITED GUESTS *	8/29/22	9/12/22	9/26/22	10/10/22	10/24/22	11/7/22	11/21/22	12/5/22	12/12/22

SENATE STAFF	8/29/22	9/12/22	9/26/22	10/10/22	10/10/22	11/7/22	11/21/22	12/5/22	12/12/22
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Allen, Patrick									
Banaria, Jocelyn Surla	P								
Corley, Linda									
Dobin, Deborah									
Ferrell, Haniya									
Lynch, William									
MacIntyre, Courtney									
Marias Dezendorf, Rachel									
Mitchell, Lanayah									
Quiggle, Sumei									

P=Present A=Absent * Non-voting