

**APPROVED MINUTES  
BERKELEY DIVISIONAL COUNCIL  
Monday, September 26, 2022 – 12:10-2:00 PM  
South Hall, Room 205**

Divisional Council (DIVCO) met on Monday, September 26, 2022, in South Hall, conference room 205. Division Chair Mary Ann Smart presided, and quorum was present as shown on the attached attendance chart. Guests were in attendance for item V.C., Admissions and Enrollment.

**I. A. MINUTES** of the meeting of September 12, 2022

**ACTION:** The minutes were approved as presented.

**II. CONSENT CALENDAR**

**A. Committee on Committees (COMS) nominations**

**B. Transfer of the Sustainable Environmental Design Major**

**C. Proposed revision to BDB 25 – Committee on Research**

**ACTION:** The Consent Calendar was approved as presented.

**III. ANNOUNCEMENTS**

*Division Chair Mary Ann Smart*

Systemwide orientation for Chairs/Vice Chairs/Executive Directors – The Senate Chairs of all UC campuses discussed their priorities for the year. Topics mentioned by multiple chairs included: housing/cost of living, online education, coming back from pandemic, and workload.

Council of Deans (COD) meeting – At the last COD meeting, a negotiated salary trial program was discussed. The program would allow faculty who have major grants to supplement their salaries with the grant, up to a certain percentage. This program has not existed at Berkeley but has on other UC campuses. This program will remain as a trial for two more years, and Berkeley will have the opportunity to opt in. The deadline for Berkeley to decide whether to join the trial program will be in February 2023.

**IV. UNFINISHED BUSINESS - None**

**V. NEW BUSINESS**

**A. Discussion/action: Review of the Department of Earth and Planetary Science**

Informed by committee comments, DIVCO members raised the following issues:

- The Department is small compared to its peers (17 FTE). DIVCO acknowledged the desirability of increasing the Department's head count of ladder faculty, but suggested that EPS pursue joint searches, perhaps with Chemistry or Integrative Biology, to help leverage the campus's limited pool of FTE.

- The diversity of the faculty has not improved as much as might be expected over the past decade. DIVCO discussed various strategies the Department might adopt to increase its diversity.
- Mentoring of junior faculty should begin early, ideally as soon as the appointment is made.
- DIVCO recommends that the Department implement a climate survey, especially among students.
- The building issues and deferred maintenance mentioned in the ERC report are a problem campus-wide. DIVCO members raised several possibilities for addressing this, including a program of technical support shared among departments or applying some portion of external grant funds to maintenance.
- The department acknowledged inequities in ability, finances, schedules and outdoor competencies related to fieldwork.
- There have been some inconsistencies with the payment of graduate students, a concentrated effort to ensure that these inconsistencies don't recur is recommended.
- Graduate students could use additional guidance on the structure and content of qualifying exams. The Department should provide more detailed written guidance on what to expect in the exam. DIVCO agreed with the ERC's assessment that the all-research orientation of the graduate program, with no core courses, could disadvantage students coming from undergraduate institutions where research experiences were not available or not emphasized.
- There is an opportunity to consider ways in which to make the EPS major more accessible for transfer students.

**ACTION:** DIVCO authorized Chair Smart to draft a cover letter and forward committee comments to the Vice Provost for Academic Planning.

**B. Discussion/action: Report of the Working Group on the Role of the University in Social/Political Actions**

Chair Smart provided some context, explaining that she co-chaired this working group, along with Associate Vice Chancellor of Communications and Public Affairs Diana Harvey. The committee met during the spring semester of 2021-22 and is now seeking feedback from a wide variety of channels.

Chair Smart began the discussion among DIVCO members by asking the following questions, with the premise that it would be helpful to generate a response from DIVCO to this report, if possible:

1. What are reactions to the main point of report? (Departments should not be prohibited from making statements on controversial issues.)
2. What are thoughts about the recommendations to departments outlined in the final section of the report?
3. Are there any changes you would like to see to the rhetoric/structure/logic of the report?

Some DIVCO members felt that departments should not make political statements, and that it may make faculty members of the department who do not agree feel unwelcome. There was also a brief mention of departments that are focused on the arts, such as theater, and whether plays would be considered a departmental statement.

Due to time constraints, DIVCO was unable to finish this discussion and it will be continued to the next DIVCO meeting on October 10, 2022.

#### **C. Discussion only: Admissions and Enrollment**

*Guests: Olufemi Ogundele, Assistant Vice Chancellor of Enrollment Management and Dean of Undergraduate Admissions  
Adam Hillier, Strategic Initiatives Advisor*

Assistant Vice Chancellor Ogundele's presentation provided an update on the activities of the office of Undergraduate Admissions and Enrollment Management and a demographic breakdown of the incoming students for 2022-23. Updates included but were not limited to the following:

- New hires for the positions of Assistant Vice Chancellor and Director of Admissions; University Registrar; and Enrollment Data Analyst.
- Challenges for the 2022 admissions cycle included the enrollment crisis, academic misalignment, and COVID-19 learning loss.
- Return to in-person events for the 2022 admissions cycle, with events such as the Berkeley Showcase, Golden Bear Welcome, and Power in Community Day to reach more prospective applicants, yield admitted students and retain current students.
- Some things that the office is currently working towards and/or looking forward to: regents' revision and consolidation of admission policies; the inclusion of alternate majors on admissions application; re-igniting the African American Initiative; the Native American Opportunity Program; and tuition stability.

The demographic breakdown provided by Assistant Vice Chancellor Ogundele, as well as the presentation slides, are appended to this document.

Brief discussion among DIVCO members followed. Some items raised included the Hispanic Serving Institute (HSI) designation for Berkeley, clarity regarding the Native American Opportunity Program, and the impact on admissions of the elimination of standardized testing requirements for admission.

#### **D. Forward\*: MA/PhD in Buddhist Studies**

#### **E. Forward\*: Systemwide Review of Presidential Policy – University of California – Policy on Vaccination Programs**

### **I. INFORMATIONAL ITEMS**

#### **A. 2021-22 Committee on Admissions, Enrollment and Preparatory Education (AEPE) Annual Report**

- B. 2021-22 American Cultures (AmCult) Annual Report**
- C. 2021-22 Committee on Academic Planning and Research Allocation (CAPRA) Annual Report**
- D. Administration's response to CAPRA 2022-23 Budget and Policy Recommendations**
- E. 2021-22 Committee on Committees (COMS) Annual Report**
- F. 2021-22 Committee on Courses of Instruction (COCI) Annual Report**
- G. 2021-22 Committee on Research (COR) Annual Report**
- H. 2021-22 Committee on Diversity, Equity and Campus Climate (DECC) Annual Report**
- I. 2021-22 Graduate Council (GC) Annual Report**
- J. 2021-22 Panel of Counselors (POC) Annual Report**
- K. 2018-19 Committee on Privilege and Tenure (P&T) Annual Report**
- L. 2021-22 Committee on Privilege and Tenure (P&T) Annual Report**
- M. 2021-22 Committee on Rules and Elections (R&E) Annual Report**
- N. 2021-22 Undergraduate Council (UGC) Annual Report**

The meeting was adjourned at 2:00 p.m.  
Recorded: Haniya Ferrell, Administrative Assistant

# 2022-2023 Admission & Enrollment Update

# Looking Inward

- We have hired:
  - The new Assistant Vice Chancellor and Director of Admissions
  - The University Registrar
  - Enrollment Data Analyst
- Chancellor & Exec Coordination Board approved reduction of self-help
- Anti-melt & residency determination processes codified for great collaboration
- Data ASQ, Student Tracker & National Clearinghouse

# 2022 Admission Cycle Challenges

- Community college enrollment is down across the state and nation
- Enrollment crisis
- Pressure to decrease non residents
- Academic Misalignment
- Covid learning loss
- Campus Crises
  - Reddit article
  - Cal Day Campus Threat

# Looking Outward

## 2022 Admission Cycle

### Recruitment & Outreach

- Poder-Oso & more partnerships
- Fortifying regional footprint
- Continue collective & inclusive messaging
- SES-diversification of international students
- The Berkeley Showcase (Fall In-Person Open House)

### Events for Yield

- Return to in-person programming
- Power in Community Day
- Golden Bear Welcome

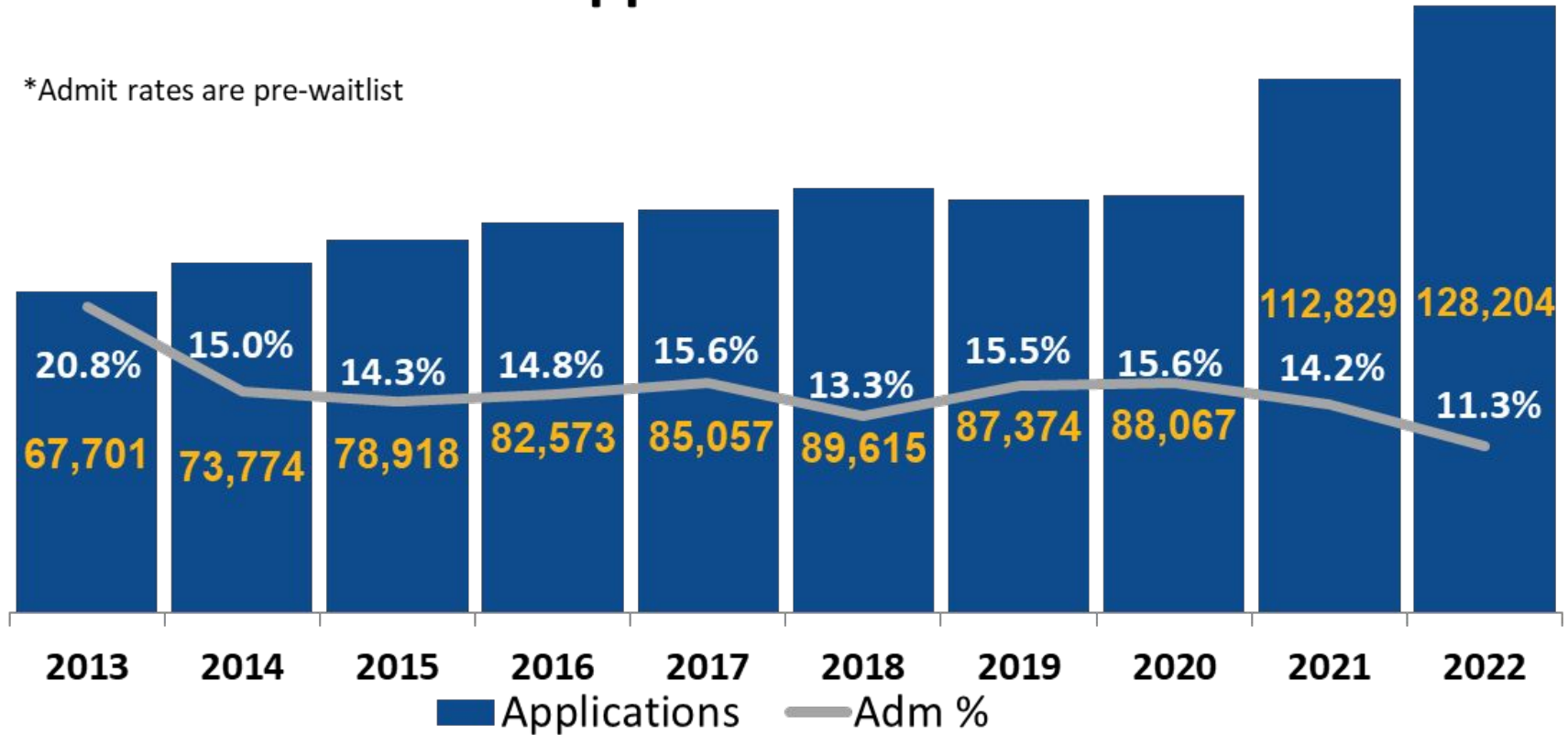
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# Freshman Applicants and Admit Rates

\*Admit rates are pre-waitlist



Freshman Decision Release Partners Mtg. - March 24, 2022

# The Class of 2026

<b>Gender Identity</b>	<b>Apps</b>	<b>%Apps</b>	<b>Admits</b>	<b>%Admits</b>
Female	64,165	50.0%	8,825	60.7%
Male	58,433	45.6%	4,989	34.3%
Non-Binary	2,457	1.9%	306	2.1%
Declined to State	3,149	2.5%	408	2.8%

<b>Sexual Orientation</b>	<b>Apps</b>	<b>%Apps</b>	<b>Admits</b>	<b>%Admits</b>
Heterosexual	96,977	75.6%	10,381	71.4%
Gay/Lesbian	3,809	3.0%	589	4.1%
Bixexual	12,699	9.9%	1,673	11.5%
Different Identity	3,187	2.5%	418	2.9%
Declined to State	11,532	9.0%	1,463	10.1%

# The Class of 2026

Ethnicity	Apps	% of Apps	Admits	% of Admits
Native American	580	0.5%	94	0.6%
African American	7,301	5.7%	712	4.9%
Chicanx/Latinx	25,638	20.0%	3,256	22.4%
Pacific Islander	267	0.2%	21	0.1%
Filipinx	4,296	3.4%	471	3.2%
Asian	38,163	29.8%	5,198	35.8%
White	25,180	19.6%	2,952	20.3%
Not reported	3,577	2.8%	564	3.9%

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## Breakdown by College

	Apps	Admits	Admit %	Avg GPA for Admits		
				RES	OOS	INT
Chemistry	4,582	660	14.4%	3.95	3.98	3.96
Engineering	29,673	2,116	7.1%	3.95	3.97	3.96
CED	3,164	339	10.7%	3.92	3.94	3.95
L&S	84,552	10,156	12.0%	3.92	3.95	3.94
Rausser	6,233	1,257	20.2%	3.91	3.96	3.94

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<b>Gender Identity</b>	Chem	Eng	CED	L&S	RCNR
Female	376	868	211	6,470	897
Male	260	1,156	112	3,157	303
Non-Binary	<10	25	<10	236	30
Declined to State	17	66	<10	291	26

<b>Sexual Orientation</b>	Chem	Eng	CED	L&S	RCNR
Heterosexual	483	1,658	249	7,147	844
Gay/Lesbian	32	43	16	416	82
Bisexual	71	142	37	1,251	172
Different Identity	14	40	<10	313	42
Declined to State	60	232	28	1,027	116

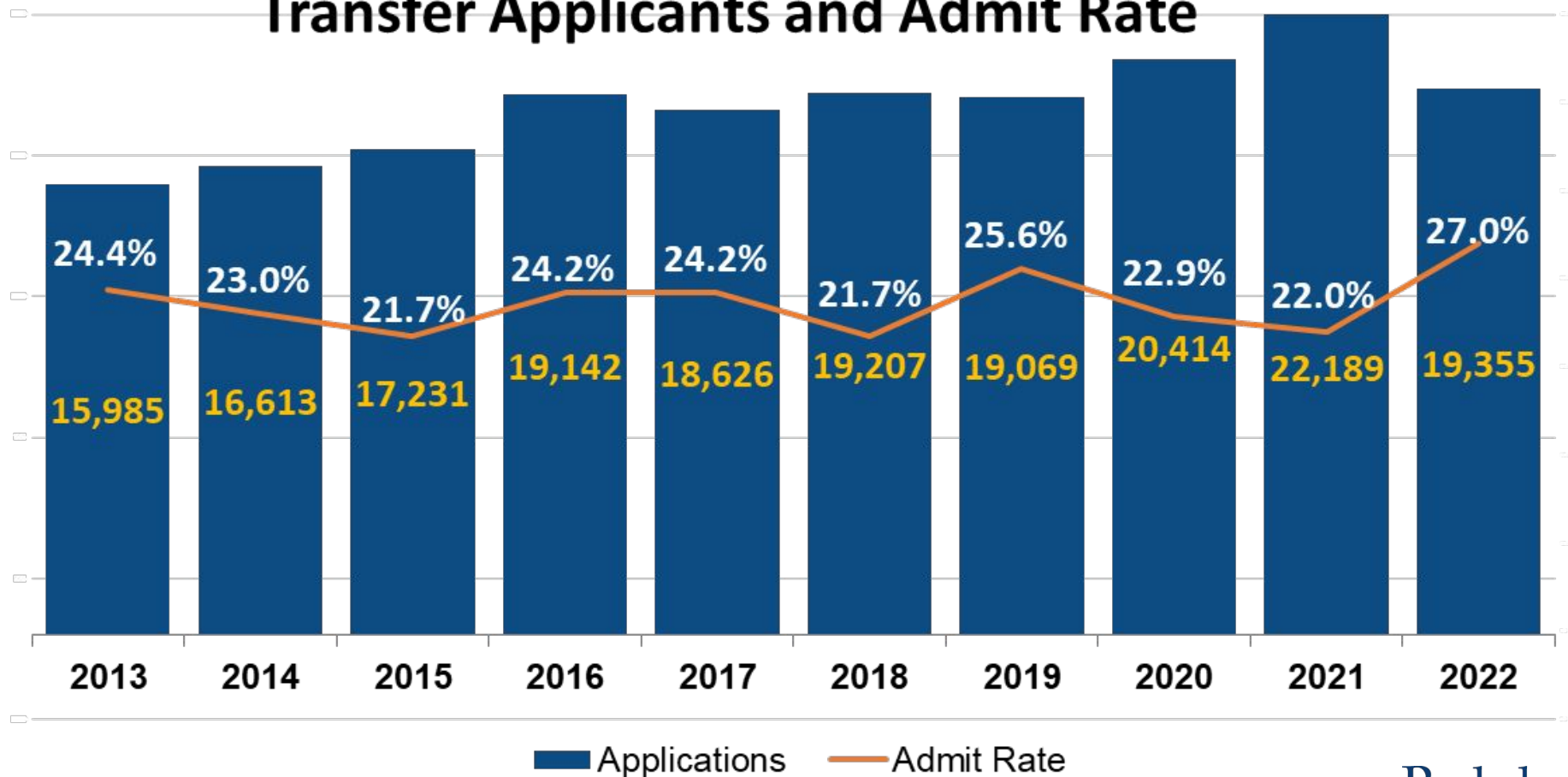


<b>Ethnicity</b>	<b>Chem</b>	<b>Eng</b>	<b>CED</b>	<b>L&amp;S</b>	<b>RCNR</b>
Native American	<10	16	<10	63	11
African-American	30	90	13	529	50
Chicanx/Latinx	142	441	85	2,290	298
Pacific Islander	<10	<10	<10	19	<10
Filipinx	37	58	16	306	54
Asian	256	849	94	3,586	412
White	120	312	69	2,170	281
Not reported	20	125	<10	377	34

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# Transfer Applicants and Admit Rate



Transfer Decision Release Partners Mtg. - April 22, 2022

	Chem	Eng	CED	L&S	Haas	Rausser
Different Identity	0	0	0	12	0	1
Female	68	69	37	2398	63	139
Non-Binary	2	3	0	136	0	6
Male	50	239	25	1732	48	74
No Value	5	4	3	100	3	4
	Chem	Eng	CED	L&S	Haas	Rausser
African American	2	8	1	231	5	9
Chicanx/ Latinx	25	52	15	1167	18	42
Native American	0	0	0	34	0	1
Pacific Islander	0	2	0	11	0	0
<i>UREM Total</i>	27	62	16	1443	23	52
Asian	44	112	14	1104	45	62
Filipinx	5	13	4	168	7	5
White	29	86	16	1056	23	75
Unknown	2	9	3	93	3	6



# Looking Forward

## Regent Revision and Consolidation of Admission Policies

- Explicitly states that standardized tests shall not be considered as part of the admission process.
- Incorporates the Board's commitment to ensuring that non-resident applicants compare favorably to California residents.
- The policy codifies existing requirements for transfer student admission.
- The policy includes language explicitly prohibiting interference and preferential treatment in the admission process.

# Looking Forward

- Changes in L&S direct admit pilot (Campus change)
- Inclusion of Alternate Majors on the application
- Haas recently announced a 4 year program, with direct admits at the freshman level
- Continued pursuit of Latinx Thriving Initiative
- **Systemwide statement of legal residency effort**
- **Native American Opportunity Program**
- Re-ignite and re-engagement African American Initiative
- Data & Experience analytics
- Tuition Stability
- Comprehensive Curriculum Management
- Addressing academic access, impaction, and opportunity

**DIVCO – ATTENDANCE, FALL 2022**

DIVCO MEMBERS	8/29/22	9/12/22	9/26/22	10/10/22	10/24/22	11/7/22	11/21/22	12/5/22	12/12/22
Aguilera, Adrian	P	P	P						
Ashmore, Robert	P	P	P						
Auffhammer, Maximilian	P	P	P						
Berrick, Jill Duerr	P	P	A						
Boering, Kristie	P	P	P						
Doremus, Holly	P	P	P						
Fernald, Lia	P	P	P						
Fischer, Felix	P	P	P						
Gilles, J. Keith*	P	P	P						
Ginsborg, Hannah	P	P	A						
Glaunsinger, Britt	P	A	P						
Hoofnagle, Chris	P	A	P						
Leonard, Thomas	P	P	P						
Luo, Kunxin	P	P	P						
Olney, Martha	P	A	P						
Philip, Thomas	P	P	P						
Smart, Mary Ann	P	P	P						
Sweetser, Eve	P	P	A						
Wymore, Lisa	P	P	P						
INVITED GUESTS *	8/29/22	9/12/22	9/26/22	10/10/22	10/24/22	11/7/22	11/21/22	12/5/22	12/12/22
Morello-Frosch, Rachel			P						
Ogundele, Olufemi			P						
Hillier, Adam			P						

SENATE STAFF	8/29/22	9/12/22	9/26/22	10/10/22	10/10/22	11/7/22	11/21/22	12/5/22	12/12/22
Allen, Patrick									
Banaria, Jocelyn Surla	P	P	P						
Corley, Linda									
Dobin, Deborah									
Ferrell, Haniya		P	P						
Lynch, William									
MacIntyre, Courtney									
Marias Dezendorf, Rachel									
Mitchell, Lanayah									
Quiggle, Sumei									

P=Present A=Absent \* Non-voting