

DRAFT
MINUTES OF THE MEETING
BERKELEY DIVISION OF THE ACADEMIC SENATE
THURSDAY, NOVEMBER 2, 2017

The fall meeting of the Berkeley Division was called to order at 3:10 p.m. on Thursday, November 2, 2017, in the Sibley Auditorium, Bechtel Engineering Center, pursuant to call. Professor Lisa Alvarez-Cohen, chair of the Berkeley Division and professor of civil engineering, presided. The meeting commenced with announcements, then when quorum was confirmed, the agenda was approved.

I. Minutes (Enclosure 1)

ACTION: The minutes of the spring Division meeting of May 3, 2017, were approved without objection.

II. Announcements by the President

UC President Janet Napolitano was unable to attend.

III. Other Announcements

A. Chancellor Carol Christ

Chancellor Christ described her primary goals as chancellor: community-building, enhancing the undergraduate experience, increasing diversity, and supporting faculty research.

She also provided brief progress reports and updates on the following topics:

- Administrative services reorganization.
- Budget, new financial model.
- Strategic academic planning and a new task force that will be co-chaired by Division Chair Alvarez-Cohen.
- Capital campaign.
- Intercollegiate Athletics (IA) budget deficit and search for a new athletics director
- Title IX.
- Free speech.

Questions from the audience highlighted concerns about administrative staff costs and reorganization, and an inadequate library budget. The Chancellor's decision to relieve IA debt using campus monies drew some strong objection.

B. Berkeley Division Chair Lisa Alvarez-Cohen

Division Chair Alvarez-Cohen highlighted the importance of shared governance and the Senate's responsibility for protecting the academic mission. She announced a Senate panel discussion on free speech issues planned for Monday, December 4 from 3:00-5:00 PM, at a location to be determined. The forum will feature: Judith Butler, Maxine Elliot Professor of Comparative Literature; Erwin Chemerinsky, Jesse H. Choper Distinguished Professor of Law and dean of Berkeley Law; John A. Powell, Robert D. Haas Chancellor's Chair in Equity and Inclusion, professor of African American Studies, Ethnic Studies, and Law, and director of the Haas Institute for a Fair and Inclusive Society; and Panos

Papadopoulos, professor of mechanical engineering and past Berkeley Division chair.

Brief updates were made on the changes to campus procedures dealing with sexual violence/sexual harassment complaints, and a Senate Bill 201 on the unionization of graduate student researchers.

- C. **Graduate Assembly (GA) Campus Affairs Vice President Shreyas Patankar**
Vice President Patankar presented the GA's chief concerns this year: graduate student housing, food insecurity, and improving faculty mentoring.

IV. Special Orders-Consent Calendar
None

V. Reports of Special Committees
None

VI. Reports of Standing Committees

A. Committee on Academic Planning and Resource Allocation

Professor Jennifer Johnson-Hanks, chair of the Committee on Academic Planning and Resource Allocation (CAPRA), described the committee's work focused on long-range capital planning, capital reform, and non-academic staff. She commended Amy Robinson, Letters & Science Assistant Dean of Finance and Administration, for her contributions to this work.

Chair Johnson-Hanks showed a PowerPoint presentation on trends in non-academic staffing since 2011. She noted the greatest staff growth has been in the administrative and finance units, in particular due to Campus Shared Services, since 2014.

CAPRA was commended for their work on very complex budget issues.

VII. Petitions of Students
None

VIII. Unfinished Business

A. Resolution concerning central campus administrative structures and spending

This resolution was carried over from the May 3, 2017 Division meeting. At that time it was presented by Professor Anant Sahai (EECS), but by the time it was moved and seconded, quorum had been lost.

Main Motion:

Whereas, Our campus mission is teaching, research, and service with the only role of the administration being to support the students and faculty in performing that mission;

Whereas, Administrative staff are not just entries in a spreadsheet—they work hard supporting the campus and presumably understand as individuals what they themselves are doing and why;

Whereas, Purely individual level understandings of this work are not enough since all well-functioning organizations need to collectively understand what each piece is doing and why;

Whereas, There have been recent allegations of waste at the UCOP level and campus level analyses indicating that central campus administrative spending has grown disproportionately in recent years at Berkeley, as well as being significantly out of line with peer institutions;

Whereas, Managing an enterprise of the size and scope of UC Berkeley is a seemingly impossible task given its accreted web of administrative structures;

Whereas, It is possible to draw upon the vast knowledge and expertise of the UC Berkeley faculty to help reorient the administrative structures to better align with the core missions of the campus, with an aim of cooperating with campus leadership to place the campus on much firmer financial ground;

Be it therefore RESOLVED that:

- 1. It is the sense of the UC Berkeley faculty that a faculty-led study into the services provided at the central campus level should be performed.*
- 2. The Senate leadership (with guidance from CAPRA) shall request from the administration such information as deemed necessary to understand in some detail what services central campus provides, how those services support the core mission of campus, and how the provision of those services maps directly and indirectly to the campus organizational chart and budget. To the extent that any information is requested from central campus employees themselves, those employees shall also be provided the opportunity to give suggestions for how their work could be made more efficient and more supportive of the core mission. To the extent possible, the choice of information requested should be minimally disruptive to staff morale or the efficient administration of the campus, while still allowing a strategic understanding of what is being done and why.*
- 3. Our fellow faculty are urged to volunteer to help examine these and other materials from CAPRA in the context of the core teaching, research, and service missions of the campus. The committee service credit and faculty volunteer selection to help CAPRA in this manner should be handled in a manner analogous to how CUSHFA leverages faculty volunteers for the Regents' and Chancellor's Scholars programs.*
- 4. CAPRA, with the help of this group of evaluating faculty, shall produce a report for sharing with the campus that:
 - a. Explains in some detail the services being provided to students and the faculty by central campus, explains why/whether each service is essential, and provides approximate costs in terms of staff salaries and other direct expenses.*
 - b. Recommends how these resources, if justified, could be better deployed to support our core missions of teaching, research and service.**

Discussion:

- Professor Anant Sahai (EECS) said he proposed this resolution in the spirit of cooperation with the administration and in support of shared governance at Berkeley.
- The crucial role of the Senate in shared governance was emphasized, but Senate involvement should be strengthened and institutionalized for the campus.
- CAPRA Chair Johnson-Hanks responded to questions about CAPRA's perspective with respect to the resolution. The committee welcomed more faculty support but was concerned about the potential for undermining staff morale during the process of justifying campus finances.
- One speaker felt that before moving forward, there should be a deeper understanding of the underlying processes that had led to the current situation.
- Some felt the resolution had too narrow a focus or questioned whether the existing mechanisms for Senate participation needed to be replaced. Proposer Professor Sahai encouraged approval of the resolution as a re-affirmation of shared governance and of the value of Senate participation in the process.

A call for the question was moved (and seconded).

Division Chair Alvarez-Cohen called for a show of hands vote. When asked, she also reconfirmed that a quorum was present.

The show of hands vote was inconclusive, so a counted show of hands vote was taken.

Vote: The Main Motion was defeated

Yes: 18

No: 24

IX. University and Faculty Welfare

A. Policy on Major Events Hosted by Non-Departmental Users

Division Chair Alvarez-Cohen explained how a new interim policy on major events hosted by non-departmental users could assist the university in upholding freedom of speech on campus. Interim Vice Chancellor for Student Affairs Stephen C. Sutton presented a brief PowerPoint presentation about the development of the interim policy, crediting Risk Manager Andrew Goldblatt for his assistance in its development. The interim policy has undergone review by a broad range of members of the campus community and will undergo further review before going to the Chancellor for approval. It is expected to be implemented in January 2018 and will continue to be improved, as necessary.

Division Chair Alvarez-Cohen then began to adjourn the meeting around 4:45 p.m., but an item of new business was raised.

X. New Business

A. Resolution proposed by Professor Satish Rao

Professor Satish Rao was recognized to propose a new resolution, which he presented as a faculty member from the Department of Electrical Engineering and

Computer Sciences rather than in his capacity as an elected member of Divisional Council. No prepared resolution was provided.

Main Motion: Professor Rao moved (and was seconded):

That the Academic Senate chair and vice chair are voted on in an open election by all members and that all candidates are allowed to provide statements through the Academic Senate's channel and a candidates' forum.

Discussion:

During the discussion, quorum for the meeting was reconfirmed.

Professor Rao seeks to promote broader Senate engagement in campus decision-making and to increase transparency in the process of selecting Divisional leadership. In the current selection process, nominations for the Division chair and vice chair are made by the Committee on Committees and approved by Divisional Council.

Two audience members spoke in support of the resolution. It was suggested that Senate members could improve participation by bringing their colleagues to Division meetings.

Procedural motion by Division Chair Alvarez-Cohen:

As the motion was not noticed in advance, procedurally a two-thirds vote in favor would be required to determine whether the motion may be acted upon. Division Chair Alvarez-Cohen called for a show of hands vote.

Motion:

Should the meeting advance to a vote on the Main Motion.

Vote: Majority opposed.

The procedural motion was defeated. The main motion could not be considered.

The meeting was adjourned at 4:54 p.m.

David Milnes
Secretary, Berkeley Division