The Academic Senate recognizes that the teaching excellence on campus depends in no small part on lecturers, who teach over 40% of the campus student credit hours. Lecturers, represented by the American Federation of Teachers (AFT), are currently engaged in bargaining over their next contract. Lecturers are essential members of the Berkeley community and carry out their duties with energy, dedication, and professionalism. Sharing a commitment to teaching excellence on campus, we support the lecturers’ calls for higher wages and stability of employment. The Academic Senate urges the University, in its negotiations with the AFT, to recognize, respect, and reward the vital contributions that lecturers make to our campus community.